

— EXPERIENCE
PHILIPPINES

PHILIPPINE
RETIREMENT
AUTHORITY

ANNUAL REPORT
2021



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About us

PHILIPPINE RETIREMENT AUTHORITY

The Philippine Retirement Authority (PRA) is a government-owned and controlled corporation (GOCC) created by virtue of Executive Order No. 1037 (E.O. 1037), signed by former President Ferdinand E. Marcos on 04 July 1985. On 31 August 2001, through Executive Order No. 26 (E.O. 26), the control and supervision of PRA was transferred to the Board of Investment (BOI) Department of Trade and Industry (DTI) from the Office of the President.

On 12 May 2009, by virtue of Republic Act No. 9593 (R.A. 9593), otherwise known as Tourism Act of 2009, PRA became an attached agency of the Department of Tourism (DOT), and was placed under the supervision of the Secretary of DOT.

PRA is mandated to develop and promote the Philippines as a retirement haven as a means of accelerating the social economic development of the country, strengthening its foreign exchange position, and at the same time, providing best quality of life to the target retirees by giving them the most attractive retirement package and service.

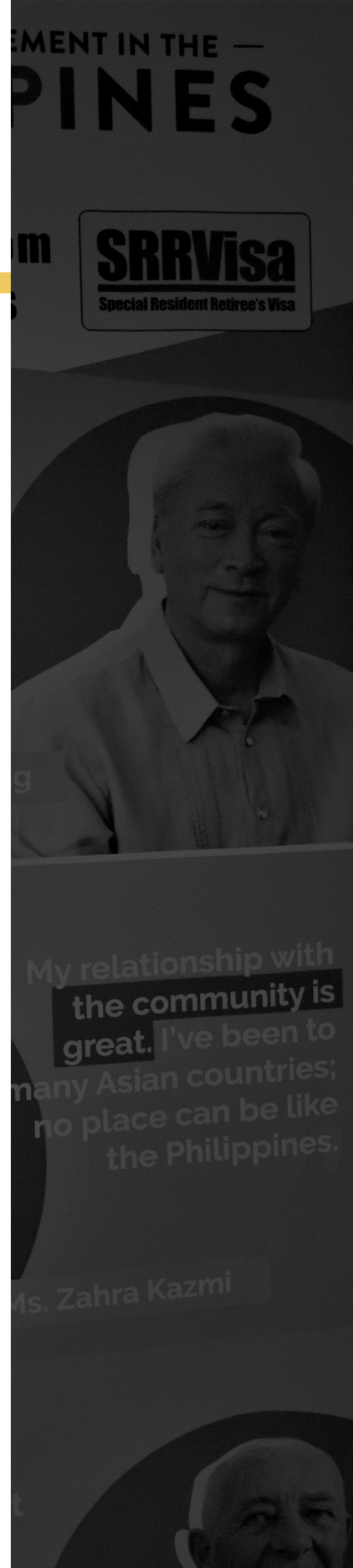
PRA, in pursuit of its mandate, has established its Mission, Vision, and Core Values.

VISION

To make the Philippines the preferred retirement destination in Southeast Asia by 2022

MISSION

To provide globally competitive retirement program in the Philippines for the foreign nationals and Former Filipinos that will strengthen the sustainable socio-economic development of the country



CORE VALUES

In pursuit of the PRA's Vision and Mission, the employees of the Philippine Retirement Authority bind themselves to develop and conform their actions in accordance with the following core values:



Service Excellence We push ourselves to provide high quality service at all times, taking on every opportunity as a chance to improve ourselves, in order to meet international standards and realize our ideals for excellence.



Innovation We continuously explore new and dynamic ways to improve our work, drawing on our imagination and creativity in making things happen to produce the desired results.



Teamwork We believe in working as One Team in order to achieve the PRA Mission and Vision, with each member of the team taking on significant role towards successfully overcoming each corporate challenge.



Integrity We uphold honesty and financial accountability in all aspects of our work, always maintaining our moral integrity and our dignity as respectable public servants.



Discipline We continuously act in accordance with the rules of conduct and other regulations, and obey the laws as well as the legal orders by the duly constituted authorities therein.



Good Governance We hold ourselves accountable and maintain transparency in all our actions, responsive to the needs of our nation and the society as a whole, deliver services that meet the needs of our stakeholders while making the best use of resources, and follow the rule of the law.



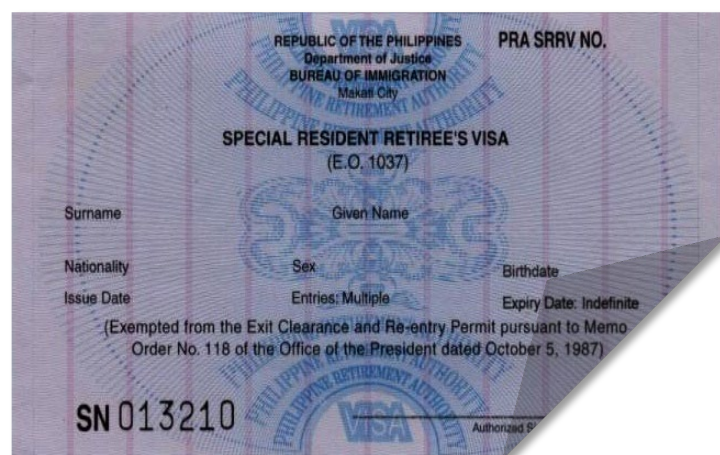
Social Responsibility it is our obligation to act for the benefit of our stakeholders, the environment and the entire Filipino nation.

CORE PRODUCT

PRA's core product is the Special Resident Retiree's Visa (SRRV) - the Philippines' retirement visa. SRRV is a nonimmigrant visa which entitled foreign nationals and former Filipino citizens multiple-entry privileges with the option to stay permanently/ indefinitely in the Philippines.

BENEFITS of SRR Visa

1. Option to reside permanently in the Philippines ;
2. Multiple -entry and indefinite privileges ;
3. Exemption from the following :
 - Alien Certificate of Registration Identity (ACR-I) Card issued by the Philippine Immigration ;
 - Philippine Customs duties and
 - Taxes for the one-time -importation of household goods and personal effects up to US\$ 70,000 .00
 - Tax on pensions and annuities ;
 - Travel tax in the Philippine airports ;
 - Securing a separate work visa, student visa or study permit ;
4. Access to the Greet and Assist Program at selected Philippine airports ;
5. Free subscription to the PRANewsletter ;
6. Discount privileges from PRA-accredited Merchant Partners ;
7. Free assistance in transacting with other government agencies;
8. Entitlement to PHILHEALTH discounted premium .



SRRV OPTIONS

Per Board Resolution No. 4, Series 2021 dated April 30, 2021, only applications from those aged 50 years old and above were accepted.

Consequently, given the new criteria, only two (2) SRRV options were offered for the year- (1) SRRV Classic and (2) SRRV Courtesy and Expanded Courtesy.

SRRV CLASSIC



- For foreign nationals 50 years old and above

Visa deposit: US\$ 10,000.00 (with pension)
US\$ 20,000.00 (without pension)

*** Visa deposit may be converted into active investment*

SRRV COURTESY and EXPANDED COURTESY



- For retired military officers or those included in the list stated in the PRA Circular No. 12, Series of 2013 (www.pra.gov.ph)
- For former Filipino citizens, 50 years old and above
- Visa deposit: US\$ 1,500.00



PERFORMANCE HIGHLIGHTS



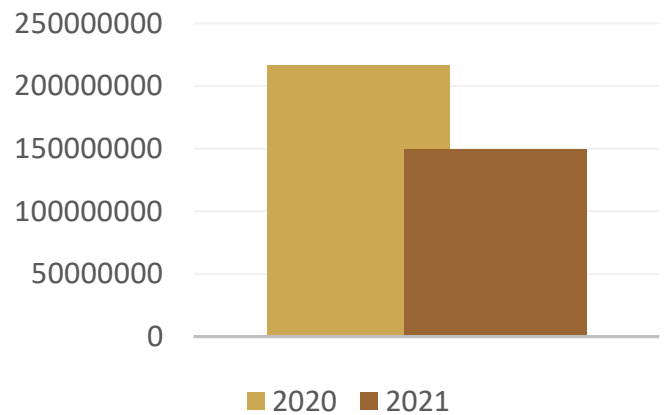
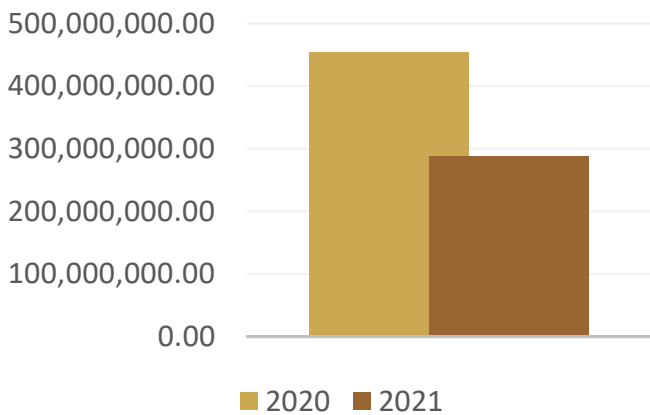
My relationship with
the community is
great. I've been to
many Asian countries;
no place can be like
the Philippines.

Ms. Zahra Kazmi

I just show my ID and
immigration staff greet
me with a warm
welcome or goodbye.
copy makes my



FINANCIAL HIGHLIGHTS



Php 3,990,645,774.30

Cumulative

Net Operating Income

2020: Php 454,130,962.70

2021: Php 287,913,873.98



Php 2,182,659,649.46

Cumulative

Dividend Remitted

2020: Php 216,373,408.00

2021: Php 150,000,000.00

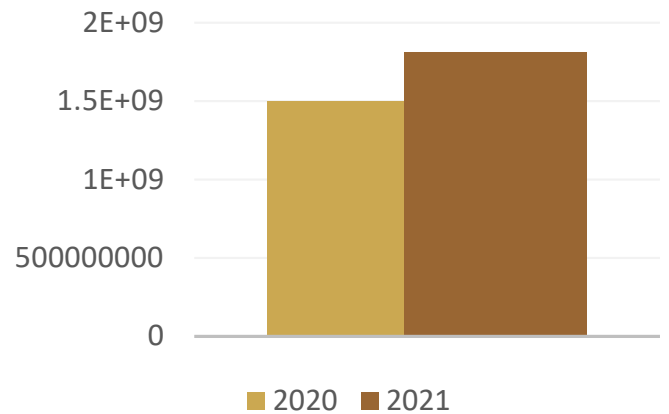


\$ 522,952,509.00

Cumulative

Outstanding Balance of Foreign Currency Generated

(as of December 31, 2021)



Php 12,955,463,872.64

Cumulative

Revenue Generated

2020: Php 1,502,337,389.98

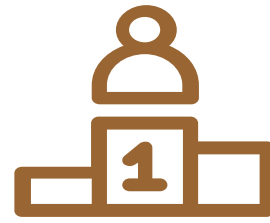
2021: Php 1,810,519,476.22

ENROLLMENT HIGHLIGHTS



71,246

PRA Enrolled Retirees
Cumulative Gross
(as of December 31, 2021)



54,649

PRA Enrolled Retirees
Cumulative Net
(as of December 31, 2021)



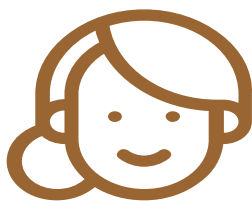
Principal Retirees

Cumulative Enrollment

Gross: 36,459

Net: 27,597

(as of December 31, 2021)



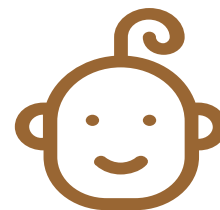
Dependent - Spouse

Cumulative Enrollment

Gross: 15,136

Net: 11,849

(as of December 31, 2021)



Dependent - Child

Cumulative Enrollment

Gross: 19,646

Net: 15,203

(as of December 31, 2021)

Based on the Strategic Measure 4, submitted to GCG

MESSAGE OF THE GENERAL MANAGER

Atty. Bienvenido K. Chy

Warmest greetings of well-being, good health, safety, and divine blessings!

Undoubtedly, 2021 – yet beset with lingering disruption and uncertainty due to the pandemic – has been likewise difficult and challenging.

But, for *us* at the Philippine Retirement Authority, we take consolation from the reassuring words of Albert Einstein, and I quote: *“In the midst of every crisis, lies great opportunity .”*

Yes, amid the pandemic crisis and other challenges of 2021, we have found great opportunities to continue growing and remain vibrant as a truly resilient government retirement corporation. These opportunities have veritably precipitated us to attain not only a few honest-to-goodness accomplishments and strides.

As the current national administration draws to a close, I find it most opportune to cite the positive proofs of PRA’s historic or **major accomplishments**, not only of 2021, but as well as during the Duterte administration.

Increased economic contribution through foreign currency generation. The PRA Program has generated a total outstanding balance of US Dollar Deposit of \$ 522,952,509 as of December, 2021.

Increased Program membership and cumulative net enrolment (CNE). As of December 2021, the total CNE reached 55,303 SRRVholders.

Sound financial standing. PRA has remained as a self-sustaining and income-generating GOCC. From 2016 to 2021, PRA generated a total comprehensive income of P 2.287B.

Unhampered dividend remittances to national government. During the Duterte administration, PRA’s total dividend remittances amounted to P 1,234,624,013.



MESSAGE OF THE GENERAL MANAGER

Atty. Bienvenido K. Chy

Improved quality standards through ISO Certification . PRA was conferred an ISO 9001:2008 Certification in 2017. In 2018, PRA was awarded with ISO 9001:2015 Certification . And in December 2021, PRA earned its ISO Re-Certification .

Automation of PRA processes. Since 2017, PRA started transitioning from manual to automated processing to expedite processing of SRRV transactions and thus achieve high customer satisfaction .

Timely conduct of study on the competitiveness of PRA's retirement program vis-a-vis current retirement migration system and developments. The program-reform and policy development research includes: 1) Competitiveness Assessment Study; 2) PRA's Current Program & Policy Assessment, and Business Model Review; and 3) Policy Development with Impact Assessment.

Established partnerships with other government agencies. PRA successfully formed critical alliances with Interpol Manila and the Department of Labor and Employment (DOLE) to enhance its operational functions and objectives .

Competitive Customer Satisfaction Rating. Since 2017, the yearly 3rd party customer satisfaction survey yielded an average rating of 80%, which is equivalent to satisfactory level.

Continued competency-based HR learning and development. PRA has embarked on a continuous improvement of personnel competencies through regular implementation of competency training programs and assessments. As of last quarter of 2021, the Service Provider has completed the conduct of the Applied Competency Training Series (ACTS) Program for PRA supervisors and senior staff. Currently, PRA is undertaking the review and re-validation of its Competency Development Framework in sync with personnel competencies .

Verily, gleaning from these coveted strides of PRA, we cannot afford to rest on our laurels . All the more, we will never falter in our resolve to work even harder to achieve our mandated goals and provide all the best for our members and stakeholders .

Thank you. Mabuhay!

Atty. Bienvenido K. Chy
General Manager & CEO



STRATEGIES,
PROMOTIONS
AND ACTIVITIES
FOR FY 2021

STRATEGY MAP



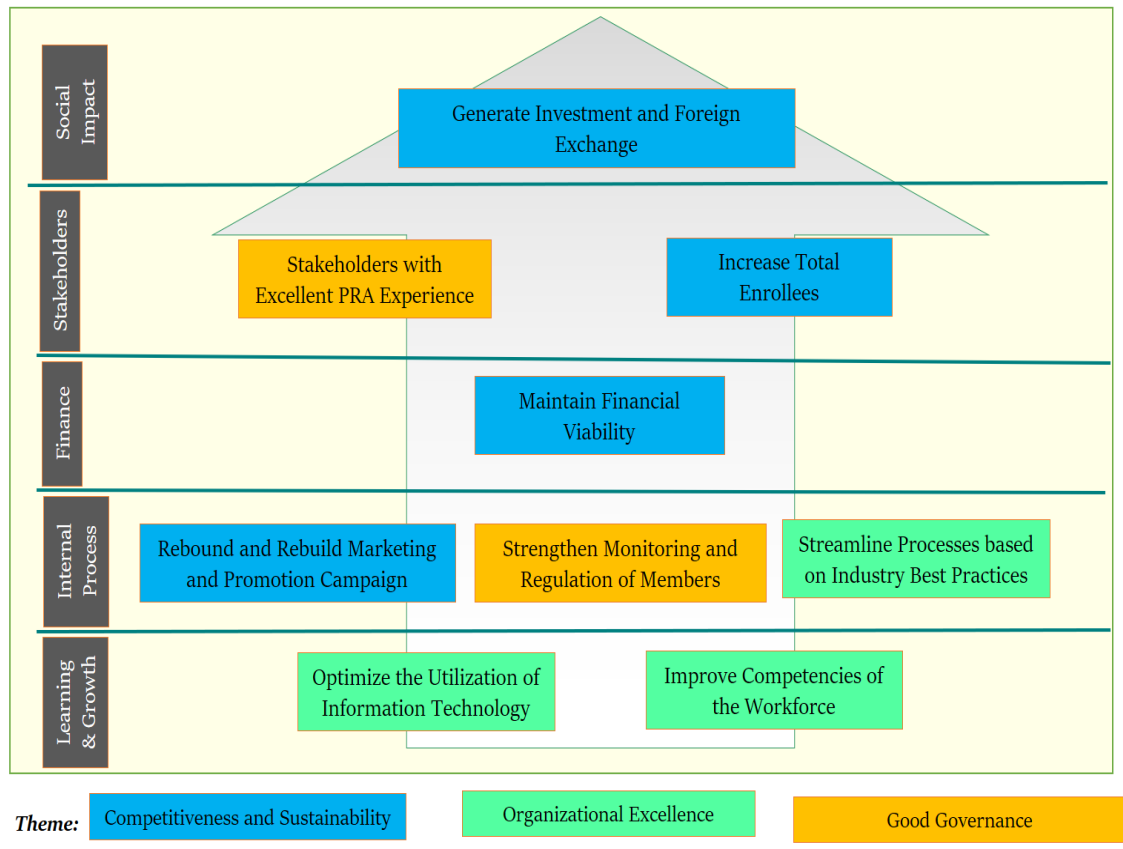
Mission:

To provide a globally competitive retirement program in the Philippines for foreign nationals and former Filipinos that will strengthen the sustainable socio-economic development of the country

Core Values:

- Service Excellence
- Innovation
- Teamwork
- Integrity
- Discipline
- Good Governance
- Social Responsibility

Vision: To make the Philippines the preferred retirement destination in South East Asia by 2025



THE STRATEGY MAP

PRA formulates its strategic objectives and measures based on the different strategic perspectives (socio-economic impact, stakeholders, finance, internal process, learning and growth), as agreed upon with the Governance Commission for GOCCs (GCG) through a Technical Panel Meeting (TPM).

These objectives and measures, along with these perspectives, are reflected in a strategy map. It represents PRA’s corporate goals and objectives and are monitored, measured, and analyzed in a balanced scorecard. These strategic goals and objectives become the bases and focus of PRA’s strategic and corporate planning.

The strategic theme that serves as PRA’s “pillars of excellence” are: *Good Governance* and *Global Competitiveness and Sustainability*, and *Organizational Excellence*. The global competitiveness highlighted our need to increase membership, shaping our strategies towards becoming an enrollment -driven program/agency . *Sustainability* , given its aim to maintain a good financial health, a self-sustaining GOCC, that can still contribute to the coffers of the government despite the major changes in its core product, the SRRV, and the impact of the pandemic; *Organizational Excellence*, as it values the contributions of the human resource and the ICT resources especially during this challenging period of the pandemic; and *Good Governance*, given that the program is challenged to become effective and efficient, transparent, accountable to people, law and rule-abiding, participatory, responsive and equitable and inclusive .

2021 CUSTOMER SATISFACTION SURVEY

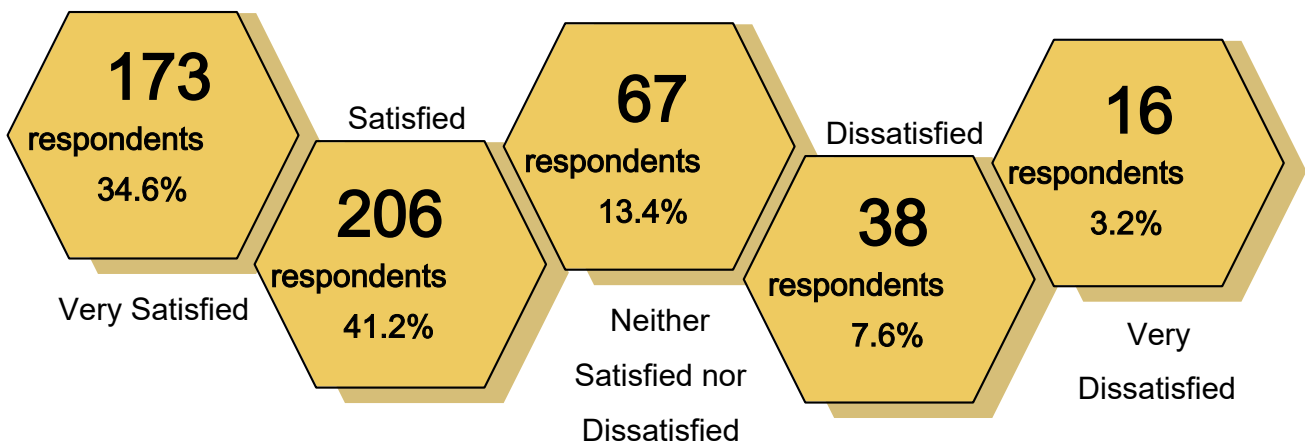
This report presents the Overall the findings of the FY 2021 Philippine Retirement Authority (PRetA) Customer Satisfaction Survey. In accordance with the guidelines of the Governance Commission for Government Owned or Controlled Corporation (GCG), PRetA engaged the consulting services of Premier Value Provider, Inc. (PVP) to implement this survey.

OVERALL CUSTOMER SATISFACTION SCORES

The survey was conducted during the pandemic period and a total of 500 retiree-members (from a customer universe of 4,768) participated in the survey. Data was collected through an online survey (e-mail) conducted from October 26 to December 5, 2021.

The level of overall customer satisfaction rating is satisfactory with a 76% overall positive rating which means that 76% of the retiree-members gave a positive rating (a score of 4 or 5).

RESPONSE CATEGORY



Based on Total Interviews (500/500) (Unweighted /Weighted from Final Report by 3^d party consultant Premier Value Provider, Inc. (PVP)

AWARENESS AND MAINTENANCE CAMPAIGN

One effective way to communicate to the stakeholders is through advertisements. This medium creates awareness in the minds of our prospective retirees and industry partners about the SRRV Program and update the current stakeholders with the latest features/ services of the program. If any, as part of the Awareness and Promotions Campaign of PRA, several advertisements were produced, published, and disseminated using both traditional and non-traditional media.

In 2021, the following projects were approved/ implemented by PRA's Marketing Department (Ads and Promo Division):

- Search Engine Marketing (Clever Ads Philippines Corp.)
The New York Times (Paid Post)
- TripAdvisor.uk.com (Banner ad on homepage);
- Japan-guide.com (Banner ad on homepage in Japanese characters)
- CNBC.com (banner ads in desktop & mobile)
- Facebook Management (Content Development and Boosting)
- Google Display Network (Display ads on Google-partnered websites)
- Programmatic Advertising (Banner ad on targeted audience/ retargeting)
- YouTube Ads (Short in-stream video ads)
- Display Ads Package (Facebook Ads and Google Responsive Display Targeting)
- LED Billboard in Shinjuku, Japan (Out-of-home media)

Likewise, E-newsletter Vol. 5 Issues 1 & 2 have been released and distributed via email to PRA retiree-members and stakeholders. The e-newsletter aims to disseminate information and promote PRA's services to its SRRV members through published/ printed materials.

AWARENESS AND MAINTENANCE CAMPAIGN

THE NEW YORK TIMES - PAID POST



LEAD GENERATED FROM THE NYT PAID POST

From: <jdavideno@earthlink.net

I saw a paid post in the New York Times a few days ago on retiring to the Philippines. It impressed me and as I was traveling I planned to read it on my return home. Now I am home I cannot locate it. Could you send me a link? I recall it was about 2 gentlemen, one of them an ex-consul, who have retired to your lovely country.

Thank you,

David Eno
Los Angeles



jdavideno@earthlink.net

to me ▾

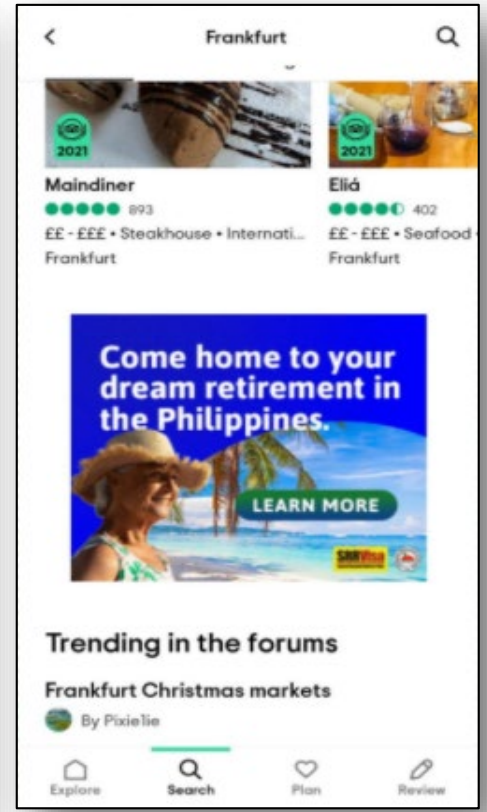
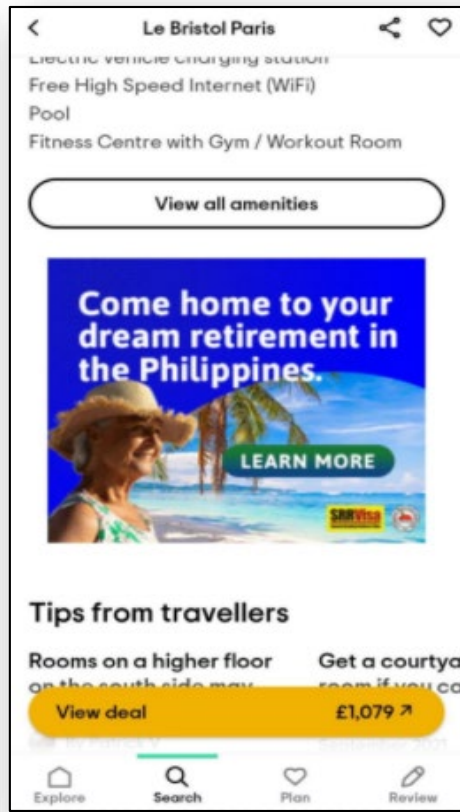
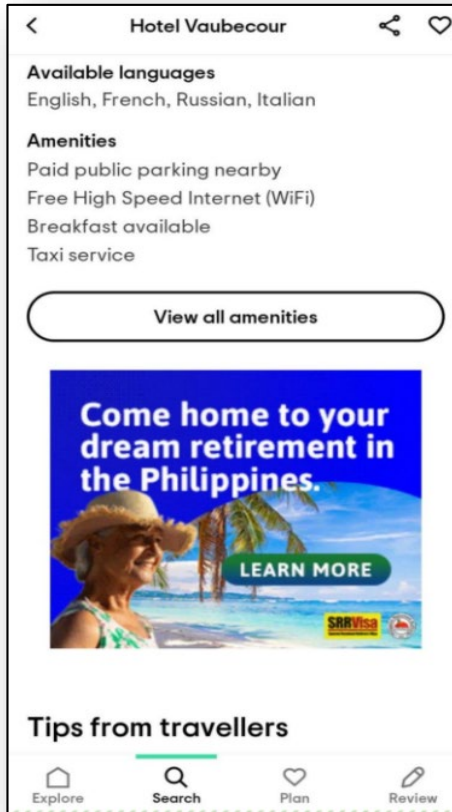
Thank you very much. I plan to come and take a look next year. Looks very nice.

Best Wishes,

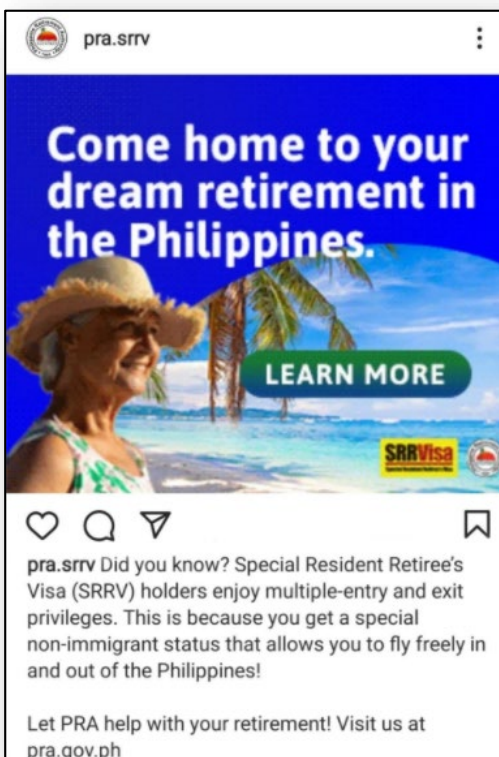
David
-----Original Message-----

AWARENESS AND MAINTENANCE CAMPAIGN

BANNER AD ON TRIP ADVISOR WEBSITE

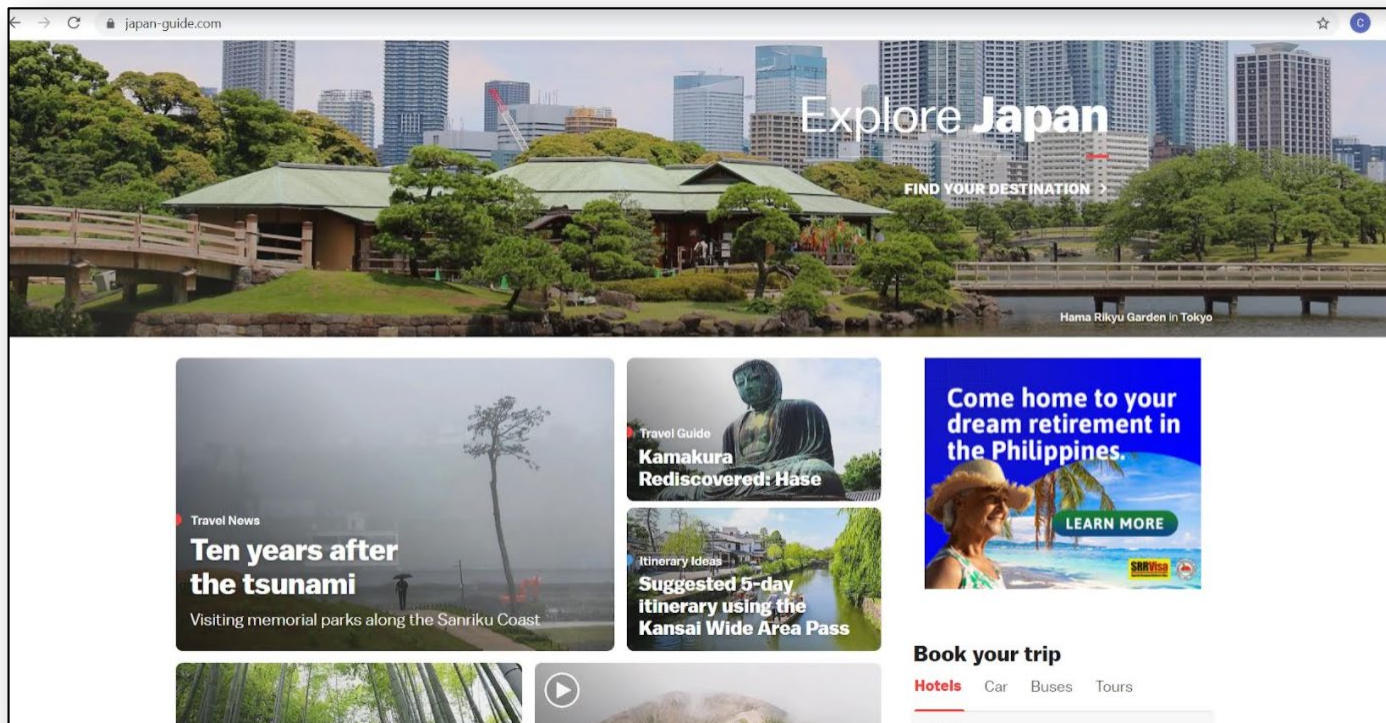


AD on INSTAGRAM

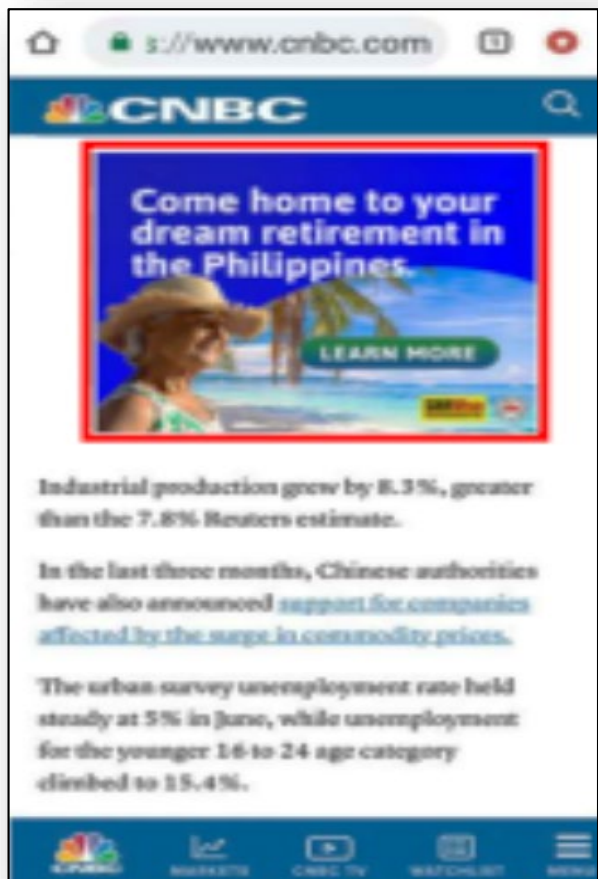


AWARENESS AND MAINTENANCE CAMPAIGN

BANNER AD on JAPAN-GUIDE.COM

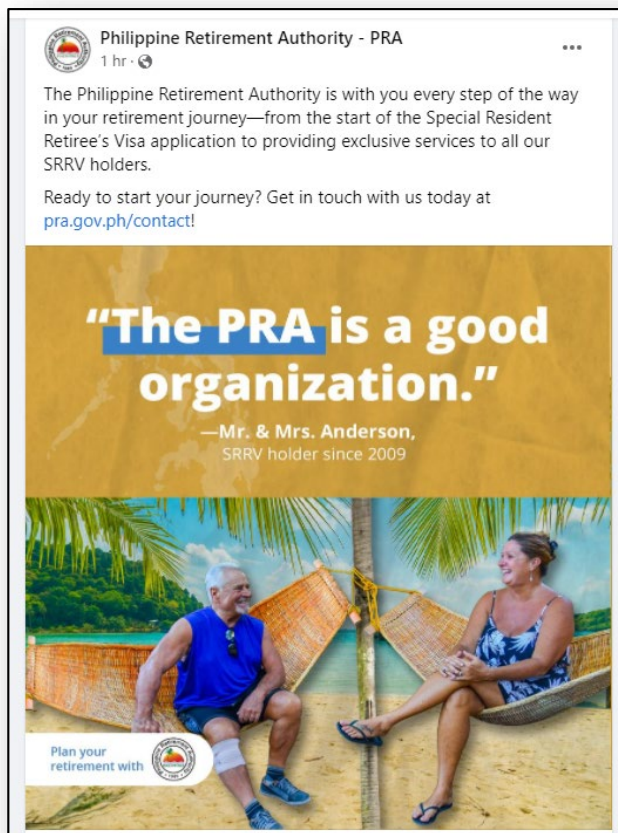


BANNER AD on CNBC.COM

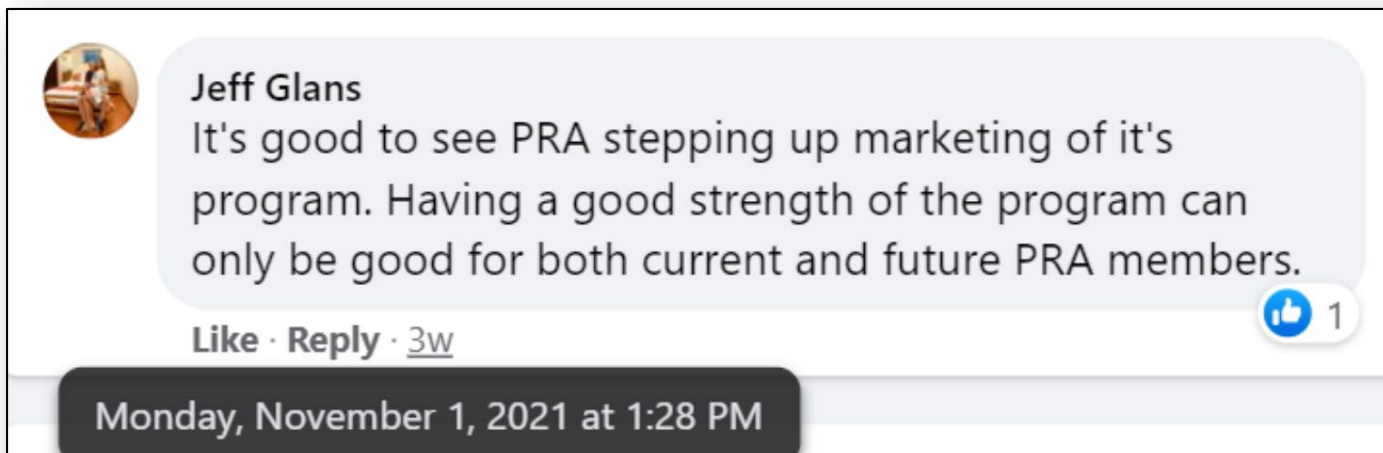


AWARENESS AND MAINTENANCE CAMPAIGN

FACEBOOK MANAGEMENT & CONTENT CREATION

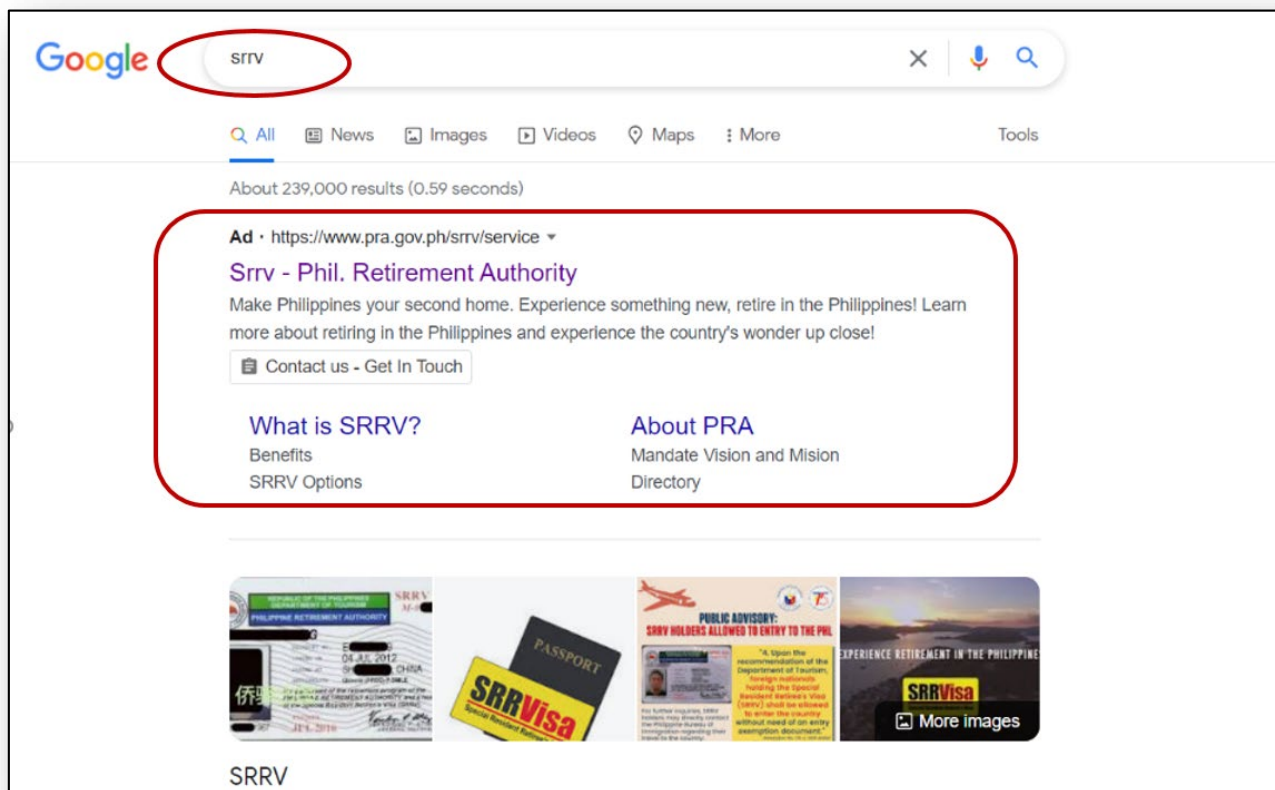


COMMENT ON PRA'S CONSISTENT FACEBOOK CONTENT



AWARENESS AND MAINTENANCE CAMPAIGN

SEARCH ENGINE MARKETING (SEM)



SEM's GOOGLE DATA STUDIO



AWARENESS AND MAINTENANCE CAMPAIGN

SEM's GENERATED LEADS

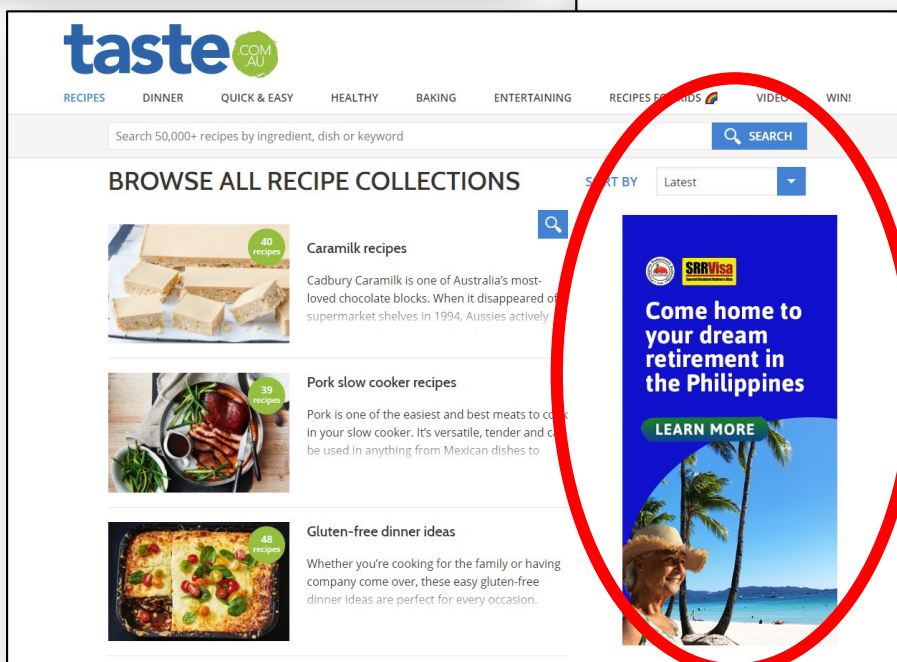
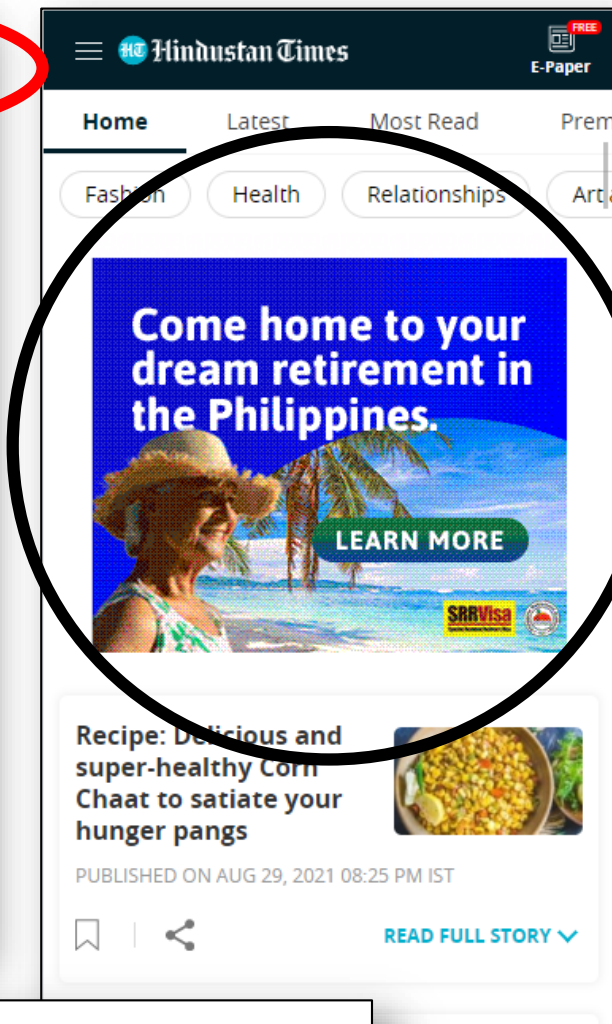
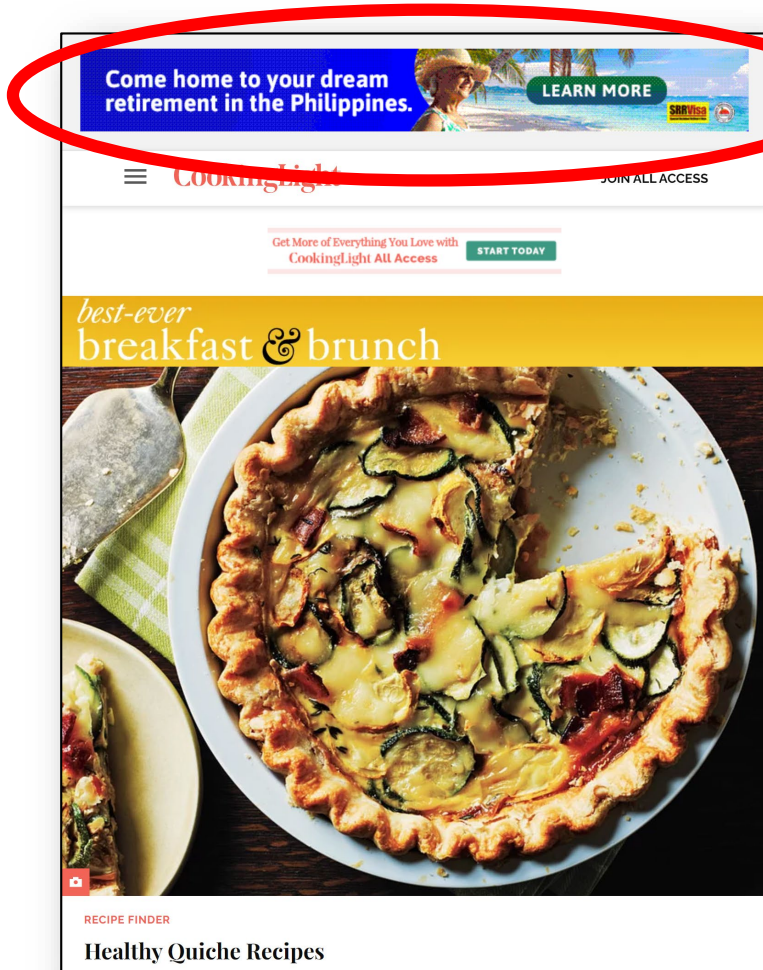
Submit time PST	Gclid	Campaign name	Full name	Email	Phone number	Country	Which service are you interested in?
November 2021							
11/3/2021 18:59	Cj0KQCjw5oiMBh	02.SEM_India - SRRV	01. Special Resident Retiree	publius.pauldurai@gmail.com	919632388200	India	SRRV Application
11/3/2021 19:44	Cj0KQCjw5oiMBh	11.SEM_Philippines - General	04.Benefits	lynobelos9@gmail.com	639754447579	Philippines	Member Services
11/4/2021 8:23	Cj0KQCjw5oiMBh	11.SEM_Philippines - General	03.Philippine Retirement Aut	atty.andrewbelgica@gmail.com	639185763952	Philippines	SRRV Application
11/4/2021 17:43	CjwKCAjwY6MBh	07.SEM_United Kingdom - SRRV	01. Special Resident Retiree	jpnyke2@googlemail.com	447885161727	United Kingdom	SRRV Application
11/5/2021 11:49	CjwKCAjwY6MBh	11.SEM_Philippines - General	01.Retirement	michaelgerardvictoriano@gmail.com	639176514846	Philippines	SRRV Status
11/5/2021 14:20	CjwKCAjwY6MBh	02.SEM_India - General	02.Visa	murarilalmrarilal@gmail.com	919828363490	India	Member Services
11/5/2021 16:31	Cj0KQCjwJOMBh	11.SEM_Philippines - SRRV	01. Special Resident Retiree	maria.dife.mira@gmail.com	639772379731	Philippines	SRRV Application
11/6/2021 11:52	Cj0KQCjwJOMBh	07.SEM_United Kingdom - SRRV	01. Special Resident Retiree	vun100205@gmail.com	447464813554	United Kingdom	SRRV Application
11/7/2021 13:39	CjwKCAjw5iMBh	11.SEM_Philippines - SRRV	01. Special Resident Retiree	monetteramos1331@gmail.com	639754574991	Philippines	Others
11/7/2021 17:30	Cj0KQCjw8p2MBh	11.SEM_Philippines - SRRV	01. Special Resident Retiree	hamjid47@gmail.com	923159805407	Pakistan	Others
11/7/2021 18:40	Cj0KQCjw8p2MBh	09.SEM_USA - SRRV	01. Special Resident Retiree	pveng1@aol.com	14433102897	United States	SRRV Application
11/8/2021 19:52	Cj0KQCjw8p2MBh	02.SEM_India - General	02.Visa	amithsingh8686@gmail.com	918686005974	India	Others
11/8/2021 20:13	Cj0KQCjw8p2MBh	11.SEM_Philippines - SRRV	01. Special Resident Retiree	jmnemer@msn.com	16785388405	Philippines	SRRV Status
11/9/2021 6:07	Cj0KQCjw8p2MBh	06.SEM_Malaysia - SRRV	01. Special Resident Retiree	angelafundales01@gmail.com	639054516942	Philippines	Others
11/10/2021 14:41	CjwKCAiA1aiMBh	11.SEM_Philippines - General	03.Philippine Retirement Aut	brianigalumbbeck@gmail.com	639915110266	Philippines	Member Services
11/11/2021 10:18	Cj0KQCjw8p2MBh	11.SEM_Philippines - SRRV	Grace McManus	gicatabas@up.edu.ph	639219152232	Philippines	Member Services
12/11/2021 10:25	CjwKCAiAm7OMBh	11.SEM_Philippines - General	Dona Marie Ocampo	donamarie0819@gmail.com	639293513758	Philippines	Others
12/11/2021 12:11	CjwKCAiAm7OMBh	10.SEM_Australia - SRRV	William Loughnan	loughnanw@gmail.com	61431538742	Australia	SRRV Application
12/11/2021 12:20	CjwKCAiAm7OMBh	10.SEM_Australia - SRRV	William Loughnan	loughnanw@gmail.com	61431538742	Australia	SRRV Application

GOOGLE DISPLAY NETWORK (GDN)



AWARENESS AND MAINTENANCE CAMPAIGN

PROGRAMMATIC CAMPAIGN



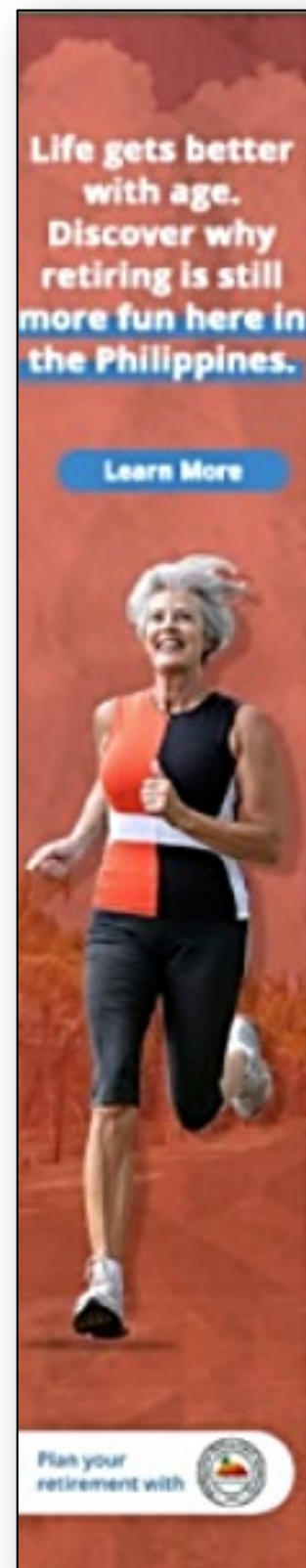
AWARENESS AND MAINTENANCE CAMPAIGN







YOUTUBE ADS



AWARENESS AND MAINTENANCE CAMPAIGN

DISPLAY ADS PACKAGE – MALAYSIA (Google & Facebook Ads)



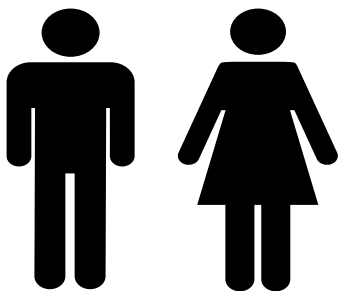
Ads			
<input type="checkbox"/>	<input type="checkbox"/>	Ad	Status
<input type="checkbox"/>	<input checked="" type="checkbox"/>	 300 x 250-min.jpg 300 x 250	Eligible
<input type="checkbox"/>	<input checked="" type="checkbox"/>	 300 x 50-min.jpg 300 x 50	Eligible
<input type="checkbox"/>	<input checked="" type="checkbox"/>	 320 x 50-min (1).jpg 320 x 50	Eligible
<input type="checkbox"/>	<input checked="" type="checkbox"/>	 728 x 90-min.jpg 728 x 90	Eligible
<input type="checkbox"/>	<input checked="" type="checkbox"/>	 320 x 50-min.jpg 320 x 50	Eligible
<input type="checkbox"/>	<input checked="" type="checkbox"/>	 160 x 600-min.jpg 160 x 600	Eligible

AWARENESS AND MAINTENANCE CAMPAIGN

LED BILLBOARD IN SHINJUKU, JAPAN



PROMOTION EFFECTIVENESS SURVEY REPORT



**636
RESPONDENTS**

AWARENESS AND MAINTENANCE CAMPAIGN

TOP 10 Platforms

(Source of Information about the SRR Visa)



RETIREMENT FACILITIES

GOLD
RESIDENCES
SUCAT, PARAÑAQUE

FAME
RESIDENCES
EDSA, MANDALUYONG

GEM
RESIDENCES

Green 2
RESIDENCES
DASMARIÑAS, CAVITE

Light 2
RESIDENCES
EDSA-BONI MRT STATION

HILL
RESIDENCES
NOVALICHES, QUEZON CITY

bloom
RESIDENCES
SUCAT, PARAÑAQUE

GLAM
RESIDENCES
EDSA, QUEZON CITY

CHARM
RESIDENCES

Leaf
RESIDENCES
SUSANA HEIGHTS, MUNTINLUPA

PARK
RESIDENCES
STA. ROSA CITY, LAGUNA

Mint
RESIDENCES

red
RESIDENCES
CHINO ROCES, MAKATI

LUSH
RESIDENCES
OFF AYALA AVENUE

Shore 3
RESIDENCES
MALL OF ASIA, PASAY CITY

SAIL
RESIDENCES
HALL OF ASIA, PASAY CITY

SMILE
RESIDENCES
SM CITY BACOLOD

S
RESIDENCES
MALL OF ASIA COMPLEX

27 ANNAPOLIS
BOUTIQUE RESIDENCES

FORT VICTORIA

EL SOL

Shore 2
RESIDENCES
MALL OF ASIA, PASAY CITY

THE ELLIS
AN EXCLUSIVE PREVIEW

正得集团
ZHENGDE GROUP

D'HOOPER RESIDENCES

Cheer
RESIDENCES
SM CITY MARILAO, BULACAN

Vine
RESIDENCES
SM CITY NOVALICHES

spring
RESIDENCES
BICUTAN, PARAÑAQUE CITY

STYLE
RESIDENCES
SM CITY LOILOI

SOUTH
RESIDENCES
at SM SOUTHMALL
LAS PIÑAS CITY

Trees
RESIDENCES
near SM CITY FAIRVIEW
QUEZON CITY

La Vida

CITY CLOU
世紀汇
CITY CLOU
SM CITY

Mandani Bay

COPETON BAYSUITES
Anchor Land Holdings Inc.

LANE
RESIDENCES
SM LANANG PREMIER, DAVAO CITY

GOLF RIDGE
PRIVATE ESTATE



GENTRY MANOR

CONDOVILLE RESIDENCES
Global Morning City
DEVELOPMENT CO. LTD. INC



MERCHANT PARTNERS



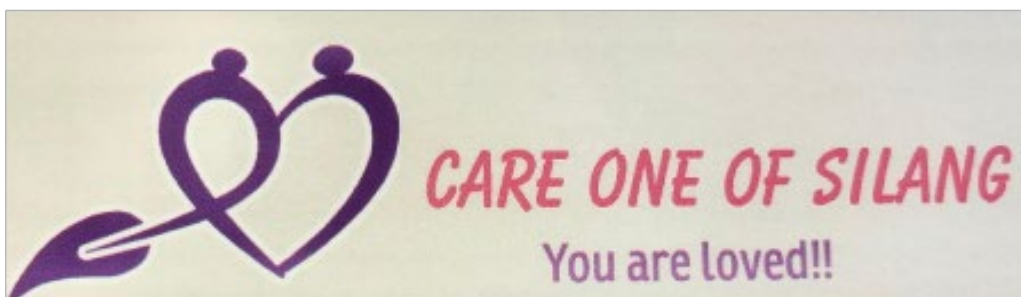
FIRST LINE HEALTHCARE
DIAGNOSTICS CENTER



COCONEER
RESORT



Improving. Reinventing. Innovating



HUMAN RESOURCE DEVELOPMENT

In 2021 the Administration and Support Division's Competency-Based HR Learning and Development a continuously programmed the implementation and improvement of personnel competencies through the conduct of the following:

- a. Applied Integrated Skills Program for PRA Division Heads/ Supervisors and Senior Staff (4-Day Training Program);
- b. Trainer's Training in Logical Framework Approach as Tool for Competency Development Planning for PRA Supervisors and Senior Staff (4-Day Training Program); and
- c. PRA Project Planning & Management Training Program (4-Day Training Program).

As of the last quarter of 2021, the Service Provider has completed the conduct of Programs one (1) to three (3) of Applied Competency Training Series (ACTS) Program for PRA Supervisors and Senior Staff.



HUMAN RESOURCE DEVELOPMENT

Applied Competency Training Series (ACTS) Program for PRA Supervisors and Senior Staff (Program I)

8741, 29/F Citibank Tower, Paseo de Roxas, Makati City



*Philippine Retirement Authority
Training Area
July 26 - 29, 2021*



*Philippine Retirement Authority
Training Area
August 5 - 9, 2021*



*Philippine Retirement Authority
Training Area
September 20, 27 & 30, 2021*



HUMAN RESOURCE DEVELOPMENT

Applied Competency Training Series (ACTS) Program for PRA Supervisors and Senior Staff (Program II)

8741, 29/F Citibank Tower, Paseo de Roxas, Makati City



Philippine Retirement Authority

Training Area

October 11, 14, 21 & 28, 2021



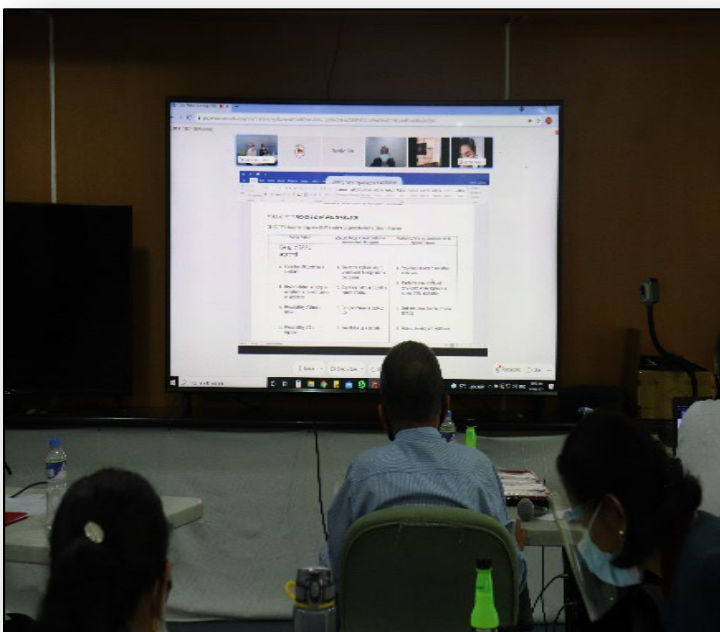
HUMAN RESOURCE DEVELOPMENT

Applied Competency Training Series (ACTS) Program for PRA Supervisors and Senior Staff (Program III)

8741, 29/F Citibank Tower, Paseo de Roxas, Makati City



*Philippine Retirement Authority
Training Area
November 03, 10 & 17, 2021*



GENDER AND DEVELOPMENT INITIATIVES

PRA continually follows and supports the advocacy of women empowerment instituting the gender responsiveness of national development plans and ensuring that policies, plans and programs are being tackled at the Agency level.

In 2021, the PRA conducted various training and consultative meetings (on-line) in connection with Violence Against Women (VAW) and Gender and Development (GAD) and included the following:

- Consultative Meeting with PCW on GAD Attribution
- Methodology of Establishing Sex Disaggregation
- Training on Gender Analysis
- Gender Sensitivity Orientation
- Workshop on Formulating GAD Agenda
- Training on GAD Planning & Budgeting
- Seminar on Safe Spaces Law Act & Anti-Rape Law
- Write-shop on GAD Policy-Making
- Seminar on the Protocols in Handling VAW Cases at the Barangay Level

Aside from trainings the PRA, in compliance with Memorandum Circular 2011-01 of the PCW-OP, had created a GAD Focal Point System (PRA-ANF-2021-09-091) to ensure the proper implementation of GAD PAPs and judicious utilization of the GAD budget and meets regularly to address issues and recommends GAD-related policies to management.

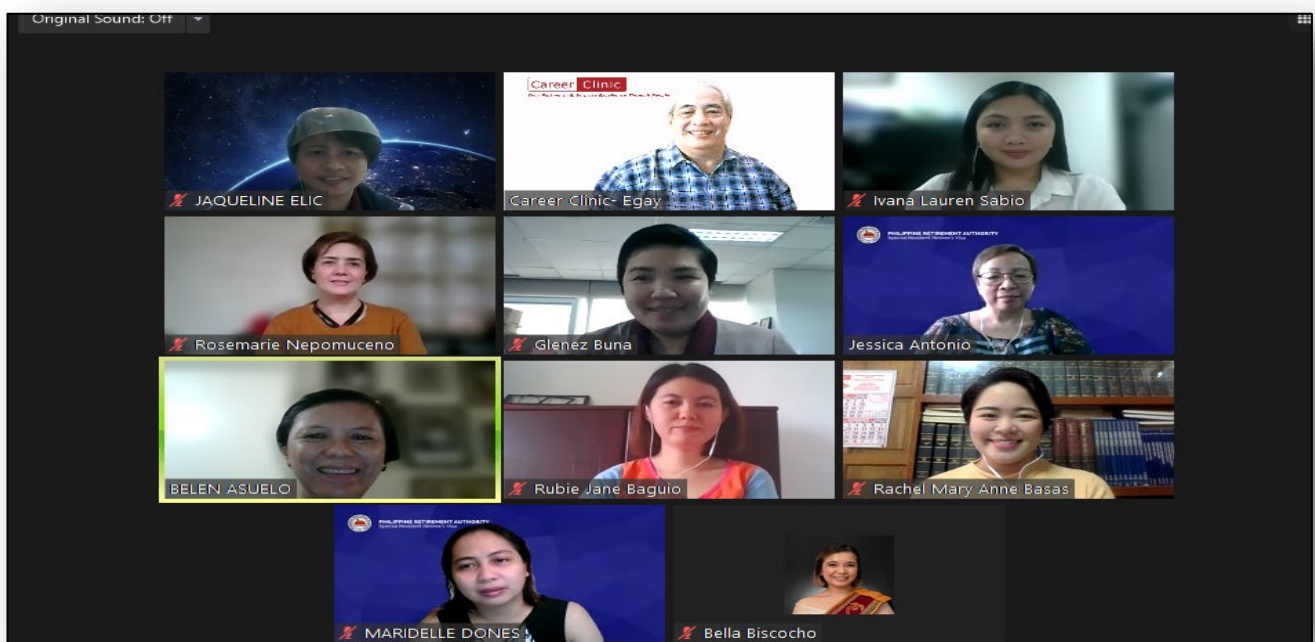


GENDER AND DEVELOPMENT INITIATIVES

Training on the Methodology of Establishing Sex Disaggregated Data



*Via Zoom Meeting
August 10 - 11, 2021*



GENDER AND DEVELOPMENT INITIATIVES

Training on Gender Analysis and Gender Analysis Tools



*Via Zoom Meeting
August 25 - 27, 2021*



GENDER AND DEVELOPMENT INITIATIVES

GAD Sensitivity Orientation



*Via Cisco Webex
August 26 - 27, 2021*

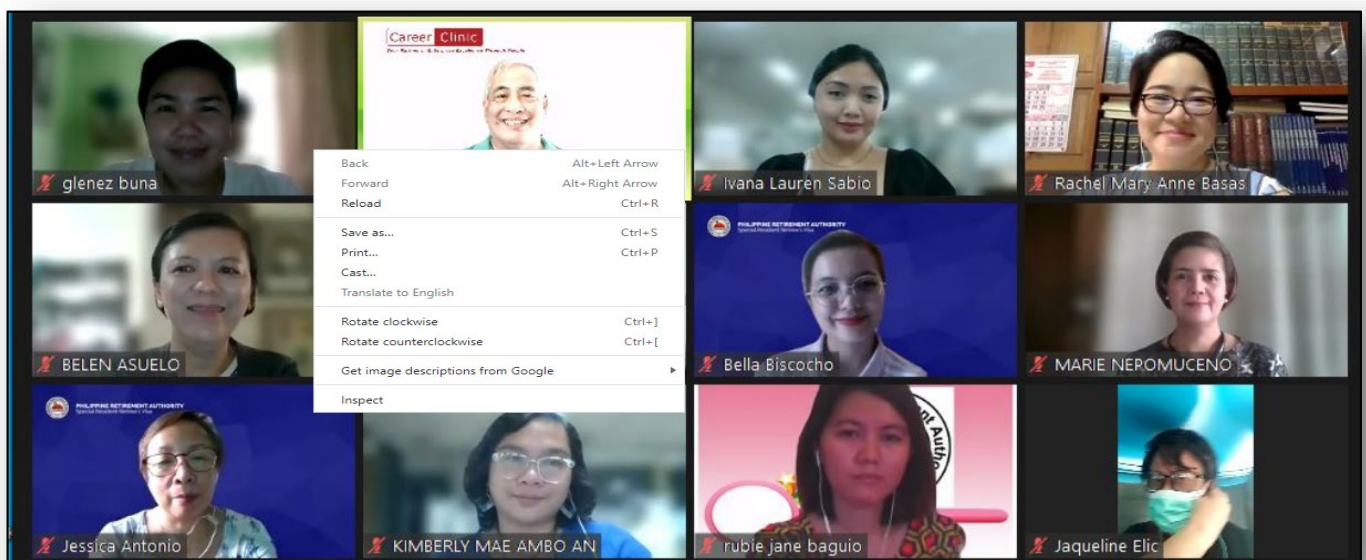


GENDER AND DEVELOPMENT INITIATIVES

Fomulating GAD Agenda



*Via Cisco Webex
September 01 & 04, 2021*



GENDER AND DEVELOPMENT INITIATIVES

Conduct of Training/Workshop on GAD Planning and Budgeting



*Via Cisco Webex
September 7 - 8, 2021*

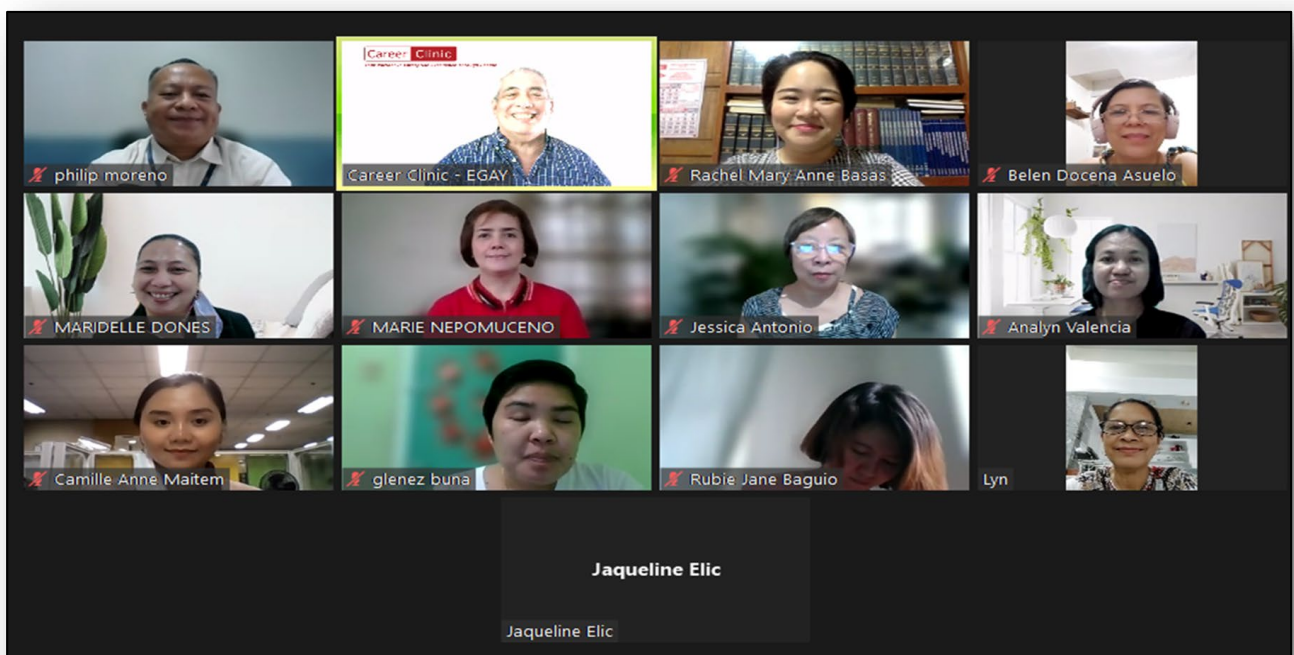


GENDER AND DEVELOPMENT INITIATIVES

Workshop on GAD Policy - making



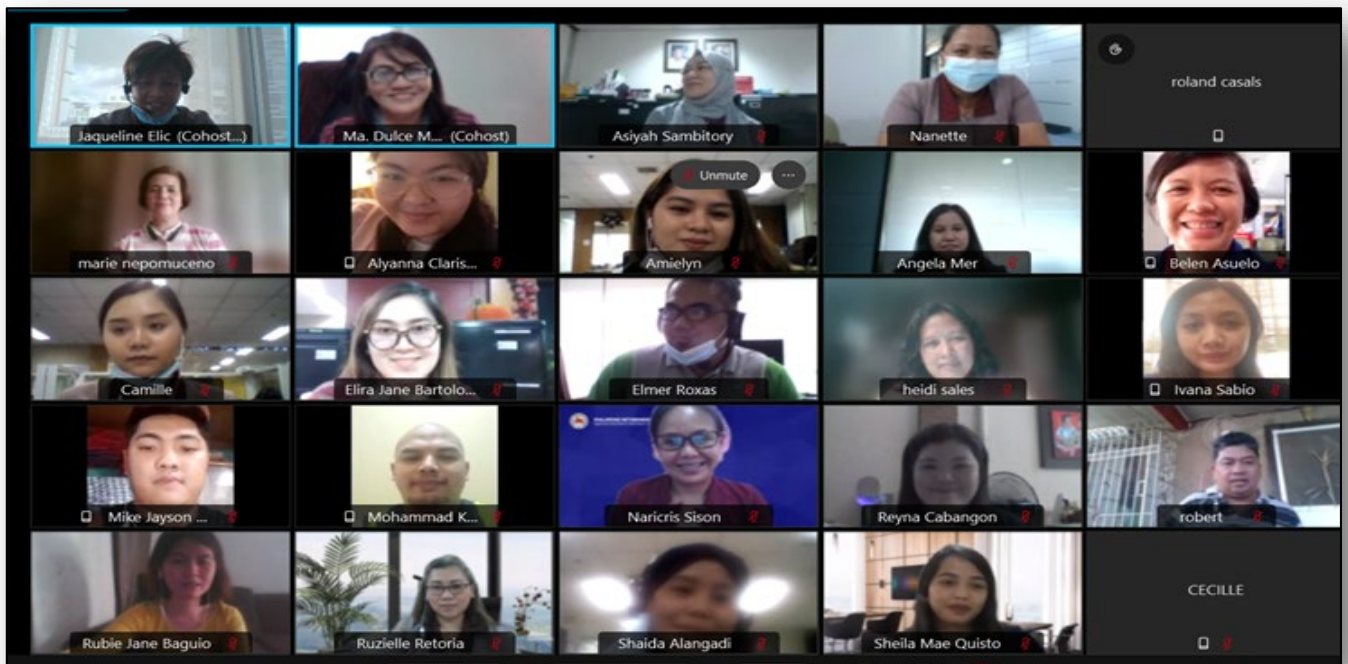
*Via zoom meeting
October 05 - 06, 2021*



GENDER AND DEVELOPMENT INITIATIVES

Seminar on protocols in handling VAW cases in the Barangay Level

- C



*Via Cisco Webex
November 24, 2021*

THE VAWC EQUATION

INTIMATE/PAST/DATING/SEXUAL RELATIONSHIP + ANY OF THE 4 ABUSES = VIOLENCE AGAINST WOMEN AND THEIR CHILDREN

RESPONSE TO COVID-19 CRISIS

At the start of the pandemic in 2020, PRA established a mitigation program to address the “New Normal” setting and to align with the IATF/ WHO protocols:

- Communication system to contact SRRV members affected by travel restrictions/ protocols
- Appointment system for frontline transactions deployed.
- Thermal scanner installed
- Monthly supply of face masks/ shields and vitamins for employees implemented
- Regular disinfection implemented

In 2021, PRA members requesting re-entry to the Philippines follow a stringent evaluation process. Obtainment of an Entry Exemption Document (EED) is required before they are allowed to re-enter our gates, in compliance with the guidelines of the Philippine Government on entry of foreign nationals in the country during the pandemic. Agencies involved in vetting requests are the PRA, the Department of Tourism (DOT), and the Department of Foreign Affairs (DFA), who issues the final approved list. However, acquiring of EED was lifted on 03 June 2021.

Under the IATF Resolution No. 99-A series of 2021, SRRV members must secure a Travel Pass (TP) from the PRA before their departure from the Philippines to be presented to the Bureau of Immigration (BI) counter at the airport. As of the last quarter of 2021, there was a total of 5,606 travel passes issued.

Lastly, under the issuance policy laid out by the IATF-EID, the EED mechanism is an extraordinary measure to allow the entry of essential travelers. Hence, through DOT, PRA assists SRRV applicants and their dependents wishing to enter the country by endorsing their EED requests to the DFA before securing the Temporary Visitor's Visa (9A) and eventually applying for an SRRV Visa. This is undertaken to attract foreign nationals to apply for an SRRV Visa despite the pandemic. PRA started and continuously endorsing for EEDs through DOT on 12 August 2021.

As of the last quarter of 2021, there was a total of 120 approved EED.

AFTER ENROLLMENT SERVICES

ID Renewal

PRA retiree members are expected to renew their PRA ID at least annually. This is one of the revenue sources, and monitoring mechanisms employed by the PRA by requiring SRRV holders to update their addresses and contact information during the process of renewal.

PRA already renewed 19,629 IDs of SRRV holders as of the last quarter of the year. This is a 5% increase given that PRA had 20,699 PRA IDs renewed from January to December 2021. This can be attributed to the to coronavirus disease (COVID-19) outbreak and the continued travel restrictions.



SOCIAL INTEGRATION PROGRAM

The program usually include various activities for retirees such as educational tours entitled *Lakbay Saya*, wellness program, farm tours, and CSR endeavors . Due to the surge of COVID -19 and other variants such as delta and omicron, these activities were put on hold and not implemented . In lieu of the social activities under the program the PRA distributed tokens to the SRRV Members for the PRA 36th Anniversary .



PRA's MARKETER's APPRECIATION



An annual appreciation activity dedicated to PRA's accredited marketers was held to express PRA's gratitude to the marketers for their continued support and cooperation in promoting the SRRV Program to potential retirees. The event was held last 15 December 2021 at the Ascott Makati.





ENHANCING SYSTEMS

Journey to ISO

I've been assigned to many countries, but the Philippines and its people are the most friendly of them all.

9001:2015

Certification

Mr. Chen "John" Liang

My relationship with the community is great. I've been to many Asian countries; no place can be like the Philippines.

INTERNAL QUALITY AUDIT

Maintaining PRA's quality management system (QMS) requires activities that will sustain and continually improve the system certifiable to ISO 9001:2015 standards.

As PRA eyes recertification in CY 2021, activities included the following:

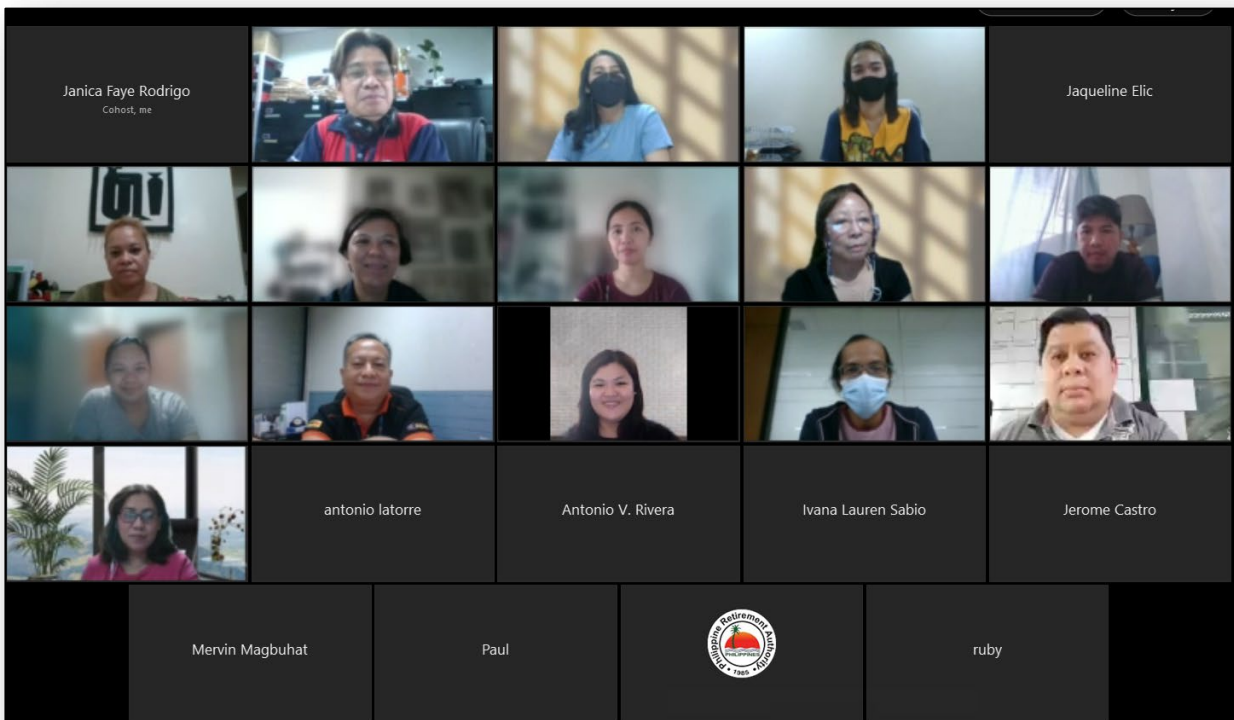
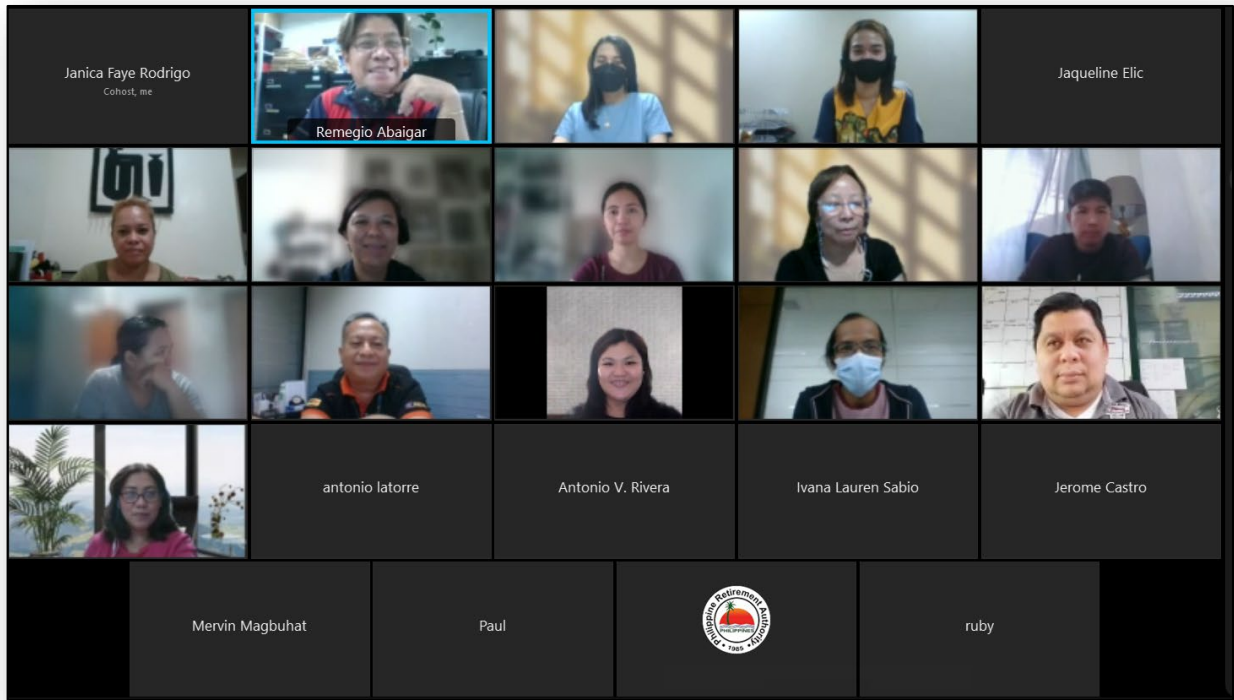
- a. Enhancement and cascading of relevant documented information;
- b. Procurement of services of 3rd party certifying body; and
- c. Conduct of IQA, Management Review and Recertification Audit

PRA undertook the following activities to prepare for a third party recertification audit and was done in August, 2021 via online meeting with concerned process owners by Corplan and the QMS Secretariat:

- a. **Continuation of the Root Cause Analysis and Corrective Action Formulation for the 2020 Third Party Audit Observations-** This activity intended to identify and analyze the root cause of the observation recognized during the concluded third party surveillance audit which was left unresolved and finalize appropriate corrective action/s that will prevent future recurrence of the same;
- b. **Review and Enhancement of QMS Documented Information (QMS Manual, Procedures and Forms)-** This was conducted by the QMS Secretariat with Department Heads and Division Chiefs to reflect and improve on the procedures, practices and methods currently being applied based on QMS Documented Information and for approval by Management ; and
- c. **Internal Quality Audit Planning-** Formulated the IQA Audit Plan for the FY 2021 audit cycle which included a run-down of previous audit findings, preparation of the IQA Plan and the identification of auditors or audit team per audit area

INTERNAL QUALITY AUDIT

Online Meeting Room
via Cisco Webex
October 15, 2021



ISO 9001:2015 RE-CERTIFICATION SURVEILLANCE AUDIT

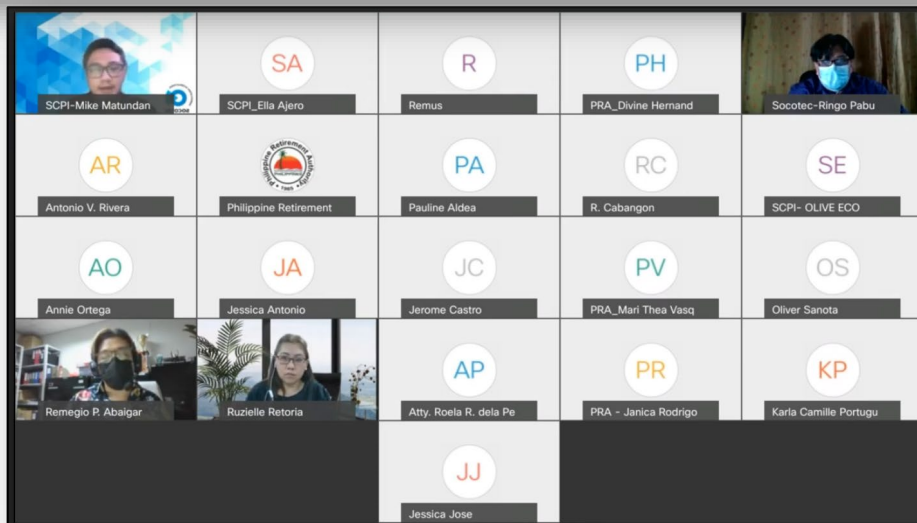
GOCCs are mandated to secure ISO Certification as part PES Scorecard commitments and IATF Compliance (IATF on AO 25 MC 2020-01). Under this MC, is the “Support to Operations (STO)” targets and the ISO 9001:2015 QMS certification (Section 5.5.a) is part of its continuing requirement.)

PRA awarded the third party audit to SOCOTEC Certification Philippines, Inc. to carry out the conduct of the second surveillance audit and the Re-Certification audit of PRA’s Quality Management System (QMS).

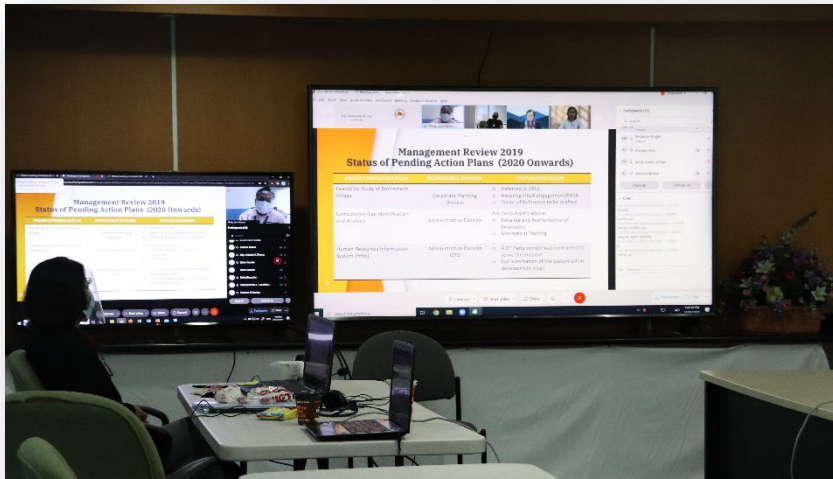
PRA completed the Recertification audit of PRA’s Quality Management System (QMS) on December 14-15, 2021. The ISO 9001:2015 Certificate was issued by SOCOTEC in January, 2022 after the satisfactory acceptance of the PRA's Corrective Actions (CA) with corresponding root-cause analysis (RCA) on the observations and non-conformity identified during the audit process.



ISO 9001:2015 RE-CERTIFICATION SURVEILLANCE AUDIT



FY 2021 MANAGEMENT REVIEW



In its efforts to continually improve the suitability and effectiveness of PRA's quality management system and to maintain the ISO 9001:2015 Certification, the PRA conducted a Management Review last December 6-7, 2021.



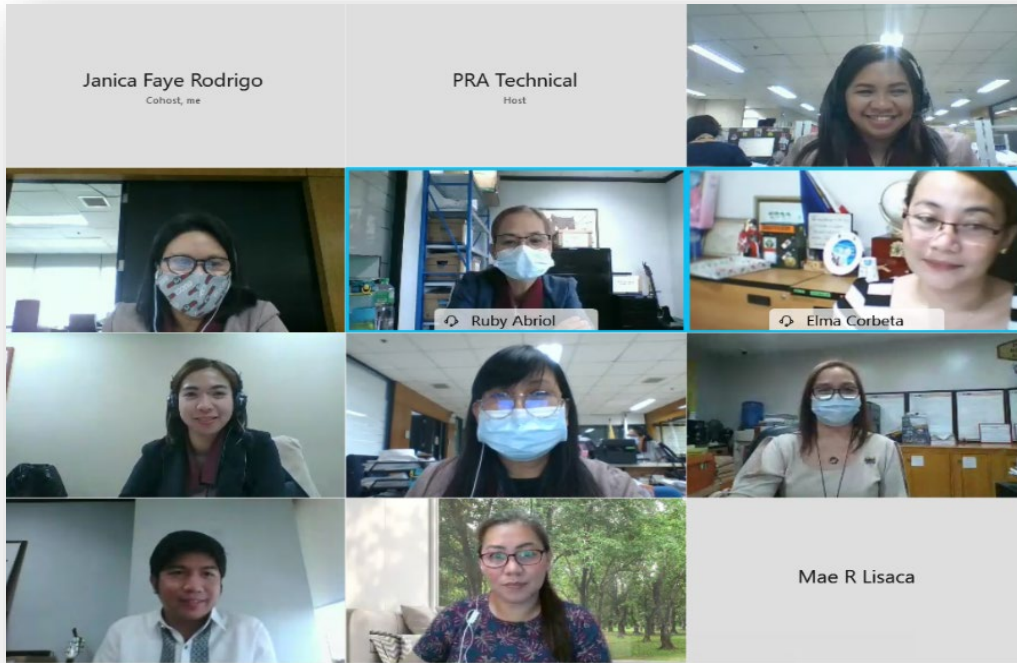
The yearly activity aims to regularly address the possible need for changes to quality policy, objectives, targets, and other elements of the QMS in its progress towards the attainment of its goals in consideration of possible improvements.



This was participated in by PRA's top management, division heads and the QMS core team.

Agreements and action plans were summarized as a result of the Review.

TECHNICAL GUIDANCE SESSION/ PREPARATION OF FY 2022 OPERATIONAL BUDGET PLAN (OPB)



Online Meeting Room via Cisco Webex

Cebu Satellite Office March 01, 2021

Online Meeting Room via Cisco Webex

Baguio Satellite Office March 08, 2021



The activity is allotted for the presentation of the divisional Operational Plan and Budget (OPB) for FY 2022 to ensure the correct budget alignment and eliminate non-value adding activities. This activity was conducted via Cisco Webex and was facilitated by the Technical Guidance Panel and the Secretariat on March 01, 2021 to April 29, 2021.

AUTOMATION OF PROCESSES

To help achieve high customer satisfaction rating through expeditious processing of SRRV transactions, PRA through its ICT Division, is currently developing in-house information systems as indicated in the Information System Strategic Plan (ISSP) endorsed to the Department of Information and Communications Technology (DICT).

As of the last quarter of this year, relevant to this Automation, PRA has deployed and developed new information systems together with its sub-modules and are currently in an ongoing enhancement status, to wit:

1. Retiree Information Management System (RIMS) Online
2. PRA Login Monitoring Module
3. Retirees Bank Deposit Management System (RBDMS)
 - Letter of Introduction (LOI) Module
 - DBP Bank (Certification of Time Deposit Module)
4. Property Information System
 - Supply Inventory Module
 - a. Item Requisition Module
 - b. Stock Master list Module
 - c. Physical Count Module
5. Procurement Information System
 - Purchase Request Module
6. Financial Management system
 - Point of Payment System
 - Disbursement Voucher
 - Payment Voucher
 - Reports:
 - a. Remittance of EWT withheld- BIR Form 1601e (417A2)
 - b. Remittance of VAT withheld- BIR Form 1600 (417A3) e.
 - Petty Cash System
 - Petty Cash Voucher Module
 - Inspection and Acceptance Report Module
 - Budget Monitoring Module

AUTOMATION OF PROCESSES

- Cash Count Module
 - Special Petty Cash Voucher
7. Servicing Information Management System (SIMS)
 - Interpol
 - Tax Exemption
 - RIMS (Servicing Dedicated)
 - Bank Transfer
 - Cancellation
 - Re-Stamping
 - Retiree Servicing Request Module
 - Excess Deposit Module
 - Refund Deposit Module
 - Conversion of Investment
 8. Processing Module
 - Processing BI Order and Implementation
 - CRSADocument Assigning
 - Processing SRRVAllocation

To mitigate the effects of COVID-19 in the work place, an Appointment System was developed in-house by the ICT Division to help in the management and administration of daily foot traffic of the transacting public. An automated thermal camera system was also installed to assist in the contact tracing efforts.

Based on ISSP deliverables, the eight (8) IT systems and its modules and sub-modules which were already operational in 2020 are still continuously being enhanced as of the fourth quarter of 2021.



PERFORMANCES



PHILIPPINE
RETIREMENT NEWS
VOL. 3 AUGUST 2019
A Publication of the Philippine Retirement Authority

PRA Celebrates 34 Years and More

MANILA, Philippines — The Philippine Retirement Authority (PRA) marked its 34th anniversary on 05 July 2019 at the Philippine International Convention Center with the theme “#34YearsAndMore”, led by its General Manager Atty. Bienvenido K. Chy and graced by no other than the Department of Tourism Secretary Bernadette Romulo-Puyat, who is also the Chairperson of the PRA Board of Trustees.

PRA retirees, members, employees, distinguished guests from other provinces, and other PRA members attended and celebrated the important event through a song and dance ensemble. The program more than usual aside from the cultural dance steps with the PRA dance troupe, some of their own members, were also given segments to deliver in between segments of the program. The PRA Indian Club was also given a chance to introduce their organization and invite their fellow members to join their group. As a highlight of the event, PRA retirees and employees, PRA members, and PRA employees were recognized through the launching of the album, “34 Years and More” Presentation. Capping the event was the awarding of outstanding PRA officers and staff who rendered 5 years up to 31 years of selfless government service.

2021 PERFORMANCE SCORECARD ACCOMPLISHMENT

The performance scorecard of an organization is an indicator to measure and monitor the organization's progress based on its strategic objectives and measures.

The Republic Act (R.A.) No. 10149 mandates the Governance Commission for GOCCs (GCG) to establish a performance evaluation system (PES), including performance scorecards, which shall apply to all GOCCs in general and to the various GOCC classifications.

The PES is intended to help the GCG ascertain whether a GOCC should be reorganized, merged, streamlined, abolished or privatized, in consultation with the department or agency to which a GOCC is attached. The PES is intended to set the organizational targets of the GOCCs.

The Performance Scorecard “refers to a governance and management tool forming part of the performance evaluation system which consists of a set of measures, targets and initiatives that facilitate the achievement of breakthrough results and performance through the effective and efficient monitoring and coordination of the strategic objectives of the GOCC.”*

The retirement program and PRetA's mandate had been challenged not just by this pandemic, but also by the decision of the PRetA Board of Trustees to suspend the acceptance and processing of SRRV applications effective 23 October 2020. The increasing pandemic-related issues, coupled with this suspension, made PRetA's commitment to achieve the pre-pandemic breakthrough results of attaining a cumulative net enrollment (CNE) of 75,000 SRRV holders by year 2022, far beyond reach.

* Section 3 (u) of Republic Act No. 10149.

2021 Strategic Objectives (SO) and Measures (SM)

Although the suspension was lifted on 30 April 2021 for the processing of SRRV applicants who are 50 years old and above, the projected enrollment will still not come close to the breakthrough result target.

In this regard, the PRA has 11 strategic objectives (SO) and corresponding measures (SM) that were undertaken for 2021 (as submitted to GCG). **Validation of ratings are still pending with GCG**, as follows:

COMPONENT				BASELINE DATA			Target 2021	Accomplishment	Rating	
STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM)	FORMULA	WEIGHT	RATING SYSTEM	2018	2019	2020				
SO 1	GENERATE INVESTMENT AND STRENGTHEN FOREIGN EXCHANGE POSITION OF THE COUNTRY									
SM 1	Annual Foreign Currency Generated	Outstanding Visa Deposit in banks at the end of the year	15%	(Actual ÷ Target) x Weight	\$520.13 Million	\$559.0 Million (Not validated by GCG)	\$608.15 Million	\$553.08 Million	\$565.98 Million	15.00%
	Sub-total		15%							15.00%

Although the suspension was lifted on 30 April 2021 for the processing of SRRV applicants who are 50 years old and above, the projected enrollment will still not come close to the breakthrough result target.

In this regard, the PRA has 11 strategic objectives (SO) and corresponding measures (SM) that were undertaken for 2021 (as submitted to GCG), as follows:

COMPONENT				BASELINE DATA			Target 2021	Accomplishment	Rating	
STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM)	FORMULA	WEIGHT	RATING SYSTEM	2018	2019	2020				
SO 2	STAKEHOLDERS WITH EXCELLENT PRetA EXPERIENCE									
SM 2	Percentage of Satisfied Customers	Number of Respondents who gave at least Satisfactory Rating ÷ Total Number of Respondents	7.50 %	(Actual ÷ Target) x Weight If Below 80% = 0%	90%	87.63% Survey result is not acceptable by GCG	63%	90%	76%	6.33%

2021 Strategic Objectives (SO) and Measures (SM)

COMPONENT				BASELINE DATA			Target 2021	Accomplishment	Rating	
STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM)	FORMULA	WEIGHT	RATING SYSTEM	2018	2019	2020				
SO 3 INCREASE NUMBER AND PRODUCTIVITY OF INDUSTRY PARTNERS										
SM 3	Number of Retirees Availing of Industry Partners' Services	Absolute Number	5%	(Actual ÷ Target) x Weight	7 Retirees (RETIREMENT FACILITIES)	39 Retirees (RETIREMENT FACILITIES)	30 Retirees* (RETIREMENT FACILITIES)	20 Retirees (RETIREMENT FACILITIES)	2 Retirees	0.50%
	Retirement Facilities				(Availment to Retirement Facilities cannot be validated)					
	Government Partners		5%		16 Retirees (GOVERNMENT PARTNERS) (Availment to Retirement Facilities cannot be validated)	24 Retirees (GOVERNMENT PARTNERS)	25 Retirees* (GOVERNMENT PARTNERS)	25 Retirees (GOVERNMENT PARTNERS)	109 Retirees	5.00%
SO 4 INCREASE TOTAL ENROLLEES										
SM 4	Annual Gross Enrollment (GE)	Absolute Number of Gross Enrollment at the End of the Rating Period – Absolute Number of Cumulative Cancellations at the end of the rating period	20%	(Actual ÷ Target) x Weight	46,596	53,224 (Not Validated by GCG)	60,345	54,704	54,649	19.97%
	Sub-total		37.50%							31.80%

2021 Strategic Objectives (SO) and Measures (SM)

STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM)	COMPONENT			BASELINE DATA			Target 2021	Accomplishment	Rating	
	FORMULA	WEIGHT	RATING SYSTEM	2018	2019	2020				
SO 5	MAINTAIN FINANCIAL VIABILITY									
SM 5	Improve Net Operating Income	(Revenues + Interest Income from Visa Deposits) – Operating Expenses	15%	(Actual ÷ Target) x Weight	P623.18 Million	P656.59 Million	P654.83 Million	P314.73 Million	P287.91 Million	13.72%
	Sub-total		15%							13.72%
SO 6	REBOUND AND REBUILD MARKETING AND PROMOTION CAMPAIGN									
SM 6	Increase Return on Marketing Expense	(Passport and Visa or Application Fees + Accreditation Fees (Marketers) + Initial Annual PRetA Fees) ÷ (Marketing Expense + Marketers' Fee)	7.50%	(Actual ÷ Target) x Weight	246%	193.23%	312.0%	94.48%	258.81%	7.50%
SO 7	STRENGTHEN MONITORING AND REGULATION OF MEMBERS									
SM 7	Board Approved Integrated Masterplan for Monitoring of SRRV Members	Actual Accomplishment	5%	All or Nothing	N/A	N/A	N/A	Board-approved Integrated Masterplan Monitoring of SRRV Members	On going but not completed at the end of rating period	0%

☐ Includes travelling, advertising and promotion, postage and delivery, representation and medical examination fees.

2021 Strategic Objectives (SO) and Measures (SM)

COMPONENT				BASELINE DATA			Target 2021	Accomplishment	Rating	
STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM)	FORMULA	WEIGHT	RATING SYSTEM	2018	2019	2020				
SO 8	STREAMLINE PROCESSES BASED ON INDUSTRY BEST PRACTICES									
SM 8	Percentage of Applications Processed Within Prescribed Period from Receipt of Complete Documents									
8a	Application of SRRV	Number of Applications Processed within Prescribed Period ÷ Total Number of Applications with Complete Documents	2.50%	(Actual ÷ Target) x Weight	N/A	N/A	N/A	100%	40.79%	1.02%
8b	Cancellation of SRRV	Number of Applications Processed within Prescribed Period ÷ Total Number of Applications with Complete Documents	2.50%	(Actual ÷ Target) x Weight	N/A	N/A	N/A	100%*	1.33%	0.03%
SM 9	Attain ISO Certification	Actual Accomplishment	5%	All or Nothing	ISO 9001:2015 Certified	ISO 9001:2015 Certification Maintained	ISO 9001:2015 Certification Maintained	Maintain ISO 9001:2015 Certificate	Re-Certification on ISO:9001:2015 Certificate issued by Socotec in Dec. 2021	5%
Sub-total			22.50%							13.55%

* Prescribed period based on PRetA's compliance with Republic Act No. 11032 otherwise known as the Ease of Doing Business and Efficient Government Service Delivery Act of 2018.

2021 Strategic Objectives (SO) and Measures (SM)

COMPONENT				BASELINE DATA			Target 2021	Accomplishment	Rating	
STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM)	FORMULA	WEIGHT	RATING SYSTEM	2018	2019	2020				
SO 9 OPTIMIZE UTILIZATION OF INFORMATION TECHNOLOGY										
SM 10	Automation of PRetA Processes	Actual Accomplishment	5%	(Actual ÷ Target) X Weight	SRRV Application Processing Information System (SAP-IS) Fully Operational	Fully Operational and Functional SRRV Servicing Information System	100% Attainment of 2021 Deliverables (BASED ON DICT-ENDORSED ISSP 2021-2023)	100% Attainment of 2021 Deliverables (BASED ON DICT-ENDORSED ISSP 2021-2023)	74.61% Accomplishment of 2021 Deliverables	3.73%
SO 10 IMPROVE COMPETENCIES OF THE WORKFORCE										
SM 11	Improved Competency Baseline of the Organization	Competency Baseline 2021 - Competency Baseline 2020	5%	All or Nothing	Needs Assessment Report and Action Plan for year II (2019)	Reported Competency Score not acceptable	Improvement in the Competency Baseline of the Organization	Improvement in the Competency Baseline of the Organization	8% Increase	5.00%
Sub-total			10%							8.73%
TOTAL			100%							82.80%

Deliverables refer to systems (applications)

[1] The competency baseline of the organization shall pertain to the average percentage of required competencies met which can be computed using the following formula:

$$\sum_{b=1}^B \left[\frac{\sum_{a=1}^A (\text{Competency required})_a}{A} \right]_b$$

where: a = Competency required, A = Total number of competencies required of position, b = Personnel profiled, B = Total number of personnel profiled



FACTS ABOUT PRA



BOARD LEVEL COMMITTEES

The Board of Trustees is primarily responsible in setting policy direction and monitoring the implementation of strategic and long-term goals. As stated in the Charter, the PRA Board of Trustees are ex-officio members holding the office relevant to the nature of the PRA Program, its product, services and activities .

Pursuant to the provisions of Tourism Act of 2009, and E.O. No. 26 dated 12 May 2009 and 31 August 2001 respectively, the Board of Trustees of the Authority as of December 31, 2021, are the following :

CHAIRPERSON	: HON. BERNADETTE FATIMA T. ROMULO-PUYAT Secretary Department of Tourism
ALTERNATE CHAIRPERSON	: HON. REYNALDO L. CHING OIC-Undersecretary for Administration and Finance Department of Tourism
VICE CHAIRPERSON	: HON. BIENVENIDO K. CHY General Manager/CEO Philippine Retirement Authority
MEMBERS	: HON. BENJAMINE E. DIOKNO Governor Bangko Sentral ng Pilipinas
	: HON. JAIME H. MORENTE Commissioner Bureau of Immigration
	: HON. VERNA ESMERALD A. BUENSUCESO OIC-Undersecretary for Tourism Development Planning Department of Tourism
ALTERNATE MEMBERS	: HON. MARIA ALMASARACYD N. TUAÑO-AMADOR Deputy Governor Bangko Sentral ng Pilipinas
	: HON. GREGORIO G. SADIASA Attorney IV Bureau of Immigration

BOARD LEVEL COMMITTEES

The Board of Trustees is primarily responsible in setting policy direction and monitoring the implementation of strategic and long-term goals. As stated in the Charter, the PRA Board of Trustees are ex-officio members holding the office relevant to the nature of the PRA Program, its product, services and activities .

Pursuant to the provisions of Tourism Act of 2009 , and E.O. No. 26 dated 12 May 2009 and 31 August 2001 respectively, the Board of Trustees of the Authority as of December 31, 2021, are the following :

PHILIPPINE RETIREMENT AUTHORITY BOARD OF TRUSTEES

CHAIRPERSON	: HON. BERNADETTE FATIMA T. ROMULO-PUYAT Secretary Department of Tourism
ALTERNATE CHAIRPERSON	: HON. REYNALDO L. CHING OIC-Undersecretary for Administration and Finance Department of Tourism
VICE CHAIRPERSON	: HON. BIENVENIDO K. CHY General Manager/CEO Philippine Retirement Authority
MEMBERS	: HON. BENJAMINE E. DIOKNO Governor Bangko Sentral ng Pilipinas
	: HON. JAIME H. MORENTE Commissioner Bureau of Immigration
	: HON. VERNA ESMERALD A. BUENSUCESO OIC-Undersecretary for Tourism Development Planning Department of Tourism
ALTERNATE MEMBERS	: HON. MARIA ALMASARAC YD N. TUAÑO-AMADOR Deputy Governor Bangko Sentral ng Pilipinas
	: HON. GREGORIO G. SADIASA Attorney IV Bureau of Immigration

BOARD LEVEL COMMITTEES

PHILIPPINE RETIREMENT AUTHORITY BOARD AUDIT COMMITTEE

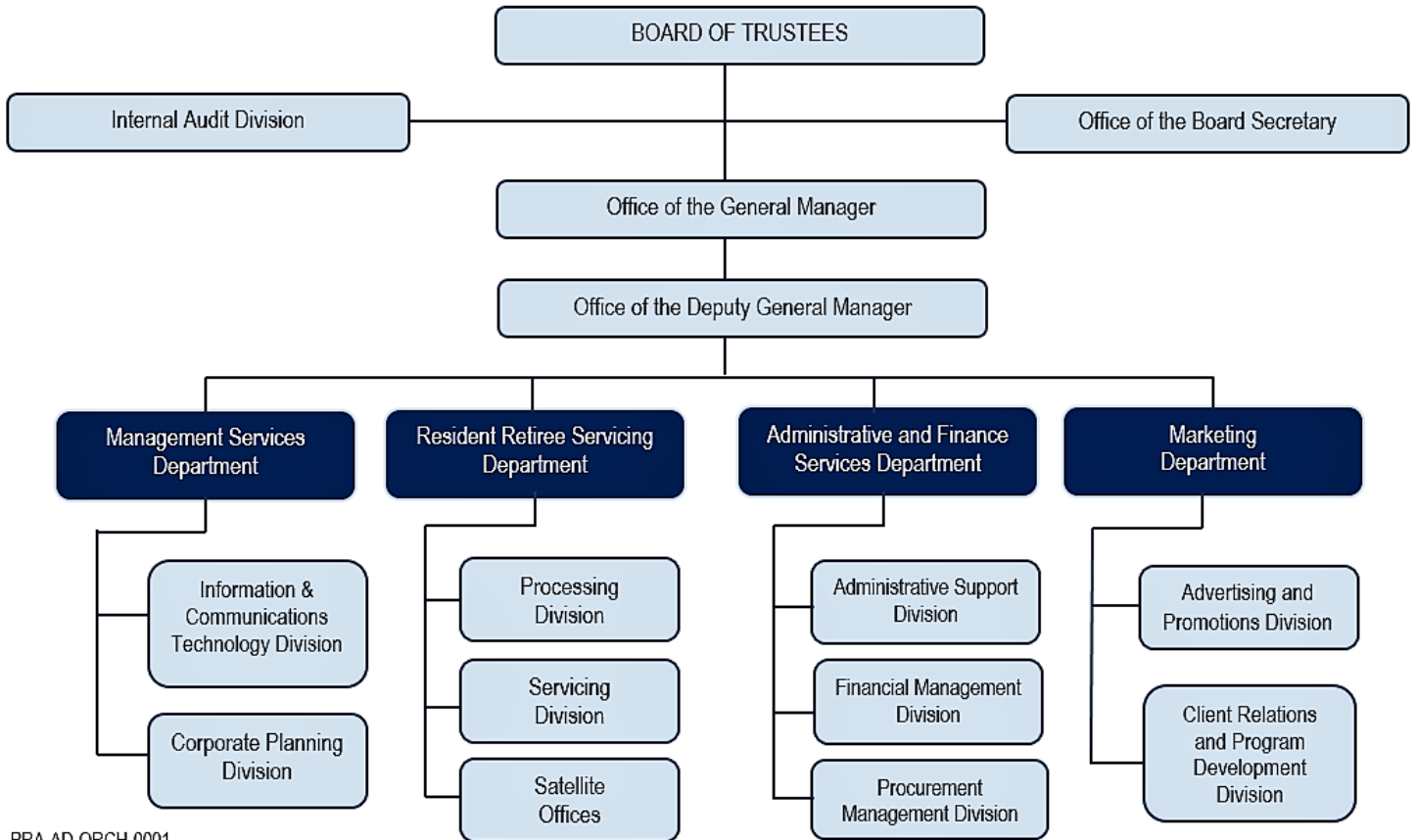
CHAIRPERSON	: HON. BERNADETTEFATIMA T. ROMULO-PUYAT Secretary Department of Tourism
MEMBERS	: HON. VERNAESMERALDAC. BUENSUCESO OIC-Undersecretary for Tourism Development Planning Department of Tourism
	: HON. MARIA ALMASARACYD N. TUAÑO-AMADOR Deputy Governor Bangko Sentral ng Pilipinas
SECRETARIAT	: MS. REYNAMAE C. DIRECTO-CABANGON Board Secretary Philippine Retirement Authority

CORPORATE RESPONSIBILITY STATEMENT

- For the Philippines, our Motherland, we are committed to establish programs/activities geared towards making the Philippines a leading and significant destination for the world's seniors, retirees and elderly, as a primary driver for increasing local employment and promoting inclusive socio-economic development.
- For the National Government, our sole stockholder, we pledge to safeguard these stockholdings, increase taxes paid and its dividend earnings remitted to the National Treasury.
- For our Retiree-Applicants, we will constantly devise tools/activities that will increase the awareness of and the attractiveness to foreign retirees of the Philippines as a retirement destination.
- For our Retiree Members, we are committed to enabling and empowering segments of the public and private sectors for excellent service to our members.
- For our Officers and Employees, we are committed to producing a caring and supportive working environment conducive towards the full development of their human potential.
- For our suppliers, both from the public and private sectors, we are providing a level playing field that will give them equal opportunity in promoting their products and services, thus adding value to their businesses.
- For our internal Environment, we hope to provide a healthy, safe, and enjoyable environment for our employees, clients, visitors, and contractors.
- For our External Environment, we seek a sustainable and healthy environment for society in general.

ORGANIZATIONAL STRUCTURE

GCG-APPROVED STAFFING PATTERN
As of October 5, 2018



PRA-AD-ORCH-0001
Issue No. 0001
Issue Date: October 2018

LIST OF OFFICERS

(As of December 31, 2021)

OFFICE OF THE GENERAL MANAGER



Atty. Bienvenido K. Chy
General Manager/CEO

OFFICE OF THE DEPUTY GENERAL MANAGER



Atty. Maria Milagros R. Lisaca
Deputy General Manager

LIST OF OFFICERS

(As of December 31, 2021)

OFFICE OF THE BOARD SECRETARY



REYNA MAE D. CABANGON

Board Secretary

INTERNAL AUDIT DIVISION



DESIREE M. SANTOS (DBA)

Internal Auditor V

LIST OF OFFICERS

(As of December 31, 2021)

MARKETING DEPARTMENT



NOEHL D. BAUTISTA

Department Manager III - Marketing



MERVIN A. MAGBUHAT

Division Chief III

Client Relations & Program

Development Division



ANNIE MARIE T. ORTEGA

Division Chief III

Advertising and Promotions Division

LIST OF OFFICERS

(As of December 31, 2021)

RESIDENT RETIREE SERVICING DEPARTMENT



ORLANDO H. HABITAN

Department Manager III

Resident Retiree Servicing Department



ANNALYN A. ERIA

Division Chief III

Processing Division



ATTY. JEROME CARLO C. CASTRO

Division Chief III

Servicing Division

LIST OF OFFICERS

(As of December 31, 2021)

ADMINISTRATIVE AND FINANCE SERVICES DEPARTMENT



PHILIP JOHN B. MORENO

*Department Manager III
Administrative and Finance
Services Department*



MARCELINA T. CARBONEL

*Administrative Officer V/Division Chief
Admin Support Division*



REMEGIO P. ABAIGAR

*Division Chief III
Financial Management Division*



JOHN OLIVER Q. SANOTA

*Division Chief III
Procurement Management Division*

LIST OF OFFICERS

(As of December 31, 2021)

MANAGEMENT SERVICES DEPARTMENT



ATTY. ANTONIO V. RIVERA

Department Manager III

Management Services Department



DIVINA O. HERNANDEZ

Planning Officer V/Division Chief

Corporate Planning Division



REMUS ERLAN S. PALMOS

Information Technology Officer III/Division Chief

Information and Communications Technology Division

LIST OF OFFICERS

(As of December 31, 2021)

SATELLITE OFFICES



ATTY. ROELA R. DELA PEÑA
Attorney IV
Head of the Satellite Offices



SCARLET L. LACHIICA
Retiree Assistance Officer III,
OIC, Clark/Subic Satellite Office



FREDERICK D.A. PATI
Retiree Assistance Officer III
OIC, Baguio Satellite Office



ELMA A. CORBETA
Retiree Assistance Officer III,
OIC, Cebu Satellite Office



JAIME B. LLAMES
Retiree Assistance Officer III
OIC, Davao Satellite Office

LIST OF OFFICERS AND STAFF

(As of December 31, 2021)

OFFICE OF THE GENERAL MANAGER

Atty . Bienvenido K. Chy	General Manager/ CEO
Elira Jane B. Bartolom	Executive Assistant III
Roela R. Dela Peña	Attorney IV
Cecille L. Gaboy	Public Relations Officer III
Resurrecion Jedidiah L. Gumban	Financial Analyst I
Baltazar R. Acebedo	Writer
Soleil Ann B. Pagkanlungan	Administrative Staff
Kirei Delma A. Gayatao	Administrative Staff
John Carlo T. Salazar	Administrative Staff
Ryan S. Trinidad	Administrative Staff
Luz O. Lemery	Administrative Staff
Rednaxela James G. Ramos	Driver/ Messenger
Jackson P. Brobante	Driver/ Messenger

OFFICE OF THE DEPUTY GENERAL MANAGER

Atty. Maria Milagros R. Lisaca	Deputy General Manager
Cresencio A. Laurente	Executive Assistant II
Anne Louise Q. Joves	Secretary II

OFFICE OF THE GENERAL MANAGER

Reyna Mae D. Cabangon	Board Secretary IV
Pauline May S. Aldea	HRMO I

INTERNAL AUDIT DIVISION

Desiree M. Santos	Internal Auditor V
Heidi C. Sales	Internal Auditor IV
Myra D. Olivar	Internal Auditor II
King Remo V. Vasquez	Administrative Staff
Celine R. Uzarraga	Administrative Staff
Lex Baldwin B. Opimo	Administrative Staff

LIST OF OFFICERS AND STAFF

(As of December 31, 2021)

MANAGEMENT SERVICES DEPARTMENT

Atty. Antonio V. Rivera

Department Manager III

CORPORATE PLANNING DIVISION

Divina O. Hernandez

Planning Officer V

Jessica P. Antonio

Planning Officer IV

Ruzielle M. Retoria

Planning Officer III

Mari Thea A. Vasquez

Budget Officer III

Vacant

Planning Officer II

Karla Cammile C. Portuguez

Planning Officer I

Janica Faye C. Rodrigo

Administrative Staff

Jessica C. Jose

Administrative Staff

INFORMATION AND COMMUNICATIONS
TECHNOLOGY DIVISION

Remus Erlan S. Palmos

Information Technology
Officer III

Melarose R. Rogan

Information Technology
Officer I

Analyn L. Valencia

Information System
Analyst I

Jeffrey S. Jabonete

Administrative Staff

Geno M. Gadon

Administrative Staff

Mark Anthony De Castro

Administrative Staff

Alvan M. David

Administrative Staff

Ralph Lesare S. Aragoza

Administrative Staff

Loriejane S. Hernandez

Administrative Staff

Dennis P. Nuguid

Administrative Staff

Earl John S. Peniano

Administrative Staff

Anna Liza T. Obmerga

Administrative Staff

INTERIM LEGAL SERVICES UNIT

Belen D. Asuelo

Legal Assistant

Karla Camille C. Portuguez

Legal Assistant

Leah Z. Lopena

Administrative Staff

Manuel P. Balagbis Jr.

Driver/ Messenger

LIST OF OFFICERS AND STAFF

(As of December 31, 2021)

RESIDENT RETIREE SERVICING
DEPARTMENT

Orlando H. Habitan
Romichelle T. Lasic

Department Manager III
Secretary II

PROCESSING DIVISION

Annalyn A. Eria
Francis Jeffrey L. Marasigan
Glenez S. Buna
Rosemarie C. Nepomuceno
Danny E. Fajardo
Joelson B. Abella
Alexandria D. Sambitory
Ryan I. Falcatan
Kristian Ann G. Camacho
Martin G. Buenconsejo II
Sheila Mae L. Quisto
Justine A. Macasa
Jessica Francess F. Miranda

Division Chief III
Retiree Assistance Officer IV
Retiree Assistance Officer III
Retiree Assistance Officer III
Internal Auditor III
Retiree Assistance Officer II
Retiree Assistance Officer II
Retiree Assistance Officer I
Retiree Assistance Officer I
Retiree Assistance Officer I
Administrative Staff
Administrative Staff
Administrative Staff

SERVICING DIVISION

Atty. Jerome Carlo C. Castro
Pedro S. Del Espiritu
Paul Manfred G. Amparo
Rubie Jane A. Baguio
Marvelous Aw C. Gismundo
Joana L. Ponce
Mark Joshua P. Mendoza
Joel T. Salcedo
John Kevin R. Dionisio
Eric B. Sacendoncillo
Alfredo John B. Lopez
Shansmine P. Fatalla
Jonalyn R. Saguros
Maria Belen T. Trajano
Perla L. Yason
Mary Grace C. Bulan

Division Chief III
Retiree Assistance Officer IV
Retiree Assistance Officer III
Retiree Assistance Officer II
Retiree Assistance Officer II
Retiree Assistance Officer I
Retiree Assistance Officer I
Administrative Staff
Administrative Staff
Administrative Staff
Administrative Staff
Administrative Staff
Administrative Staff
Administrative Staff
Administrative Staff
Administrative Staff
Administrative Staff

LIST OF OFFICERS AND STAFF

(As of December 31, 2021)

Paolo L. Salonga	Administrative Staff/ Liaison
Julius Y. Plarisan	Administrative Staff/ Messenger
Justine Paul L. Sison	Administrative Staff/ Messenger
Richard D. Nanagad	Administrative Staff/ Utility

SATELLITE OFFICES

Atty. Roela R. Dela Peña	Head of Satellite Offices
Claudia M. Cantanilla	Administrative Staff
Miñafor A. Baguiwong	Administrative Staff

Clark / Subic Satellite Office

Scarlet L. Lachica	Officer-in-Charge
	Retiree Assistance Officer III
Mara Kristine P. Dela Cruz	Retiree Assistance Officer II
Niño Anthony L. Sicat	Driver/ Messenger

Baguio Satellite Office

Frederick D.A. Pati	Officer-in-Charge
	Retiree Assistance Officer III
Raynelson C. Delos Reyes	Driver/ Messenger

Cebu Satellite Office

Elma A. Corbeta	Officer-in-Charge
	Retiree Assistance Officer III
Jacqueline O. Calumpang	Retiree Assistance Officer II
Sheila C. Ramos	Administrative Staff

Davao Satellite Office

Jaime B. Llames	Officer-in-Charge
	Retiree Assistance Officer III
Lyra Mae C. Borrega	Retiree Assistance Officer II
Jaypee M. Adlaon	Administrative Staff/ Driver

LIST OF OFFICERS AND STAFF

(As of December 31, 2021)

ADMINISTRATIVE AND FINANCE
SERVICES DEPARTMENT

Philip John B. Moreno
Elmer C. Roxas

Department Manager
Secretary II

ADMINISTRATIVE SUPPORT DIVISION

Marcelina T. Carbonel	Administrative Officer V
Randy L. Aviles	Administrative Officer IV
Belen D. Asuelo	HRMO III
Kimberly Mae E. Ambo-an	HRMO II
Jaqueline Z. Elic	Records Officer II
Ederliza M. Cuarte	Budget Officer II
Pauline May S. Aldea	HRMO I
Ma. Nanette M. Lazaro	Administrative Officer I
Mohammad Khalid M. Pendatun	Administrative Staff
Mike Jayson A. Mañalac	Administrative Staff
Amer G. Mama-O Jr.	Administrative Staff
Estelito C. Baldo	Administrative Staff
Agnes T. Dapapac	Administrative Staff
Michelle E. Cadubla	Administrative Staff
Helen S. Bongala	Administrative Staff
Annie C. Gotidoc	Administrative Staff
Shaida C. Alangadi	Administrative Staff
Lita L. Rebamontan	Administrative Staff
Juanito M. Afuang	Administrative Staff/ Driver
Bobby G. Cervantes	Administrative Staff/ Driver
Manuel P. Balagbis Jr.	Administrative Staff/ Driver
Albert M. Bagayan	Administrative Staff/ Driver
Timothy John Cabochan	Administrative Staff/ Driver
Ronnie S. Frias	Administrative Staff/ Driver
Raymond S. Ampong	Administrative Staff/ Messenger
Jaypee B. Bron	Administrative Staff/ Utility

LIST OF OFFICERS AND STAFF

(As of December 31, 2021)

FINANCIAL MANAGEMENT DIVISION

Remegio P. Abaigar	Division Chief III
Antonio A. Latorre Jr.	Accountant III
Lina E. Antatico	Financial Analyst III
Virgilio G. Alonzo	Cashier III
Nilo D. Bautista	Accountant II
Fermin B. Trinidad Jr.	Financial Analyst II
Jamilah D. Amer	Financial Analyst II
Angela Mer R. Generoso	Financial Analyst II
Robert M. Castro	Cashier II
Jeanne Ruffa A. Ceblano	Financial Analyst I
Ricky T. Chan	Administrative Staff
Gerald Angelo L. Caudilla	Administrative Staff
Mark Angelo B. Villarín	Administrative Staff
Aldrin T. Alba	Administrative Staff
Heidi L. Molera	Administrative Staff
Helen S. Bongala	Administrative Staff
Giezel F. Dela Peña	Administrative Staff
Chelsea Kane V. De Roxas	Administrative Staff
Maria Cristina M. Ariate	Administrative Staff
Amielyn Joan G. Gascon	Administrative Staff
Pamela Ann S. Manangan	Administrative Staff

PROCUREMENT MANAGEMENT DIVISION

John Oliver Q. Sanota	Division Chief III
Ruby D. Abriol	Supply Officer II
Alyanna Clarissa A. Dela Cruz	Administrative Staff

LIST OF OFFICERS AND STAFF

(As of December 31, 2021)

MARKETING DEPARTMENT

Noehl D. Bautista

Department Manager

CLIENT RELATIONS AND PROGRAM
DEVELOPMENT DIVISION

Mervin A. Magbuhat

Division Chief III

Maridelle D. Dones

Information Officer IV

Naricris B. Sison

Development Management
Officer III

Madeline I. De Vera

Market Specialist III

Vernon N. Vilorio

Information Officer II

Carmel Joy L. Llabore

Public Relations Officer II

Charlene Mae L. Rosaroso

Development Management
Officer II

Ivana Lauren B. Sabio

Retiree Assistance Officer II

ADVERTISING & PROMOTIONS DIVISION

Annie Marie T. Ortega

Division Chief III

Jose Nazareth C. Delas Alas

Market Specialist IV

Camille Anne M. Maitem

Market Specialist II

Jo Celine P. Simon

Market Specialist I

Mariel Jade L. Monteagudo

Information Officer I

Roland S. Casals

Administrative Staff

Jezze A. Llanita

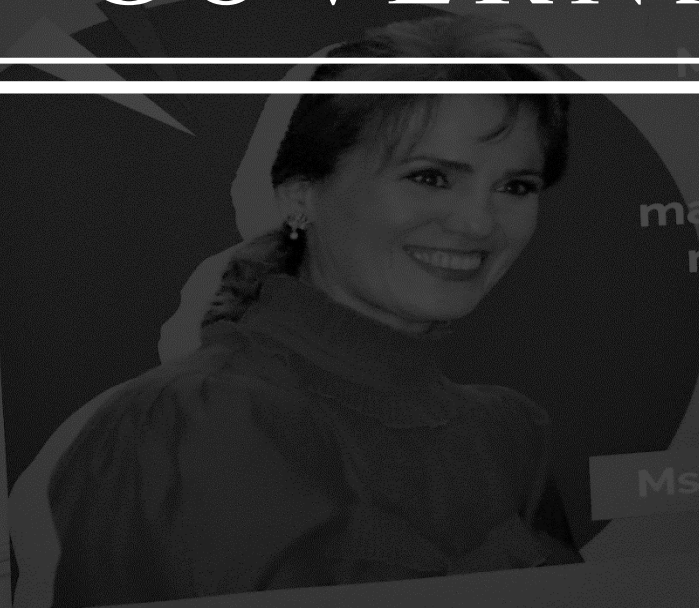
Administrative Staff

Reymond S. Desalisa

Administrative Staff



CORPORATE GOVERNANCE

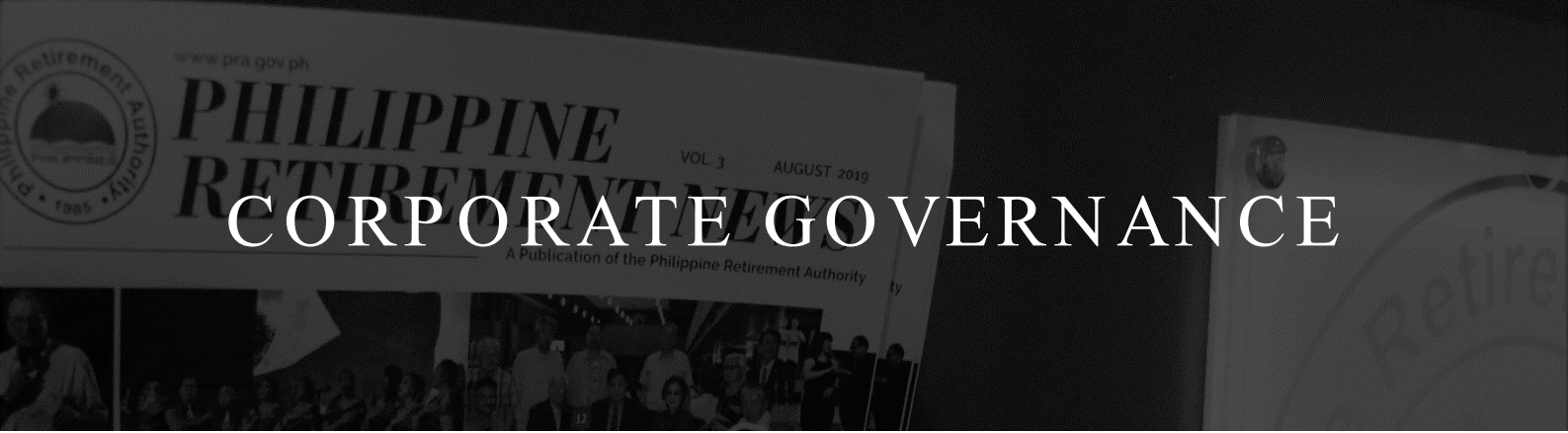


My relationship with
the community is
great. I've been to
many Asian countries;
no place can be like
the Philippines.

Ms. Zahra Kazmi

I just show my ID and
immigration staff greet
me with a warm
welcome or goodbye.
copy makes my



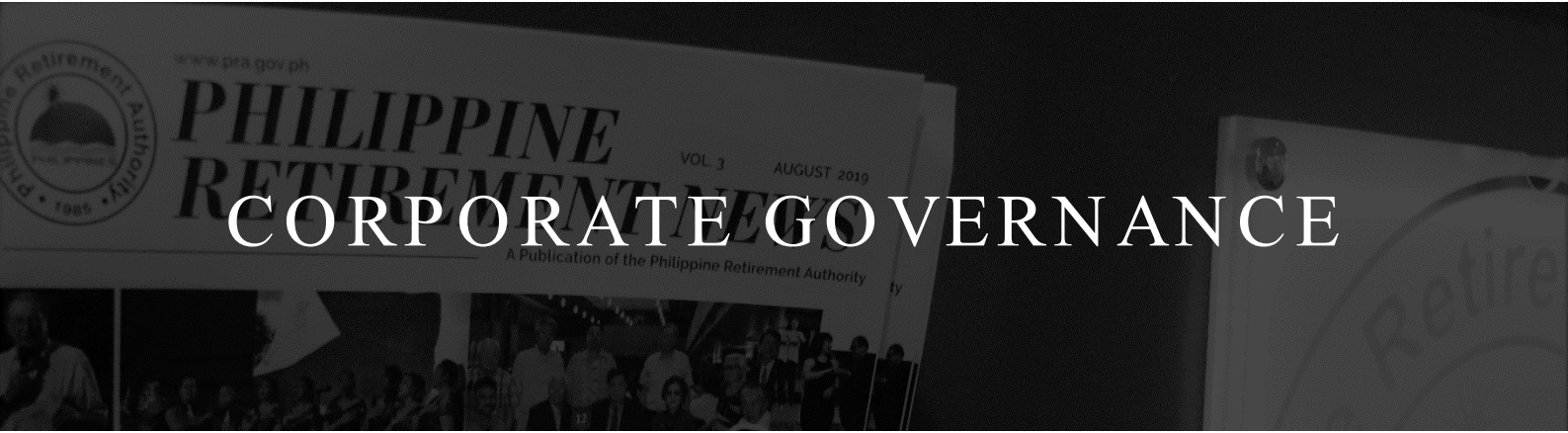


CORPORATE GOVERNANCE

The Corporate Governance Scorecard (CGS) serves as an instrument to assess the Corporate Governance performance of Government Owned and Controlled Corporations using a methodology benchmarked against Principles of the Organization for Economic Co-operation and Development (OECD).

For the year 2021, these are the components of PRA's governance scorecard as submitted to GCG:

COMPONENT					GOCC SUBMISSION		
GRP	ITEM	QUESTION	ANS	GUIDE	COMPLIANCE	ANS	REFERENCE LINK/SUPPORTING DOCUMENTS
I. Stakeholder Relationship							
I	1.a	Does the GOCC disclose a policy that: Stipulates the existence and scope of its effort to address customer's welfare?	Y	<i>The GOCC must 1.) identify its stakeholders and 2.) state the policies that were created for the welfare of its customers.</i> <i>The stated policies must not be ambiguous and should include their underlying principles and guidelines.</i>	The stakeholders of PReA are identified in its Quality Management System (QMS) Manual posted in its corporate website. The QMS Manual includes a Stakeholder Mapping Matrix which indicates that PReA identifies and determines through various means, the needs/requirements of each all its stakeholders, which are treated as valuable inputs to the review, formulation, and/or enhancement of programs, activities and projects (PAP), action plans, strategic initiatives, relevant policies and system development of PRA. Further, there were provisions under Sections 3 (a) to 3 (d) of Article II of PReA Manual of Corporate Governance concerning welfare of its stakeholders.	Y	Transparency Seal: IX-C. Quality Management System (QMS) Manual https://pra.gov.ph/wp-content/uploads/2022/01/IX-C-Quality-Management-System-QMS-Manual.pdf https://pra.gov.ph/transparencyseal/ Corporate Governance: IV-E. PRA Manual of Corporate Governance https://pra.gov.ph/corporate-governance/
I	1.b	Does the GOCC disclose a policy that: Elaborates its efforts to interact with the communities in which they operate?	Y	<i>The GOCC must clearly identify its policy on interacting with the communities around it.</i> <i>The identified policy must not be ambiguous and should include its principles and guidelines.</i>	There was no separate policy yet. However, may refer to the provisions of Sections 35, Communication Policy, of PRA Manual of Corporate Governance.	Y	Corporate Governance: IV-E. PRA Manual of Corporate Governance https://pra.gov.ph/corporate-governance/
I	1.c	Does the GOCC disclose a policy that: Ensure that its value chain is environmentally friendly or is consistent with promoting sustainable development?	Y	<i>The GOCC must clearly identify its policy on 1) keeping its value chain environmentally friendly or 2) promoting sustainable development.</i> <i>The identified policy must not only show how the GOCC complies with existing environmental regulations but should also show how it employs value processes that reduce waste and damage to the environment. The policy should also not be ambiguous and should include its principles and</i>	There was no separate policy yet. However, may refer to the provisions of Sections 35, Communication Policy, of PRA Manual of Corporate Governance.	Y	Corporate Governance: IV-E. PRA Manual of Corporate Governance https://pra.gov.ph/corporate-governance/
I	2.a	Does the GOCC disclose the activities that it has undertaken to implement the abovementioned policies? (Customer health and safety)	Y	<i>The GOCC must state the activities it has undergone during the year being assessed to implement its policies on customer health and safety.</i> <i>The GOCC must state the dates when the aforementioned activities took place.</i>	In the State of the Nation Updates to the Dept of Tourism, the PRA submitted its accomplishments which included a COVID 19 Response Program.	Y	Attached is the SONA 2021 report to the DOT
I	2.b	Does the GOCC disclose the activities that it has undertaken to implement the abovementioned policies? (Interaction with the communities)	Y	<i>The GOCC must state the activities it has undergone during the year being assessed to implement its policies on community interaction.</i> <i>The GOCC must state the dates when the aforementioned activities took place.</i>	For CY 2020, the PRA established a mitigation program to address the Pandemic's "New Normal" setting and to align with the IATF/WHO protocols	Y	Attached is the SONA 2021 report to the DOT
I	2.c	Does the GOCC disclose the activities that it has undertaken to implement the abovementioned policies? (Environmentally-friendly value chain)	Y	<i>The GOCC must state the activities it has undergone during the year being assessed to implement its policies on promoting sustainable development and/or environmentally-friendly value chain.</i> <i>The GOCC must state the dates when the aforementioned activities took place.</i>	There was none yet.	N	



CORPORATE GOVERNANCE

COMPONENT				GOCC SUBMISSION			
GRP	ITEM	QUESTION	ANS	GUIDE	COMPLIANCE	ANS	REFERENCE LINK/SUPPORTING DOCUMENTS
I	3	Does the GOCC have a separate corporate social responsibility (CSR) report/section or sustainability report/section?	Y	<i>The GOCC must identify both (1) the social and environmental issues of its stakeholders and (2) the activities it undertook to address the said issues during the year being assessed.</i> <i>No points will be given if only the stakeholders and their CSR issues are identified.</i>	The PReIA has a corporate social responsibility (CSR) statements that can be referred to its corporate website but no CSR activities	Y	Corporate Governance: IV-H. PRA Corporate Social Responsibility (CSR) Statement (https://pra.gov.ph/corporate-governance/)
	4	Where stakeholder interests are protected by law, stakeholders should have the opportunity to obtain effective redress for violation of their rights. Does the GOCC provide contact details via the company's website or Annual Report which stakeholders (e.g. customers, suppliers, general public etc.) can use to voice their concerns and/or complaints for possible violation of their rights?	Y	<i>The GOCC must have contact details (phone number or email address) specifically for concerns and/or complaints.</i>	The contact details of the PReIA officers are indicated in the PReIA corporate website and are also included in the posted PReIA Annual Reports.	Y	About PRA - Directory' in the website's homepage: (https://pra.gov.ph/directory/) Transparency Seal: I-B. Directory of Key Officials III. PRA Annual Reports (https://pra.gov.ph/transparencyscal/) Corporate Governance: III-C. PRA Annual Reports (https://pra.gov.ph/corporate-governance/)
I	5.a	Performance-enhancing mechanisms for employee participation should be permitted to develop. Does the GOCC explicitly mention the health, safety and welfare policy for its employees?	Y	<i>The GOCC must clearly identify its policy on employee health, welfare and safety.</i> <i>The identified policy must not be ambiguous and should include its principles and guidelines.</i>	There was no separate policy yet, however, may refer to the provisions of Article VII, Section 34 of PRA Manual of Corporate Governance.	N	Corporate Governance: IV-E. PRA Manual of Corporate Governance (https://pra.gov.ph/corporate-governance/)
I	5.b	Does the GOCC publish data relating to health, safety and welfare of its employees?	Y	<i>The GOCC must publish data related to health, safety and welfare of its employees such as, but not limited to, absenteeism and occupational injuries/diseases.</i>	There was no separate published data on the topic for 2021 but relatedly, the PRA had an "Administrative Support Response to COVID-19 Crisis" published in its 2020 Annual Report. It is a continuing program.	Y	Refer to https://pra.gov.ph/wp-content/uploads/2021/09/2020-Annual-Report.pdf
I	5.c	Does the GOCC have training and development programmes for its employees?	Y	<i>The training and development programs for employees must have occurred during the year being assessed and there should be a brief description describing each of the programs.</i>	There are training and development programs being undertaken for PReIA's employees through its Administrative Support Division.	Y	See attached FY 2021 Training Calendar
I	5.d	Does the GOCC publish data on training and development programmes for its employees?	Y	<i>The GOCC must give the name of the program and either the 1.) number of participants per program or 2.) average hours per training held</i>	There are training and development programs being undertaken for PReIA's employees through its Administrative Support Division.	Y	See attached FY 2021 Training Calendar
I	6.a	Stakeholders including individual employee and their representative bodies, should be able to freely communicate their concerns about illegal or unethical practices to the board and their rights should not be compromised for doing this. Does the GOCC have procedures for complaints by employees concerning illegal (including corruption) and unethical behavior?	Y	<i>The GOCC must disclose the actual procedures of their whistleblowing policy for their employees or grievance machinery. Merely stating that they have a policy will not suffice.</i>	The PReIA has a Whistleblowing Policy approved by its Board of Trustees in 2017.	Y	Corporate Governance: IV-G. PRA Whistleblowing Policy (https://pra.gov.ph/corporate-governance/)
I	6.b	Does the GOCC have procedures to protect an employee/person who reveals illegal/unethical behavior from retaliation?	Y	<i>The GOCC should explicitly disclose the procedures/mechanism in place that protects the whistleblower from retaliation</i>	The procedures on the protection of a whistleblower from retaliation are stated in the approved Whistleblowing Policy.	Y	Corporate Governance: IV-G. PRA Whistleblowing Policy (https://pra.gov.ph/corporate-governance/)



CORPORATE GOVERNANCE

COMPONENT					GOCC SUBMISSION		
GRP	ITEM	QUESTION	ANS	GUIDE	COMPLIANCE	ANS	REFERENCE LINK/SUPPORTING DOCUMENTS
II. Disclosure and Transparency							
II	7.a	Does the GOCC's website disclose the following items: Corporate objectives	Y	<i>The GOCC's corporate objectives must be specific, measurable, achievable, realistic and timely. Showing the GOCC's performance scorecard will also be given points.</i>	The corporate objectives are the strategic objectives indicated in the Performance Scorecard of PRetA posted in its corporate website.	Y	Transparency Seal: V-A. GCG-Approved Performance Scorecards V-B. GCG-Validated Performance Scorecards (https://pra.gov.ph/transparencyscal/) Corporate Governance: III-I. PRA Performance Evaluation System (PES) IV-C. PRA Performance Scorecards (https://pra.gov.ph/corporate-governance/)
II	7.b	Does the GOCC's website disclose the following items: Financial performance indicators	Y	<i>Apart from declaring the financial performance indicators in the annual report and audited financial statements, declaring the financial strategic measures in the GOCC's performance scorecard will also merit points.</i>	The PRetA financial performance (e.g. revenue, net operating income, dividends, etc.) are highlighted in the sections of its Annual Report and in its Performance Scorecard with specific performance indicator under the Financial Perspective. Also, the COA Audited Reports are included in the PRetA Annual Reports.	Y	Transparency Seal: II. PRA Annual Financial Reports III. PRA Annual Reports https://pra.gov.ph/transparencyscal/ Corporate Governance: III. On Financial and Operational Matters A. PRA Annual Financial Reports B. PRA Annual Audited Financial Statements C. PRA Annual Reports IV-C. PRA Performance Scorecards (https://pra.gov.ph/corporate-governance/) (https://pra.gov.ph/corporate-governance/)
II	7.c	Does the GOCC's website disclose the following items: Non-financial performance indicators	Y	<i>Apart from declaring the non-financial performance indicators in the annual report and accomplishment reports, declaring the non-financial strategic measures in the GOCC's performance scorecard will also merit points.</i>	The PRetA non-financial performance/ accomplishments (e.g. SRRV enrollment, after-enrollment services rendered, industry partners accreditation, etc.) are highlighted in the sections of its Annual Report.	Y	Transparency Seal: III. PRA Annual Reports (https://pra.gov.ph/transparencyscal/) Corporate Governance: III-C. PRA Annual Reports (https://pra.gov.ph/corporate-governance/)
II	7.d	Does the GOCC's website disclose the following items: Details of whistle-blowing policy	Y	<i>The GOCC must disclose the actual procedures of their whistleblowing policy for their stakeholders. Merely stating that they have a whistleblowing policy will not suffice.</i>	The procedures on the whistleblowing policy for PRetA's stakeholders are cited in the approved Policy.	Y	Corporate Governance: IV-G. PRA Whistleblowing Policy (https://pra.gov.ph/corporate-governance/)
II	7.e	Does the GOCC's website disclose the following items: Biographical details (at least age, qualifications, date of first appointment, relevant experience, and any other directorships of listed companies) of directors/commissioners	Y	<i>All of the biographical details of ex officio and appointive directors being asked by the item must be provided, otherwise no point will be given should there be a missing detail.</i>	Not yet. PRetA to seek consent of appointive members first, before posting/disclosing their biographical data	N	
II	7.f	Does the GOCC's website disclose the following items: Training and/or continuing education programme attended by each director/commissioner	Y	<i>All the trainings of Appointive Directors up until the year being assessed must be disclosed. If the Appointive Director did not attend a meeting on the year being assessed, a statement regarding his lack of training must be made in order to garner points for this item.</i>	The data was not published yet.	N	
II	9	Does the GOCC's website contain a statement confirming the company's full compliance with the code of corporate governance and where there is non-compliance, identify and explain reasons for each such issue?	Y	<i>The GOCC must state that it fully complies with the code of corporate governance and if there is non-compliance, it must explain the reason for the non-compliance.</i> <i>Merely stating that the GOC "generally complies" with the code of corporate governance will not be taken as full compliance and will not garner any points</i>	There was no statement yet.	N	Transparency Seal: III. PRA Annual Reports (https://pra.gov.ph/transparencyscal/) Corporate Governance: III-C. PRA Annual Reports (https://pra.gov.ph/corporate-governance/)



CORPORATE GOVERNANCE

COMPONENT					GOCC SUBMISSION		
GRP	ITEM	QUESTION	ANS	GUIDE	COMPLIANCE	ANS	REFERENCE LINK/SUPPORTING DOCUMENTS
III. Board Responsibility							
III	11.a	Has the Board of Directors reviewed the vision and mission/ strategy in the last financial year?	Y	The GOCC must disclose that the Board has reviewed the mission, vision and strategy during the year being assessed. The date of review must also be indicated. Merely stating the GOCC's mission, vision and strategy, and posting documents (strategy map and scorecard) will not be given points.	The annual Performance Evaluation System (PES) Documentary Requirements of the PRetA, including the Vision-Mission Statements and details of the performance targets, are being reviewed and approved by the PRetA's Board of Trustees for submission to the GCG. However for 2021, PRetA submitted the PES proposal to the GCG as endorsed by the it General Manager, which is also allowed by the GCG Circular 2017-02.	Y	Board Resolutions or Ad Referenda approving the annual PES Board approved PES 2020 (emailed)
III	11.b	Does the Board of Directors monitor/oversee the implementation of the corporate strategy?	Y	There should be a disclosure on how the Board oversees the implementation of the corporate strategy.	The PRetA's Board of Trustees (BOT) approves the corporate objectives and strategies of the Agency. PRetA acquaints/informs the BOT of the status of implementation of strategies through the conduct of Board meetings and transmittal of correspondences.	Y	Corporate Governance: II-D. Attendance Records of PRA Board of Trustees (https://pra.gov.ph/corporate-governance/)
III	13.a	Are the details of the code of ethics or conduct disclosed?	Y	The details of the Code of Ethics or Conduct must be disclosed. Merely stating that the GOCC has a Code of Ethics without divulging information on the coverage of the Code or how breaches are handled will not suffice.	PRetA's Manual of Corporate Governance under Section 26 explicitly addresses that the directors/Board of Trustees which must comply with "all legal provisions, rules and regulations and corporate governance standards"	Y	Manual of Corporate Governance See https://pra.gov.ph/wp-content/uploads/2018/03/PRA_Code_of_Conduct-compressed.pdf
III	13.b	Does the GOCC disclose that all Directors/Commissioners, senior management and employees are required to comply with the code?	Y	It must be explicitly stated that all the Directors, senior management and the employees are required to comply with the Code. If the Code is only for employees, the item will be marked as "N."	This is stated in the Code of Conduct published May, 2010	Y	Manual of Corporate Governance See https://pra.gov.ph/wp-content/uploads/2018/03/PRA_Code_of_Conduct-compressed.pdf
III	13.c	Does the company disclose how it implements and monitors compliance with the code of ethics or conduct?	Y	Examples of activities done in order to implement or monitor compliance with the Code of Ethics/Conduct are: c-communicating the code to all existing and new employees and directors - making the code available on the company intranet for ease of access - requiring all parties to declare annually that they have complied with the code of ethics or conduct	The PRA Code of Conduct is posted on the website	Y	See https://pra.gov.ph/wp-content/uploads/2018/03/PRA_Code_of_Conduct-compressed.pdf
III	14	Does the Board appoint a Nomination Compensation / Remuneration Committee?	Y	The GOCC must disclose the names of all of the members of its Nomination, Compensation / Remuneration Committee during the year being assessed. Merely stating the name of the office/agency of the Ex Officio Member will not suffice and will not garner any points.	None yet.		
III	15	Did the Nomination Compensation/Remuneration Committee meet at least twice during the year?	Y	The GOCC must publish the meeting attendance records during the year being assessed.	Data is not published as there is no Nomination Compensation /Remuneration Committee	N	
III	16	If yes, is the report of the Nomination Compensation/Remuneration Committee publicly disclosed?	Y	The GOCC must publish an accomplishment report of the committee and/or minutes of the meetings held.	None yet.		
III	17	Does the Board appoint an Audit Committee?	Y	The GOCC must disclose the names of all of the members of its Audit Committee during the year being assessed. Merely stating the name of the office/agency of the Ex Officio Member will not suffice and will not garner any points.	The names of members of the Audit Committee are disclosed through the Board Resolution No. 20, series of 2019, "Approval of the Selection of the Members of the Board Audit Committee."	Y	Corporate Governance: II-C. PRA Board Committee(s) and Activities (https://pra.gov.ph/corporate-governance/)
III	18	If yes, is the report of the Audit Committee publicly disclosed?	Y	The GOCC must publish an accomplishment report of the committee and/or minutes of the meetings held.	Minutes of the meeting is not published, however, date of meeting and attendees to regular committee meetings are posted in the corporate website of PRetA.	N	Corporate Governance: II-C. PRA Board Committee(s) and Activities (https://pra.gov.ph/corporate-governance/)
III	19	Does at least one member of the Audit Committee have an audit, accounting or finance background (qualification or experience)?	Y	The educational qualifications and/or work experience of the Audit Committee Members should be disclosed. At least one of the Audit Committee Members must have an audit, accounting or finance educational or work background in order to garner points for this item.	PRA BOT member HON. MARIA ALMASARA CYD N. TUAÑO-AMADOR is Deputy Governor, Resource Management Sector and Security Bangko Sentral ng Pilipinas (BSP) and member of the Audit Committee	Y	Refer to https://pra.gov.ph/directory/#1521033508551-efe41186-1d7d and attached BOARD RESOLUTION NO. 20, SERIES OF 2019
III	20	Did the Audit Committee meet at least four times during the year?	Y	The GOCC must disclose all the audit committee meetings held during the year being assessed.	The Audit Committee convened twice in the year 2021. The attendance records of the committee members to regular committee meetings are posted in the corporate website of PRetA.	N	Corporate Governance: II-C. PRA Board Committee(s) and Activities (https://pra.gov.ph/corporate-governance/)
III	21	Does the Board appoint a Risk Management Committee?	Y	The GOCC must disclose the names of all of the members of its Risk Management Committee during the year being assessed. Merely stating the name of the office/agency of the Ex Officio Member will not suffice and will not garner any points.	None yet.	N	
III	22	If yes, is the report on Risk Management Committee publicly disclosed?	Y	The GOCC must publish an accomplishment report of the committee and/or minutes of the meetings held.	None yet.	N	
III	23	Does at least one member of the Risk Management Committee have a background in finance and investments?	Y	The educational qualifications and/or work experience of the Risk Management Committee Members should be disclosed. At least one of the Risk Management Committee Members must have an investment and finance educational or work background in order to garner points for this item.	None yet.	N	



CORPORATE GOVERNANCE

COMPONENT				GOCC SUBMISSION			
GRP	ITEM	QUESTION	ANS	GUIDE	COMPLIANCE	ANS	REFERENCE LINK/SUPPORTING DOCUMENTS
III	24.e	Did the Board of Directors meet separately at least once during the year without the President/CEO present?	Y	The GOCC must explicitly state a meeting held on a specific date wherein the Board met without the President/CEO present.	Board of Directors which composes the Audit Committee meets/convenes without the President/CEO.	Y	Corporate Governance: II-D. Attendance Records of PRA Board of Trustees (https://pra.gov.ph/corporate-governance/)
III	25.a	Does the GOCC have a policy that stipulates board papers for Board of Directors/Commissioners meetings be provided to the Board at least three (3) working days in advance of the board meeting?	Y	The GOCC must clearly disclose that the Board was provided with the board papers for the upcoming meeting at least 3 working days in advance of the said meeting.	No written policy/guideline on this, however, as requested by the Board and as practiced, materials are transmitted to the Board at least 3 working days prior to the scheduled Board meeting.	N	
III	25.b	Is the Board Secretary trained in legal, accountancy or company secretarial practices?	Y	The GOCC should disclose the educational and work background of the Corporate Secretary. In order to garner points for this item, there should be proof that the Corporate Secretary has legal, accountancy or secretarial educational/work background.	The Board/Corporate Secretary holds a Bachelor of Laws Degree	Y	
III	26.a	Does the company have a separate internal audit function?	Y	There should be a clear showing that there is a separate internal audit function in the GOCC, whether it be a singular internal auditor, an entire internal audit department or an external firm. If it is a secondary function of an existing staff or department, the GOCC will not garner points for this item.	The PReA has its own Internal Audit Division.	Y	GCG Memorandum Order 2013-34, Rationalization of the Philippine Retirement Authority; GCG's transmittal letter dated 11 October 2013.
III	26.b	Does the appointment and removal of the internal auditor require the recommendation of the Audit Committee?	Y	The GOCC should explicitly state that the appointment and removal of the internal auditor require the approval of the Audit Committee. Should the charter of the GOCC provide for another mode of appointment/removal of the internal auditor, this should also be stated in order for the assessors to	None yet	N	
III	27.a	Does the company disclose the internal control procedures/risk management systems it has in place?	Y	The GOCC must name all the key internal control procedures and its risk management system. There should also be an assignment of responsibilities in order to garner points for this item	None yet	N	Material risk factor link. Please upload the updated ROR
III	27.b	Does the Annual Report disclose that the board of directors/commissioners has conducted a review of the company's material controls (including operational, financial and compliance controls) and risk management systems?	Y	The GOCC's annual report must explicitly state that the Board conducted a review of the company's risk management system and material controls during the year being assessed.	The 2021 PRA Financial Report is still undergoing COA audit and has not yet been published to date. This disclosure requirement, however is already included in the PRA Annual Audit Report for FY 2020	Y	FY 2020 Annual Audit Report Page 36 https://pra.gov.ph/wp-content/uploads/2021/09/2020-Annual-Audit-Report-1.pdf
III	27.c	Does the company disclose how key risks are managed?	Y	The GOCC must disclose all of its key risks (operational, compliance and financial) and how they are being managed. Merely disclosing a list of risks will not garner any points.	As stated in the RISK MANAGEMENT OBJECTIVES AND POLICIES 4.1. Risk Management Framework of the 2020 Audited Financial Report	Y	Corporate Governance: III. On Financial and Operational Matters A. PRA Annual Financial Reports B. PRA Annual Audited Financial Statements C. PRA Annual Reports
III	27.d	Does the Annual Report contain a statement from the Board of Directors or Audit Committee commenting on the adequacy of the GOCC's internal controls/risk management systems?	Y	The GOCC's Board or Audit Committee must explicitly state that the GOCC's risk management systems and internal controls are adequate	As stated in the RISK MANAGEMENT OBJECTIVES AND POLICIES 4.1. Risk Management Framework of the 2020 Audited Financial Report	Y	
III	28	Do different persons assume the roles of Chairman and CEO?	Y	The GOCC's PCEO and Chairman during the year being assessed must be clearly identified in the website. An N/A rating will be given should the GOCC's charter provide that the Chairman and PCEO positions must be held by a single person.	The Chairman of the PReA Board of Trustees is the Secretary of the Department of Tourism (DOT), while the PReA CEO/General Manager is the Vice-Chairman of the PReA Board of Trustees.	Y	Tourism Act of 2009, Section 30 https://www.officialgazette.gov.ph/2009/05/12/republic-act-no-9593-s-2009/ Philippine Retirement Authority Manual of Corporate Governance Section 9. Composition of the Board of Trustees https://pra.gov.ph/wp-content/uploads/2021/09/E.-PRA-Manual-of-Corporate-Governance.pdf
III	29.a	Does the GOCC have orientation programs for new Directors?	Y	The GOCC must not only state that it has an orientation programs for Directors. Details and/or coverage of the orientation program must be disclosed in order to garner points for this item.	Briefings are conducted for new Directors, wherein the background of the GOCC, its programs and powers and responsibilities of the Board are presented and discussed.	Y	https://pra.gov.ph/wp-content/uploads/2022/03/D.-Attendance-Records-of-PRA-Board-of-Trustees.pdf
III	29.b	Does the GOCC have a policy that encourages Directors/Commissioners to attend on-going or continuous professional education programs?	Y	Apart from stating the GOCC's training policy and continuous education programs for its Directors, the GOCC may also state that it has a training budget allocated for the Directors on the year being assessed.	None yet.	N	
III	29.c	Did all Appointive Directors attend at least 1 training for the calendar year?	Y	The GOCC must disclose that each Appointive Director attended at least one (1) training during the year being assessed. If there is an Appointive Director who did not attend at least one (1) training the GOCC will not garner points for this item.	None yet.	N	
III	30.a	Is an annual performance assessment conducted of the Board of Directors?	Y	The GOCC should conduct its own Board Appraisal which is different from GCG's internet-Based Performance Evaluation for Directors (IPED). It must be readily apparent when the said Board Appraisal was conducted in order to garner points for this item.	There was no actual assessment being done in 2021.	N	
III	30.b	Does the GOCC disclose the process followed in conducting the Board assessment?	Y	The GOCC must disclose the entire process involved in undertaking the Board Appraisal.	The processes involved in undertaking the Board Appraisal are indicated in the Section 18 of PReA Manual of Corporate Governance.	Y	Corporate Governance: IV.E. PRA Manual of Corporate Governance (https://pra.gov.ph/corporate-governance/)
III	30.c	Does the GOCC disclose the criteria used in the Board assessment?	Y	The GOCC should clearly state all the criteria that the Board Members used in their Board Appraisal.	The criteria for assessment are provided in the Section 18 of the PReA Manual of Corporate Governance	Y	Corporate Governance: Art 3.Sec 18. PRA Manual of Corporate Governance (https://pra.gov.ph/corporate-governance/)
III	31	Is an annual performance assessment conducted of the Board of Directors Committees?	Y	The GOCC should conduct an Appraisal of its Committees' performance during the year being assessed. It must be readily apparent when the said Committee Appraisal was conducted in order to garner points for this item.	None yet	N	



Republic of the Philippines
COMMISSION ON AUDIT
 Commonwealth Avenue, Quezon City, Philippines

INDEPENDENT AUDITOR'S REPORT

THE BOARD OF TRUSTEES

Philippine Retirement Authority
 29th Floor, BDO Towers Valero
 8741 Paseo de Roxas, Makati City

Report on the Audit of the Financial Statements

Qualified Opinion

We have audited the financial statements of the **Philippine Retirement Authority (PRA)**, which comprise the statements of financial position as at December 31, 2021 and 2020, and the statements of comprehensive income, statements of changes in equity and statements of cash flows for the years then ended and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the effects and possible effects of the matters described in the Bases for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the PRA as at December 31, 2021 and 2020, and its financial performance and its cash flows for the years then ended in accordance with Philippine Financial Reporting Standards (PFRSs).

Bases for Qualified Opinion

The faithful representation in the financial statements of the Trust Liabilities – Visa Deposits and Interest Payable accounts having a total balance of P17.975 billion were not ascertained due to the unaccounted net discrepancy of P191.300 million in absolute amount, compared to the balances of its contra assets accounts totaling P17.784 billion, contrary to Paragraph 15 of the International Accounting Standard (IAS) 1.

Also, the Deferred Tax Asset (DTA), Deferred Tax Liability (DTL), and Retained Earnings accounts were overstated by P52.752 million; P39.350 million; and P27.909 million respectively, while the Income Tax Expense account was understated by P13.402 million, due to the misapplication of the corporate income tax rate of 30 per cent instead of tax rate of 25 per cent, contrary to Paragraphs 47 and 51 of the IAS 12. In addition, various transactions pertaining to deferred tax cannot be verified due to non-maintenance of subsidiary ledgers, contrary to Qualitative Characteristic (QC) 26 of the Conceptual Framework of General Purpose Financial Reporting (CFGPFR). Moreover, the significant accounting policies and relevant information about the deferred tax were not disclosed in the financial statements, contrary to Paragraphs 79 to 81 of the IAS 12.

Likewise, the fair presentation of the balance of the Cash in Bank account amounting to P349.227 million, presented under Cash and Cash Equivalent account in the financial

statements as at December 31, 2021, was not established due to net variance of P95.741 million between the balances per books and confirmed bank balances consisting of various errors and book reconciling items, which remained unadjusted as of year-end contrary to Paragraph 15 of the IAS 1.

Moreover, the faithful representation in the financial statements of the Accounts Receivable account with carrying amount of P60.993 million as of December 31, 2021 was not ascertained due to non-compliance of the provision for allowance for impairment with Paragraph 5.5 of the International Financial Reporting Standard 9 and inadequate disclosures of relevant information, contrary to Paragraph 15 of the IAS 1. Moreover, due to the erroneous manner of computation with respect to aging of receivable method, the Impairment Loss and Allowance for Impairment accounts were both overstated in the amount of P44.172 million, which is inconsistent with the QC 12 of the CFGPFR.

Further, the faithful representation in the financial statements of the balance of the Other Non-Current Assets (ONCA) – Restricted Funds (RF) account in the amount of P17.504 billion as at December 31, 2021 was not ascertained due to the: (a) net variance of P15.258 million between the balances per books and the confirmed bank balances of the ONCA-RF-Visa Deposits accounts caused by various book reconciling items which remained unreconciled and unadjusted as of year-end; and (b) error on the preparation of Bank Reconciliation Statements and non-maintenance of Subsidiary Ledgers for the accounts of the Retiree-Members, contrary to Paragraph 15 of IAS 1.

Furthermore, the Withholding Tax at Source account included in the Other Current Assets account and Income Tax Payable account with year-end balances of P24.883 million and P102.226 million, respectively, were both overstated by P11.530 million due to the non-recording of transactions pertaining to recognition and utilization of the creditable tax withheld, contrary to COA Circular No. 2020-002 dated January 28, 2020

We were not able to perform alternative procedures to determine if any adjustments to the ONCA-RF, Trust Liabilities, and Cash in Bank accounts are necessary due to the status of the records of the PRA's Financial Management Division.

We conducted our audits in accordance with the International Standards of Supreme Audit Institutions (ISSAIs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the PRA in accordance with the Revised Code of Conduct and Ethical Standards for the Commission on Audit Officials and Employees (Code of Ethics) together with the ethical requirements that are relevant to our audit of the financial statements in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter

In our report dated June 11, 2021, we expressed a qualified opinion on the CY 2020 financial statements because, among others, the Property, Plant and Equipment (PPE) – Right-of-Use Asset (RUA) under Building and Other Structures sub-account; Accumulated Depreciation - PPE - RUA; Other Payables - RUA; Interest Expense; Depreciation - PPE - RUA; and Prepaid Interest accounts were understated by P16.183 million; P12.969 million; P6.811 million; P2.690 million; P0.701 million; and P0.206 million, respectively, due to the: (a) use of inappropriate rate to arrive at the present value during the initial

measurement of the RUA and Lease Liability accounts corresponding to the leases; (b) inconsistent application in the subsequent measurement of the recognized RUA and Lease Liability accounts; and (c) erroneous recognition of interest expenses for advance lease payments on one of PRA's leases, contrary to Paragraphs 23, 24, 26, 29 and 36 of PFRS 16.

Likewise, the Visitorial Fees (VFs), Accounts Receivable-VFs, and Impairment Loss accounts were understated by P9.396 million, P6.271 million, and P1.220 million, respectively, while Allowance for Impairment-VFs and Retained Earnings accounts were overstated by P1.823 million and P0.083 million, respectively, due to erroneous recording of various transactions, contrary to QC 12 of the CFGPFR.

PRA Management has already made the necessary the adjustments in the books to correct the misstatements noted and restated the 2020 financial statements. Accordingly, our present opinion on the restated CY 2020 financial statements, as presented herein, is no longer modified concerning these matters.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with PFRSs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the PRA's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate PRA or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing PRA's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that included our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISSAIs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISSAIs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from

fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

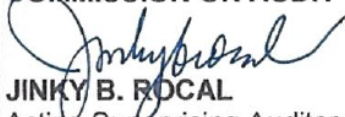
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the PRA's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the PRA's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the PRA to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information for the year ended December 31, 2021, required by the Bureau of Internal Revenue as disclosed in Note 34 to the financial statements is presented for purposes of additional analysis and is not a required part of the basic financial statements prepared in accordance with PFRSs. Such supplementary information is the responsibility of management.

COMMISSION ON AUDIT



JINKY B. ROCAL

Acting Supervising Auditor
Audit Group D – PRA/VFP/BSoP
Corporate Government Audit Sector – Cluster 6

May 10, 2022

FINANCIAL REPORT

PHILIPPINE RETIREMENT AUTHORITY STATEMENTS OF FINANCIAL POSITION

As at December 31, 2021 and 2020
(In Philippine Peso)

	Note	2021	2020 As Restated
ASSETS			
Current Assets			
Cash and cash equivalents	5	349,597,290	250,556,774
Investment in time deposits	6	2,513,411,952	852,116,446
Receivables - net	7	108,325,667	177,146,488
Inventories	8	3,913,224	3,857,816
Other current assets	9	26,322,175	16,648,707
Total Current Assets		3,001,570,308	1,300,326,232
Non-Current Assets			
Investment in time deposits	6	-	1,427,865,102
Investment in stocks	10	3,500,000	3,500,000
Other receivables	11	7,540,541	7,043,740
Property, plant and equipment	12	103,221,409	130,679,787
Intangible assets	13	1,579,545	2,323,125
Deferred tax assets	31.3	1,120,401,119	849,413,040
Other non-current assets	14	17,509,673,768	16,611,403,487
Total Non-Current Assets		18,745,916,382	19,032,228,281
Total Assets		21,747,486,690	20,332,554,513
LIABILITIES			
Current Liabilities			
Financial liabilities	15	44,988,390	49,908,126
Inter-agency payables	16	115,373,786	48,001,504
Other payables	18	250,457,337	436,997
Total Current Liabilities		410,819,513	98,346,627
Non-Current Liabilities			
Trust liabilities	17	17,982,092,828	17,057,778,461
Deferred credits/unearned income	19	366,762,803	408,153,641
Provisions	20	10,332,319	10,087,575
Deferred tax liabilities	31.4	908,074,293	618,081,295
Lease Payable	21	65,778,164	84,096,123
Total Non-Current Liabilities		19,333,040,407	18,178,197,095
Total Liabilities		19,743,859,920	18,276,543,722
EQUITY			
Government equity	22	63,217,089	63,217,089
Retained earnings	23	1,937,509,681	1,989,893,702
Other comprehensive income	10	2,900,000	2,900,000
Total Equity		2,003,626,770	2,056,010,791
Total Liabilities and Equity		21,747,486,690	20,332,554,513

The notes on pages 10 to 60 form part of these statements.

PHILIPPINE RETIREMENT AUTHORITY
STATEMENTS OF COMPREHENSIVE INCOME
 For the years ended December 31, 2021 and 2020
 (In Philippine Peso)

	Note	2021	2020
Income			
Service income	24.1	559,745,008	558,305,485
Business income	24.2	75,123,904	145,486,999
Gains on forex	24.3	1,175,001,564	798,300,035
Other non-operating income	24.4	649,000	244,871
Total Income		1,810,519,476	1,502,337,390
Expenses			
Personnel services	26	73,769,315	74,892,439
Maintenance and other operating expenses	27	69,334,238	71,371,675
Financial expenses	29	3,188,652	966,614
Direct costs	25	16,613,302	40,739,928
Loss on foreign exchange (FOREX)	30	1,048,487,221	1,037,415,462
Non-cash expenses	28	160,679,211	32,348,967
Total Expenses		1,372,071,939	1,257,735,085
Profit before tax		438,447,537	244,602,305
Income tax expense	31.2	90,831,558	29,742,091
Profit after tax		347,615,979	214,860,214
Net assistance/subsidy(financial assistance/subsidy/contribution)		-	-
Net income		347,615,979	214,860,214
Other comprehensive income(loss) for the period	10	-	-
Total Comprehensive Income		347,615,979	214,860,214

The notes on pages 10 to 60 form part of these statements.

PHILIPPINE RETIREMENT AUTHORITY
STATEMENTS OF CHANGES IN EQUITY
 For the years ended December 31, 2021 and 2020
 (In Philippine Peso)

		Retained Earnings (As Restated)	Other Comprehensive Income	Government Equity	Total
	Note	23	10	22	
BALANCE AT JANUARY 1, 2020		1,985,805,615	2,900,000	63,217,089	2,051,922,704
CHANGES IN EQUITY FOR 2020					
Add/(deduct):					
Comprehensive income		214,860,214	-	-	214,860,214
Dividends	23	(216,373,408)	-	-	(216,373,408.00)
Other adjustments	23	5,601,281	-	-	5,601,281
BALANCE AT DECEMBER 31, 2020		1,989,893,702	2,900,000	63,217,089	2,056,010,791
CHANGES IN EQUITY FOR 2021					
Add/(deduct):					
Comprehensive income		347,615,979.00	-	-	347,615,979
Dividends	23	(400,000,000.00)	-	-	(400,000,000.00)
BALANCE AT DECEMBER 31, 2021		1,937,509,681	2,900,000	63,217,089	2,003,626,770

The notes on pages 10 to 60 form part of these statements.

FINANCIAL REPORT

PHILIPPINE RETIREMENT AUTHORITY
STATEMENTS OF CASH FLOWS
 For the years ended December 31, 2021 and 2020
 (In Philippine Peso)

	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash inflows		
Collection of income/revenue	236,827,461	633,708,848
Collection of receivables	265,494,022	66,934,550
Trust receipts	6,131,960	1,722,834
Other receipts	696,214	754,220
Total cash inflows	509,149,657	703,120,452
Adjustments	1,230,196	15,039,239
Adjusted cash inflows	510,379,853	718,159,691
Cash outflows		
Payment of expenses	99,090,091	140,564,821
Purchase of inventories	1,435,076	2,069,513
Grant of cash advances	1,340,627	4,543,891
Prepayments	430,054	1,751,281
Refund of deposits	78,911	134,437
Payments of accounts payable	25,962,730	49,295,544
Remittance of personnel benefit contributions	30,581,700	40,789,463
Other disbursements	9,884,729	86,566,925
Total cash outflows	168,803,918	325,715,875
Adjustments	9,860,151	7,611,732
Adjusted cash outflows	178,664,069	333,327,607
Net cash provided by (used in) operating activities	331,715,784	384,832,084
CASH FLOWS FROM INVESTING ACTIVITIES		
Cash inflows		
Receipt of interest earned	23,367,721	29,316,898
Proceeds from matured investments	76,665,868	330,384,169
Total cash inflows	100,033,589	359,701,067
Adjustments	-	-
Adjusted cash inflows	100,033,589	359,701,067
Cash outflows		
Purchase of property, plant and equipment	2,632,950	701,485
Purchase of investments	166,980,012	320,461,309
Total cash outflows	169,612,962	321,162,794
Net cash provided by (used in) investing activities	(69,579,373)	38,538,273
CASH FLOWS FROM FINANCING ACTIVITIES		
Cash outflows		
Interest Expenses (Right of Use)	3,181,732	957,289
Repayment of borrowings and leasing liabilities (Right of Use)	18,261,195	19,055,358
Payment of cash dividends	150,000,000	216,373,408
Total cash outflows	171,442,927	236,386,055
Net cash provided by (used in) financing activities	(171,442,927)	(236,386,055)
Net increase (decrease) in cash and cash equivalents	90,693,484	186,984,302
Effects of exchange rate changes on cash and cash equivalents	8,347,032	(53,506,090)
CASH AND CASH EQUIVALENTS, JANUARY 1	5 250,556,774	117,078,562
CASH AND CASH EQUIVALENTS, DECEMBER 31	5 349,597,290	250,556,774

The notes on pages 10 to 60 form part of these statements.

PHILIPPINE RETIREMENT AUTHORITY
NOTES TO FINANCIAL STATEMENTS
(All amounts in Philippine Peso unless otherwise stated)

1. GENERAL INFORMATION

The **PHILIPPINE RETIREMENT AUTHORITY (PRA)** is a Government Owned and/or Controlled Corporation (GOCC) created on July 4, 1985 pursuant to Executive Order (EO) No. 1037 and operates under the supervision of the Department of Tourism (DOT) as an attached agency through Republic Act (RA) No. 9593, also known as the Tourism Act of 2009. The PRA is mandated by law to develop and promote the Philippines as a retirement haven as a means of accelerating the social and economic development of the country, strengthening its foreign exchange position at the same time providing further the best quality of life to the targeted retirees in a most attractive package. The purposes and objectives of the Authority are as follows:

- a. To develop and promote the country as a retirement haven;
- b. To adopt the integrated approach in the development or establishment of retirement communities in the country considering the 11 basic needs of man;
- c. To provide the organizational framework to encourage foreign investment in its development projects;
- d. To provide effective supervision, regulation and control in the development and establishment of retirement communities in the country and in the organization, management and ownership of its projects; and
- e. To make optimum use of existing facilities and/or assets of the government and the private sector without sacrificing their competitiveness in the international and local markets.

The PRA recommends to the Bureau of Immigration (BI), the issuance of Special Resident Retirees Visa (SRRV), a special non-immigrant visa with multiple/indefinite entry privileges, to qualified foreigners and former Filipino citizens who wish to make the Philippines their second home.

With the passage of Tourism Act of 2009, also known as RA No. 9593 on May 12, 2009, the supervision of PRA was transferred from the Department of Trade and Industry to the DOT.

As of December 31, 2021, PRA is headed by General Manager and Chief Executive Officer, Atty. Bienvenido K. Chy, assisted by a Deputy General Manager and four Department Managers. The Authority has a total of 161 workforce consisting of 83 regular employees and 78 job order contracts.

The PRA's registered office address is at the 29th Floor, Citibank Tower, 8741 Paseo de Roxas, Makati City, 1200 Philippines. The PRA has four satellite offices operating in

major cities, i.e., Angeles (Subic/Clark), Baguio, Cebu and Davao. It can be reached through its website at www.pra.gov.ph.

2. BASIS OF PREPARATION AND PRESENTATION OF FINANCIAL STATEMENTS

2.1 Statement of Compliance

The financial statements of the PRA have been prepared in accordance with the Philippine Financial Reporting Standards (PFRSs), which includes all applicable PFRSs, Philippine Accounting Standards (PASs), and interpretations issued by the Philippine Interpretations Committee and Standing Interpretations Committee as approved by the Financial Reporting Standards Council and Board of Accountancy and adopted by the Securities and Exchange Commission.

2.2 Basis of Preparation

The financial statements of the PRA have been prepared on a historical cost basis unless otherwise indicated.

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

2.3 Presentation and Functional Currency

The financial statements are presented in Philippine Peso, which is also the currency of the primary economic environment in which the PRA operates. All amounts are rounded off to the nearest peso, unless otherwise stated.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

3.1 Presentation of Financial Statements

The financial statements have been prepared in compliance with the PFRSs prescribed by the Commission on Audit (COA) through COA Circular No. 2017-004 dated December 13, 2017 and PAS 1, *Presentation of Financial Statements*.

3.2 Changes in accounting policies and disclosures

a. *New standards and amendments effective in 2021 that are relevant to the PRA*

The accounting policies adopted are consistent with those of the previous financial year except for the adoption of the following new and amended PFRS which the Authority adopted effective for annual periods beginning on or after January 1, 2021:

- Amendments to PAS 1, *Presentation of Financial Statements*, and PAS 8, *Accounting Policies, Changes in Accounting Estimates and Errors*, Definition

of Material – The new definition states that information is material if omitting, misstating or obscuring it could reasonably be expected to influence decisions that the primary users of general-purpose financial statements make on the basis of those financial statements, which provide financial information about a specific reporting entity.

- Amendments to PFRS 16, *Leases, COVID-19-related Rent Concessions* – The amendment exempts lessees from having to consider individual lease contracts to determine whether rent concessions occurring as a direct consequence of the Coronavirus Disease 2019 (COVID-19) pandemic are lease modifications and allow lessees to account for such rent concessions as if they were not lease modifications. It applies to COVID-19-related rent concessions that reduce lease payments due on or before June 30, 2021.

The foregoing amendments do not have any material effect on the financial statements of PRA. Additional disclosures have been included in the notes to financial statements, as applicable.

b. *New Standards effective in 2021 that are not relevant or not applicable to the PRA*

- Amendments to PFRS 3, *Business Combinations, Definition of a Business* – The amendments are effective for business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after January 1, 2020 and to assets acquisitions that occur on or after the beginning of that period. Earlier application is permitted. The amendment defines business as an integrated set of activities and assets that is capable of being conducted and managed for the purpose of providing goods or services to customers, generating investment income (such as dividend and interest) or generating other income from ordinary activities. A business consists of inputs and processes applied to those inputs that have the ability to contribute to the creation of outputs.
- Amendments to PFRS 9 *Financial Instruments*, PAS 39 *Financial Instruments: Recognition and Measurement* and PFRS 7 *Financial Instruments: Disclosures – Interest Rate Benchmark Reform*. The amendment states:
 - Entities would continue to apply certain hedge accounting requirements assuming that the interest rate benchmark on which the hedged cash flows and cash flows from the hedging instrument are based will not be altered as a result of interest rate benchmark reform;
 - Are mandatory for all hedging relationships that are directly affected by the interest rate benchmark reform;
 - Are not intended to provide relief from any other consequences arising from interest rate benchmark reform (if a hedging relationship no longer meets the requirements for hedge accounting for reasons other than those specified by the amendments, discontinuation of hedge accounting is required); and

- Require specific disclosures about the extent to which the entities' hedging relationships are affected by the amendments.

The application of these amendments will not have an impact on the disclosures and amounts recognized on the PRA's financial statements.

c. *New and amended standards and interpretations issued but not yet effective*

The new and amended PFRSs which are not yet effective for the year ended December 31, 2021 and have not been applied in preparing the financial statements are summarized below:

Effective for annual periods beginning on or after January 1, 2022

- PFRS 17, *Insurance Contracts* – This standard will replace PFRS 4 Insurance Contract. It requires insurance liabilities to be measured at current fulfillment value and provides a more uniform measurement and presentation approach to achieve consistent, principle-based accounting for all insurance contracts. It also requires similar principles to be applied to reinsurance contracts held and investment contracts with discretionary participation features issued.

The new Standard will not have an impact on the disclosures and amounts recognized in the PRA's financial statements.

Effective for annual periods beginning on or after January 1, 2022:

- Amendments to PFRS 3, *Business Combinations, Reference to the Conceptual Framework* – Reference to the 1989 Framework in Paragraph 11 of PFRS 3 Business Combinations was updated to 2018 Framework. Potential conflicts occur as the definitions of assets and liabilities in the 2018 Framework differ from those in the 1989 Framework potentially leading to day 2 gains or losses post acquisition for some balances recognized.
- Amendments to PAS 16, *Property, Plant and Equipment, Proceeds before Intended Use* – This amends the standard to prohibit deducting from the cost of an item of property, plant and equipment (PPE) any proceeds from selling items produced while bringing that asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Instead, an entity recognizes the proceeds from selling such items, and the cost of producing those items, in profit or loss.
- Amendments to PAS 37, *Provisions, Contingent Liabilities and Contingent Assets, Onerous Contracts - Cost of Fulfilling a Contract* – The changes specify that the 'cost of fulfilling' a contract comprises the 'costs that relate directly to the contract'. Costs that relate directly to a contract can either be incremental costs of fulfilling that contract (examples would be direct labor, materials) or an allocation of other costs that relate directly to fulfilling contracts (an example would be the allocation of the depreciation charge for an item of PPE used in fulfilling the contract).

- Amendments to PFRS 1, *First-time Adoption of Philippine Financial Reporting Standards, Subsidiary as a first-time adopter* – The amendment permits a subsidiary that applies Paragraph D16(a) of PFRS 1 to measure cumulative translation differences using the amounts reported by its parent, based on the parent’s date of transition to PFRSs.
- Amendments to PFRS 9, *Financial Instruments, Fees in the '10 per cent' test for derecognition of financial liabilities* – The amendment clarifies which fees an entity includes when it applies the ‘10 per cent’ test in paragraph B3.3.6 of PFRS 9 in assessing whether to derecognize a financial liability. An entity includes only fees paid or received between the entity (the borrower) and the lender, including fees paid or received by either the entity or the lender on the other’s behalf.
- Amendments to PFRS 16, *Leases, Lease Incentives* – The amendment to Illustrative Example 13 accompanying PFRS 16 removes from the example the illustration of the reimbursement of leasehold improvements by the lessor in order to resolve any potential confusion regarding the treatment of lease incentives that might arise because of how lease incentives are illustrated in that example.
- Amendments to PAS 41, *Agriculture, Taxation in fair value measurements* – The amendment removes the requirement in Paragraph 22 of PAS 41 for entities to exclude taxation cash flows when measuring the fair value of a biological asset using a present value technique. This will ensure consistency with the requirements in PFRS 13.

Management is currently assessing the impact of this new standards/amendments in its financial statements.

Effective for annual periods beginning on or after January 1, 2023:

- Amendments to PAS 1, *Presentation of Financial Statements, Classification of Liabilities as Current or Non-Current* – The amendments affect only the presentation of liabilities in the statement of financial position not the amount or timing of recognition of any asset, liability income or expenses, or the information that entities disclose about those items. Clarify that the classification of liabilities as current or non-current (i) should be based on rights that are in existence at the end of the reporting period and align the wording in all affected paragraphs to refer to the “right” to defer settlement by at least 12 months and make explicit that only rights in place “at the end of the reporting period” should affect the classification of liability, (ii) is unaffected by expectations about whether an entity will exercise its right to defer settlement of a liability, and (iii) settlement refers to the transfer to the counterparty of cash, equity instruments, and other assets or services.
- Amendments to PFRS 17, *Insurance Contracts* – The main changes resulting from Amendments to PFRS 17 are as follows:

- Deferral of the date of initial application of PFRS 17 by two years to annual periods beginning on or after January 1, 2023 and change the fixed expiry date for the temporary exemption in PFRS 4 *Insurance Contracts* from applying PFRS 9 *Financial Instruments*, so that entities would be required to apply PFRS 9 for annual periods beginning on or after January 1, 2023.
- Additional scope exclusion for credit card contracts and similar contracts that provide insurance coverage as well as optional scope exclusion for loan contracts that transfer significant insurance risk.
- Recognition of insurance acquisition cash flows relating to expected contract renewals, including transition provisions and guidance for insurance acquisition cash flows recognized in a business acquired in a business combination.
- Clarification of the application of PFRS 17 in interim financial statements allowing an accounting policy choice at a reporting entity level.
- Clarification of the application of contractual service margin attributable to investment-return service and investment-related service and changes to the corresponding disclosure requirements.
- Extension of the risk mitigation option to include reinsurance contracts held and non-financial derivatives.
- Amendments to require an entity that at initial recognition recognizes losses on onerous insurance contracts issued to also recognize a gain on reinsurance contracts held.
- Simplified presentation of insurance contracts in the statement of financial position so that entities would present insurance contract assets and liabilities in the statement of financial position determined using portfolios of insurance contracts rather than groups of insurance contracts.
- Additional transition relief for business combinations and additional transition relief for the date of application of the risk mitigation option and the use of the fair value transition approach.
- Several small amendments regarding minor application issues.

Under prevailing circumstances, the adoption of the foregoing amendments to Standards is expected to have no material impact on the disclosures and amounts recognized in the PRA's financial statements.

d. Issued standards with deferred effectivity

- Amendments to PFRS 10, *Consolidated Financial Statements* and PAS 28, *Investments in Associates and Joint Ventures*, Sale or Contribution of Assets Between an Investor and its Associate or Joint Venture – The amendments address a current conflict between the two standards and clarify that a gain or loss should be recognized fully when the transaction involves a business, and partially if it involves assets that do not constitute a business. The effective date of the amendments, initially set for annual periods beginning on or after January 1, 2016, was deferred indefinitely in December 2015 but earlier application is still permitted.

The new amendment to the Standard will not have an impact on the disclosures and amounts recognized in the PRA's financial statements.

3.3 Financial Instruments

The PRA recognizes a financial asset or a financial liability in its Statement of Financial Position when, and only when, it becomes a party to the contractual provision of the instruments. In the case of a regular way of purchase or sale of financial assets, recognition and derecognition, as applicable, is done using settlement date accounting. For purposes of presenting financial instruments as liabilities or equity and for offsetting financial assets and financial liabilities, PAS 32, *Financial Instruments: Presentation* is applied to the classification of financial instruments, from the perspective of the issuer, into financial assets, financial liabilities and equity instruments; the classification of related interest, dividends, losses and gains; and the circumstances in which financial assets and liabilities should be offset.

Financial Assets

Financial assets are recognized initially at fair value, which is the fair value of the consideration given (in case of an asset) or received (in case of a liability). The initial measurement of the PRA's financial instruments, except for those designated at fair value through profit and loss (FVTPL), includes transaction cost.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the PRA takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date.

For financial reporting purposes, fair value measurements are categorized into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety: which is described as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;

- Level 2 inputs are inputs other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for the asset or liability.

Classification and Subsequent Measurement

The PRA classifies its financial assets at initial recognition under the following categories: (a) financial assets at FVTPL ; (b) financial assets at amortized cost; and, (c) financial assets at fair value through other comprehensive income (FVOCI). The classification of a financial instrument largely depends on the PRA's business model and its contractual cash flow characteristics.

Financial Assets at Amortized Cost

Financial assets shall be measured at amortized cost if the following conditions are both met:

- The financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- The contractual terms of the financial asset give rise, on specified dates, to cash flows that are solely payments of principal and interest on the principal amount outstanding.

After initial recognition, the financial assets are subsequently measured at amortized cost using the effective interest method, less allowance for impairment, if any. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees that are an integral part of the effective interest rate. Gains and losses are recognized in profit or loss when the financial assets are derecognized and through an amortization process. Financial assets at amortized cost are included under current assets if their realization or collectability is within 12 months after the reporting period. Otherwise, these are classified as noncurrent assets.

As at December 31, 2021 and 2020, the PRA's receivables, short term investments and long term investments are classified under this category.

Financial Assets at FVOCI – debt instruments

For debt instruments that meet the contractual cash flow characteristic and are not designated at FVTPL under the fair value option, the financial assets shall be measured at FVOCI if both of the following conditions are met:

- The financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows and selling the financial assets; and

- The contractual terms of the financial asset give rise, on specified dates, to cash flows that are solely payments of principal and interest on the principal amount outstanding.

For equity instruments, the PRA may irrevocably designate the financial asset to be measured at FVOCI in case the above conditions are not met.

Financial assets at FVOCI are initially measured at fair value plus transaction costs. After initial recognition, interest income (calculated using the effective interest rate method), foreign currency gains or losses and impairment losses of debt instruments measured at FVOCI are recognized directly in profit or loss. When the financial asset is derecognized, the cumulative gains or losses previously recognized in Other Comprehensive Income are reclassified from equity to profit or loss as a reclassification adjustment.

Dividends from equity instruments held at FVOCI are recognized in profit or loss when the right to receive payment is established, unless the dividend clearly represents a recovery of part of the cost of the investment. Foreign currency gains or losses and unrealized gains or losses from equity instruments are recognized in OCI and presented in the equity section of the Statements of Financial Position. These fair value changes are recognized in equity and are not reclassified to profit or loss in subsequent periods.

As at December 31, 2021 and 2020, the PRA has no externally managed funds, hence, no financial assets have been classified under this category.

Below is the PRA's accounting policy on the classification and subsequent measurement of financial assets applicable before January 1, 2019:

a. Cash and Cash Equivalents

Cash includes cash on hand and cash in banks. Cash equivalents are short term investments with an original maturity period of three months or less from dates of placements and that are subject to insignificant risk of changes in value (*Note 5*).

b. Accounts Receivable

Trade receivables are recognized at their face value less allowance for doubtful accounts. The allowance for doubtful accounts is provided for identified potentially uncollectible accounts using the following estimates:

Accounts aged three years and above = 100%

The PRA's aging of receivable is presented below:

Age	2021	2020
Less than 90 days	63,958,558	18,911,386
91-365 days	103,194,897	14,041,103
Over one year	18,890,345	18,611,334
Over three years	49,265,418	35,644,586
Total	235,309,218	87,208,409

c. Investments in time deposits

Surplus peso and dollar cash funds of the PRA are placed in Time Deposits, and High Yield (HY) Deposits in government banks, i.e. Land Bank of the Philippines (LBP) and Development Bank of the Philippines (DBP), to generate additional interest income. US Dollar investments are revalued and recorded using the US Dollar rates conversion at the end of the year of P50.999 per US\$1.

Investments classified as current are those items with original maturities of over 90 days and less than one year. Those with original maturities of only 90 days or less are classified as marketable securities.

Investments classified as non-current are those with original maturities of more than one year and are not maturing within the next 12 months.

d. Investments in stocks

Equity instruments of another entity are considered as financial assets of the investor/holder in accordance with PAS 32.11. Furthermore, PAS 32.11 defines an equity instrument as any contract that evidences a residual interest in the assets after deducting its liabilities.

A proprietary club share entitles the shareholder to a residual interest in the net assets upon liquidation which justifies that such instrument is an equity instrument and thereby qualifies as a financial asset to be classified and accounted for as equity instruments.

A non-proprietary club share, though an equity instrument in its legal form, is not an equity instrument in the context of PAS 32. Furthermore, it does not entitle the holder to a contractual right to receive cash or another financial asset from the issuing corporation. The holder of the share, in substance, only paid for the privilege to enjoy the club facilities and services but not for ownership of the club. In such a case, the holder must account for the share as an intangible asset under PAS 38.

Investments in stocks held by the PRA are proprietary club shares. These shares were accounted for as Investment at FVOCI under PFRS 9.

Impairment of Financial Assets

Below is the PRA's accounting policy on impairment of financial assets applicable starting January 1, 2018:

The PRA applies an Expected Credit Loss (ECL) model to its financial assets measured at amortized cost but not to investment in equity instruments.

Loss allowances are measured on either of the following bases:

- *12-month ECLs*. These are ECLs that result from possible default events within the 12 months after the reporting date; and

- *Lifetime ECLs*. These are ECLs that result from all possible default events over the expected life of a financial instrument.

The PRA measures loss allowances at an amount equal to lifetime ECLs, except for the following, which are measured as 12-month ECLs:

- Debt securities that are determined to have low credit risk at the reporting date; and
- Other debt securities and bank balances for which credit risk (i.e. the risk of default occurring over the expected life of the financial instrument) has not increased significantly since initial recognition.

PRA has elected to measure loss allowances for receivables at an amount equal to lifetime ECLs.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECLs, the PRA considers reasonable and supportable information that is relevant and available without undue cost or effort.

This includes both quantitative and qualitative information and analysis, based on the PRA's historical experience, informed credit assessment including current conditions and forecast of future economic conditions.

Furthermore, the PRA assumes that the credit risk on a financial asset has increased significantly if it is more than three years past due.

It considers a financial asset to be in default when:

- The borrower is unlikely to pay its credit obligations to the PRA in full, without recourse by the PRA to actions such as realizing security (if any is held); or
- The financial asset is more than three years past due.

The maximum period considered when estimating ECLs is the maximum contractual period over which the PRA is exposed to credit risk.

Measurement of ECLs

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the entity in accordance with the contract and the cash flows that the PRA expects to receive). ECLs are discounted at the effective interest rate of the financial asset.

At each reporting date, the PRA assesses whether financial assets carried at amortized cost are credit-impaired. A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Below is the PRA's accounting policy on the impairment of financial assets applicable before January 1, 2018:

Retirees who had been delinquent in paying dues for the past three years were sent collection/demand letters or notices. After three notices and the accounts are still unpaid, the retirees were placed on a watch list and published in three leading newspapers of general circulation. If after publication, the retirees still fail to update their accounts, their SRRVs shall be recommended to the BI for cancellation and the receivables shall be recommended to be written off from the books of accounts subject to the approval by the PRA Board of Trustees. Thereafter, the PRA will request authority from the COA for the write-off of receivable balance (and any related allowances for impairment losses) when it has determined that the receivables are finally uncollectible after exhausting its efforts to collect and legal action.

Derecognition of Financial Assets

The PRA derecognizes financial assets when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party. If the PRA neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the PRA recognizes its retained interest in the asset and an associated liability for the amount it may have to pay. If the PRA retains substantially all the risks and rewards of ownership of a transferred financial asset, the PRA continues to recognize the financial asset and also recognizes a collateralized borrowing for the proceeds received.

On derecognition of financial assets other than in its entirety, the PRA allocates the previous carrying amount of the financial assets between the part it continues to recognize under continuing involvement, and the part it no longer recognizes on the basis of the relative fair values of those parts on the date of the transfer. The difference between the carrying amount allocated to the part that is no longer recognized and the sum of the consideration received for the part no longer recognized and any cumulative gain or loss allocated to it that had been recognized in OCI is recognized in profit or loss. A cumulative gain or loss that had been in OCI is allocated between the part that continues to be recognized and the part that is no longer recognized on the basis of the relative fair values of those parts.

Financial Liabilities and Equity Instruments

Debt and equity instruments issued by the PRA are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

Financial Liabilities

Initial recognition

Financial liabilities are recognized in the PRA's financial statements when it becomes a party to the contractual provisions of the instrument. Financial liabilities are initially recognized at fair value. Transaction costs are included in the initial measurement of the

PRA's financial liabilities except for debt instruments classified at FVTPL. In a regular way purchase or sale, financial liabilities are recognized and unrecognized, as applicable, using settlement date accounting.

Financial liabilities include accounts payable and due to officers and employees.

Classification and Subsequent Measurement

Financial liabilities are classified as either financial liabilities at FVTPL or other financial liabilities.

Financial liabilities at FVTPL when the financial liability is held for trading; designated upon initial recognition; either held for trading or designated upon initial recognition.

A financial liability is classified as held for trading if:

- It has been acquired principally for the purpose of repurchasing it in the near term; or
- On initial recognition it is part of a portfolio of identified financial instruments that the PRA manages together and has a recent actual pattern of short-term profit-taking; or
- It is a derivative that is not designated and effective as a hedging instrument.

A financial liability other than a financial liability held for trading may be designated as at FVTPL upon initial recognition if:

- Such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- The financial liability forms part of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the PRA's documented risk management or investment strategy, and information about the PRA is provided internally on that basis; or
- It forms part of a contract containing one or more embedded derivatives that sufficiently modify the cash flows of the liability and are not closely related, and PFRS 9, *Financial Instruments*, permits the entire combined contract (asset or liability) to be designated as a FVTPL.

Financial liabilities at FVTPL are stated at fair value, with any gains or losses arising on remeasurement recognized in profit or loss. The net gain or loss recognized in profit or loss incorporates any interest paid on the financial liability and is included in the other gains and losses line item in the Statement of Comprehensive Income. Fair value is determined in the manner described in notes.

Other financial liabilities (including borrowings) are subsequently measured at amortized cost using the effective interest method. Accounts payable, due to officers and employees, inter/intra-agency payables, and trust liabilities are classified as other financial liabilities.

Derecognition of Financial Liabilities

The PRA derecognizes financial liabilities when, and only, the PRA's obligations are discharged, cancelled or they expire. The difference between the carrying amount of the financial liability derecognized and the consideration paid and payable is recognized in profit or loss.

Equity Instruments

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by the Authority are recognized at the proceeds received, net of direct issue costs.

3.4 Inventories

Inventories are assets in the form of materials or supplies to be consumed in the production process or in the rendering of services. The cost of inventories shall comprise all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their location and condition as the Authority is already practicing in its recording. In addition, pursuant to COA Circular Nos. 2015-007 and 2016-006, tangible assets with acquisition cost of P15,000 and below are classified as inventories specifically as semi-expendable assets before issuance to the end-user.

3.5 Property, Plant and Equipment

The PRA's depreciable properties are stated at cost less accumulated depreciation and amortization. The initial cost of property and equipment consists of its purchase price, including taxes and any directly attributable costs of bringing the asset to its working condition and intended use. Expenditures incurred after the items of property and equipment have been put into operation, such as repairs and maintenance are charged against operations in the year in which the costs are incurred, however, when significant parts of the PPE are required to be replaced at intervals, the PRA recognizes such parts as individual assets with specific useful lives and depreciates them accordingly. Likewise, when a major repair/replacement is done, its cost is recognized in the carrying amount of the PPE as a replacement if the recognition criteria are satisfied.

Depreciation is computed using the straight-line method over the estimated useful lives of the respective assets based on acquisition cost less residual value of 10 per cent of the acquisition cost.

PRA uses the life span of PPE prescribed by COA in determining the specific estimated useful life for each asset based on its experience.

<u>Asset</u>	<u>Estimated Useful Life</u>
Office building	30 years
Leasehold improvements	5 years
Office equipment	5 years

Furniture and fixtures	10 years
ICT equipment	5 years
Library books	7 years
Other equipment	10 years
Transport vehicles	7 years
Other PPEs	5 years

Considered machinery and equipment are office equipment, information and communication technology equipment, and other equipment (*Note 12*).

A PPE's carrying amount is written down to its recoverable amount, or recoverable service amount, if the asset's carrying amount is greater than its estimated recoverable amount or recoverable service amount.

PRA derecognizes items of PPE and/or any significant part of an asset upon disposal or when no future economic benefits or service potential is expected from its continuing use. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset is included in the surplus or deficit when the asset is de-recognized).

In addition, pursuant to COA Circular Nos. 2015-007 and 2016-006, tangible assets with acquisition cost of P15,000 and below are classified as semi-expendable assets or inventories before issuance to the end-user.

Leasehold improvements are generally charged over a useful period of five years or the term of the lease. Generally, the lease of the PRA at its main office in Citibank Tower Makati can be renewed every five years.

3.6 Intangible Assets

Intangible assets are recognized when the items are identifiable non-monetary assets without physical substance; it is probable that the expected future economic benefits or service potential that are attributable to the assets will flow to the entity; and the cost or fair value of the assets can be measured reliably.

Intangible assets acquired separately are initially recognized at cost.

If payment for an intangible asset is deferred beyond normal credit terms, its cost is the cash price equivalent. The difference between this amount and the total payments is recognized as interest expense over the period of credit unless it is capitalized in accordance with the capitalization treatment permitted in PAS 23, *Borrowing Costs*.

Subsequent expenditure on an in-process research or development project acquired separately and recognized as an intangible asset is:

- i. Recognized as an expense when incurred if it is research expenditures;
- ii. Recognized as an expense when incurred if it is a development expenditure that does not satisfy the criteria for recognition as an intangible asset; and

- iii. Added to the carrying amount of the acquired in-process research or development project if it is a development expenditure that satisfies the recognition criteria for intangible assets.

Intangible assets acquired through non-exchange transactions

The cost of intangible assets acquired in a non-exchange transaction is their fair value at the date these are acquired.

Internally generated intangible assets

Internally generated intangible assets, excluding capitalized development costs, are not capitalized and expenditure is reflected in surplus or deficit in the period in which the expenditure is incurred.

Recognition of an expense

Expenditure on an intangible item is recognized as expense when it is incurred unless it forms part of the cost of an intangible asset that meets the recognition criteria of an asset.

Subsequent measurement

The useful life of the intangible assets is assessed as either finite or indefinite. Intangible assets with a finite life are amortized over their useful lives.

The straight line method is adopted in the amortization of the expected pattern of consumption of the expected future economic benefits or service potential.

An intangible asset with indefinite useful life is not to be amortized.

Intangible assets with indefinite useful lives or an intangible asset not yet available for use are assessed for impairment annually and whenever there is an indication that the assets may be impaired.

The amortization period and the amortization method, for an intangible asset with a finite useful life, are reviewed at the end of each reporting period. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are considered to modify the amortization period or method, as appropriate, and are treated as changes in accounting estimates. The amortization expense on an intangible asset with a finite life is recognized in surplus or deficit as the expense category that is consistent with the nature of the intangible asset.

Gains or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the surplus or deficit when the asset is derecognized.

Research and development costs

The PRA recognizes as expense the research costs incurred. Development costs on an individual project are recognized as intangible assets when the PRA can demonstrate:

- i. The technical feasibility of completing the asset so that the asset will be available for use or sale;
- ii. Its intention to complete and its ability to use or sell the asset;
- iii. How the asset will generate future economic benefits or service potential;
- iv. The availability of resources to complete the asset;
- v. The ability to measure reliably the expenditure during development;
- vi. Following initial recognition, intangible assets are carried at cost less any accumulated amortization and accumulated impairment losses;
- vii. Amortization of the asset begins when development is complete and the asset is available for use;
- viii. It is amortized over the period of expected future benefit; and
- ix. During the period of development, the asset is tested for impairment annually with any impairment losses recognized immediately in surplus or deficit.

Web Site Costs

The PRA concludes that a web site developed using internal expenditures, whether for internal or external access, is an internally generated intangible asset that is subject to and accounted for in accordance with PAS 38 – *Intangible Assets*.

Internally generated intangible assets development costs are accounted for according to the stages of development as follows:

- a. Planning – accounted for similar research and development costs and charged the expense of the period on which it is incurred.
- b. Application development – capitalized and amortized over estimated useful life (see Note 13) to the extent that content is developed for purposes other than to advertise and promote the products and services of the PRA.
- c. Content developments are charged to expense.
- d. Operating the web site or application is also charged to expense.

The estimated useful life used by the PRA in amortizing the intangible assets is as follows:

<u>Asset</u>	<u>Estimated Useful Life</u>
Computer software	5 years
Website cost	5 years

3.7 Income Taxes

Income tax expense represents the sum of the current tax and deferred tax expense.

Current Tax

The current tax expense is based on taxable profit for the year. Taxable profit differs from net profit as reported in the Statements of Comprehensive Income because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The PRA's current tax liability is calculated using 30 per cent regular corporate income tax rate or two per cent minimum corporate income tax rate, whichever is higher. Current tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that have been enacted or substantively enacted as of the reporting date.

Deferred Tax

Deferred tax is provided using the balance sheet liability method on temporary differences, with certain exceptions, at the reporting date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognized for all taxable temporary differences, including asset revaluations. Deferred tax assets are recognized for all deductible temporary differences. Deferred tax, however, is not recognized on temporary differences that arise from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting income nor taxable income.

The carrying amount of deferred tax assets are reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilized. Unrecognized deferred tax assets are reassessed at each reporting date and are recognized to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realized or the liability is settled, based on tax rates and tax laws that have been enacted or substantively enacted at the reporting date.

Deferred tax assets and deferred tax liabilities are offset, if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

Current and Deferred Tax for the Year

Current and deferred tax are recognized in profit or loss, except when they relate to items that are recognized in OCI or directly in equity, in which case, the current and deferred tax are also recognized in OCI or directly in equity respectively.

3.8 Impairment of Non-financial Assets

At each reporting date, non-financial assets are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset (or

group of related assets) is estimated and compared with its carrying amount. In case the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognized immediately in profit or loss.

If an impairment loss is subsequently reversed, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognized for the asset in prior years. A reversal of an impairment loss is recognized immediately in profit or loss.

Derecognition of Non-financial assets

Non-financial assets are derecognized when the assets are disposed of or when no future economic benefits are expected from these assets. Any difference between the carrying value of the asset derecognized and the net proceeds from derecognition is recognized in profit or loss.

3.9 Leases

The PRA as a lessee

The PRA assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Lease in which a significant portion of the risks and rewards of ownership are retained by the lessor is classified as operating lease. Payments made under operating lease (net of any incentives received from the lessor) are charged to the pre-operating expenses on a straight-line basis over the period of the lease.

Lease that conveys the right to use an asset (the underlying asset) for a period of time in exchange for consideration are assessed by the PRA whether the contract meets three key evaluations, whether:

- a. The contract contains an identified asset, which is either explicitly identified in the contract or implicitly specified by being identified at the time the asset is made available to the PRA.
- b. The PRA has the right to obtain substantially all of the economic benefits from use of the identified asset throughout the period of use, considering its rights within the defined scope of the contract.
- c. The PRA has the right to direct the use of the identified asset throughout the period of use.

Measurement and recognition of Right of Use and Lease Liabilities

At lease commencement date, the PRA recognizes a right-of-use asset and a lease liability on the balance sheet. The right-of-use asset is measured at cost, which is made up of the initial measurement of the lease liability, any initial direct costs incurred by the PRA, an estimate of any costs to dismantle and remove the asset at the end of the lease, and any lease payments made in advance of the lease commencement date (net of any incentives received).

The PRA depreciates the right-of-use assets on a straight-line basis from the lease commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The PRA also assesses the right-of-use asset for impairment when such indicators exist.

At the commencement date, the PRA measures the lease liability at the present value of the lease payments unpaid at that date, discounted using the interest rate implicit in the lease if that rate is readily determinable, or the PRA's incremental borrowing rate. Lease payments included in the measurement of the lease liability are made up of fixed payments (including in substance fixed), variable payments based on an index or rate, amounts expected to be payable under a residual value guarantee and payments arising from options reasonably certain to be exercised.

Subsequent to initial measurement, the liability will be reduced for payments made and increased for interest. It is remeasured to reflect any reassessment or modification, or if there are changes in substance fixed payments.

When the lease liability is remeasured, corresponding adjustment is reflected in the right-of-use asset, or profit and loss if the right-of-use is already reduced to zero.

Short-term leases and leases of low-value assets

The PRA applies the short-term lease recognition exemption to its short-term leases of machinery and equipment (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases of office equipment that are considered to be low value. Lease payments on short-term leases and leases of low-value assets are recognized as expense on a straight-line basis over the lease term.

The PRA has elected to account for short-term leases and leases of low-value assets using the practical expedients. Instead of recognizing a right-of-use asset and lease liability, the payments in relation to these are recognized as an expense in profit and loss on a straight-line basis over the lease term.

The PRA has benefited from the use of hindsight for determining the lease term when considering options to extend and terminate leases.

The right-of-use assets and lease liabilities are recorded in PPE, Right-of-Use Assets, Building and Other Structures and Lease Payable accounts and are presented under the PPE and Non-Current Liabilities, respectively in the statement of financial position. (See *Notes 12, 18 and 33*)

3.10 Retained Earnings

Retained Earnings represent accumulated profit attributable to equity holders of the PRA after deducting dividends declared. Retained earnings may also include the effect of changes in accounting policy and prior period adjustments.

3.11 Revenue

Revenue is the gross inflow of economic benefits during the period arising in the course of the ordinary activities of an entity when those inflows result in increases in equity, other than increases relating to contributions from equity participants. The main revenue of the PRA arises from various fees received from foreign retiree-members or applicants to the retirement program pursuant to EO No. 1037 dated July 4, 1985. The PRA recommends to the BI the issuance of SRRV, a special non-immigrant visa with multiple/indefinite entry privileges to qualified foreigners and former Filipino citizens who wish to make the Philippines their second home. The fees are discussed below – *Service Income*.

Service Income

Income is measured at the fair value of the consideration received or receivable. The PRA recognizes income from various fees and services during the period to which it relates.

Income from operations pertains mainly to the following fees (see *Note 24.1*):

Annual PRA Fee (APF) pertains to the annual fee collected from active members at US\$360 for the principal retiree and two qualified dependents and US\$100 for every additional dependent. Qualified dependents include the legal spouse and children below 21 years old.

Passport and Visa/Application Fees are one-time processing/service fees paid by retiree-applicants as an initial requirement for their SRRV applications in the program at US\$1,400 for the principal applicant and US\$300 for each qualified dependent applicant.

Management Fees (MF) are collected from private banks where retiree-members maintain their visa deposits computed at agreed rates based on the outstanding amount of deposits. Presently there are seven accredited banks and 16 formerly accredited banks maintaining visa deposits of retiree-members.

Visitorial Fees (VF) represent the annual fees due from retirees who have converted their requisite visa deposits into active investments, at the rates ranging from 0.5 per cent (1/2%) to 1.5 per cent (1 and ½%) of the total amount of visa deposit invested.

Since May 29, 2006, the Special Reduced Deposit (SRD) scheme was implemented, modifying the amount of required deposits as well as the VFs for the conversion of deposits into active investments. The minimum qualifying deposit and VF rates applicable to those enrolled under the SRD Program for the principal retiree-applicant are as follows:

Minimum Qualifying Deposit:

Age	Original Visa Deposit	Reduced to
35 to 49 years old	US\$ 75,000.00	US\$ 50,000.00
50 years old and above	US\$ 50,000.00	US\$ 20,000.00

However, the minimum qualifying age has been raised to at least 50 years old starting April 30, 2021 per Board Resolution No. 4, series of 2021.

Visitorial Fees:

Amount of Visa Deposit Converted	Annual Visitorial Fees
US\$ 20,000.00	US\$ 500 or its peso equivalent
US\$ 50,000.00	US\$ 750 or its peso equivalent

Retirees who had been delinquent in paying VF for more than three years were sent collection letters/notices. After three notices and the retirees still failed to pay, they were placed on a watch list and published in three leading newspapers of general circulation. If after publication, the retirees remain delinquent, their SRRVs shall be recommended to the BI for cancellation and the receivables shall be recommended to be written off from the books of accounts subject to the approval by the PRA Board of Trustees and COA Circular No. 2016-005 dated December 19, 2016.

Harmonization Fees (HF) are amounts collected pursuant to Board Resolution No. 92 series of 2007, otherwise known as the harmonization of the old and new schemes of deposit. A management fee of 1.5 per cent (1 and ½%) per annum is levied by the PRA on the retiree in consideration for the release of the amounts in excess of the required visa deposit under the modified SRD scheme.

Registration/ID Fees represent the annual fees of US\$10 collected from active retiree-member (principal plus dependents) for the issuance of the PRA membership identification (ID) card of members not subjected to APF (old members prior to the introduction of the visa options the Courtesy option.

Processing Fees such as cancellation, accreditation (including marketer and merchant partners), re-stamping, visa downgrading, clearances and other PRA services to retiree-members, are as follows:

Schedule of Processing Fees

Services	PRA	BI
Cancellation (plus BI fee)	US\$ 10	₱500 *
Visa downgrade	US\$ 10	₱4,020*
Re-stamping (plus BI fee)	US\$ 10	₱1,010*
Accreditation – New Marketer	US\$ 300	
Accreditation – Renewal – Marketer	US\$ 150	
ID Issuance – Marketer (for each additional representative in excess of two	₱300	
Courier Fee (retiree is in the Philippines)	₱150**	
Courier Fee (retiree is abroad)	US\$ 20**	

Membership Certification

US\$ 5

Includes ₱500 per document for BI express lane.**Minimum charge, otherwise actual.*

Interest income is accrued using the effective yield method. The effective yield discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount. The method applies this yield to the principal outstanding to determine the interest income for each period.

Dividends or similar distributions are recognized when the PRA's right to receive payments are established.

However, the PRA has not received any dividends from its investment of one proprietary membership share of the Baguio Country Club Corporation.

3.12 Employee Benefits

The employees of the PRA are members of the Government Service Insurance System (GSIS), which provides life and retirement insurance coverage.

The PRA recognizes the undiscounted amount of short-term employee benefits, like salaries, wages, bonuses, allowances, etc., as expense unless capitalized, and as a liability after deducting the amount paid.

3.13 Foreign Currency Transactions and Advance Consideration

Transactions in foreign currencies are initially recognized by applying the spot exchange rate between the functional currency and the foreign currency at the transaction date.

At each reporting date:

- a. Foreign currency monetary items are translated using the closing rate;
- b. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction; and
- c. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined.

Exchange differences arising (a) on the settlement of monetary items, or (b) on translating monetary items at rates different from those at which they are translated on initial recognition during the period or in previous financial statements, are recognized in surplus or deficit in the period in which they arise, except as those arising on a monetary item that forms part of a reporting entity's net investment in a foreign operation.

Advance payments in foreign currencies received by the PRA from retiree-members are now recognized as deferred credits/unearned income and translated to Philippine peso (PRA's functional currency) using the exchange rate at the initial recognition or the date such advance payments are received.

3.14 The Effects of Changes in Foreign Exchange Rates

3.14 The Effects of Changes in Foreign Exchange Rates

Transactions in foreign currencies are initially recognized by applying the spot exchange rate between the functional currency and the foreign currency at the transaction date.

At each reporting date:

- a. Foreign currency monetary items are translated using the closing rate;
- b. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction; and
- c. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined.

Exchange differences arising (a) on the settlement of monetary items, or (b) on translating monetary items at rates different from those at which they are translated on initial recognition during the period or in previous financial statements, are recognized in surplus or deficit in the period in which they arise, except as those arising on a monetary item that forms part of a reporting entity's net investment in a foreign operation.

The PRA translated its transactions in CY 2021 and monetary items as at December 31, 2021 in foreign currencies as required by the standard.

3.15 Related Party Disclosures

Related party relationship exists when one party has the ability to control, directly, or indirectly through one or more intermediaries, the other party or exercises significant influence over the other party in making financial and operating decisions. Such relationships also exist between and/or among the reporting enterprises and its key management personnel, trustees, or its shareholders. In considering each possible related party relationship, attention is directed to the substance of the relationship, and not merely the legal form.

The PRA related parties' transaction pertains to the remuneration of the Key Management Personnel as discussed in *Note 32.2*.

3.16 Provisions

Provisions are recognized when the PRA has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

When the PRA expects some or all of a provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognized as a separate asset only when the reimbursement is virtually certain. The expense relating to any provision is presented in the Statement of Financial Performance net of any reimbursement.

Provisions are reviewed at each reporting date and adjusted to reflect the current best estimate. If it is no longer probable that an outflow of resources embodying economic

benefits or service potential will be required to settle the obligation, the provisions are reversed.

3.17 Accounting Policies, Changes in Accounting Estimates and Errors

The PRA conforms to this applicable standard and changes in accounting policies and correction of errors are generally accounted for retrospectively while changes in estimates are accounted for prospectively. Pursuant to COA Circular No. 2016-006, tangible assets with acquisition cost of P15,000 and below are classified as inventories before issuance to the end-user.

Prior period errors are omissions from, and misstatements in, the PRA's financial statements for one or more prior periods arising from a failure to use, or misuse of reliable information that was available and could reasonably be expected to have been obtained and taken into account in preparing those statements.

Changes in accounting policies and correction of errors are generally retrospectively accounted for, whereas changes in accounting estimates are generally accounted for on a prospective basis.

3.18 Events after the Reporting Period

The PRA determines events after its reporting period whether it needs to adjust the financial statements along with the required disclosures or may only require disclosures.

No reportable events after the reporting period require adjustments or disclosures.

3.19 Use of Judgments and Estimates

The preparation of financial statements requires the use of judgement and accounting estimates or assumptions that affect the amounts reported in the financial statements and accompanying notes.

Judgments are made by management in the development, selection and disclosure of significant accounting policies and estimates and the application of these policies and estimates.

The estimates and assumptions are reviewed on an ongoing basis. These are based on Management's evaluation of relevant facts and circumstances as of the reporting date. Actual results could differ from such estimates.

Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

The accounting policies have been consistently applied throughout the year presented.

4. RISK MANAGEMENT OBJECTIVES AND POLICIES

4. RISK MANAGEMENT OBJECTIVES AND POLICIES

4.1 Risk Management Framework

The Board of Trustees has overall responsibility for the establishment and oversight of the PRA's risk management framework. The Board has established the PRA's credit, finance, operational risk and executive committees, which are responsible for developing and monitoring the PRA's risk management policies in their specific areas.

All board committees have executive and non-executive Members and report regularly to the Board of Trustees on their activities.

The PRA's risk management policies are established to identify and analyze the risks they faced, to set appropriate risk limits and control, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes to market conditions, products and services offered. The PRA, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment, in which all employees understand their roles and obligations.

The PRA's Audit Committee is responsible for monitoring compliance with its risk management policies and procedures and for reviewing the adequacy of the risk management framework in relation to the risk faced by the Corporation and it is regularly discussed in the Board meeting.

Generally, the maximum risk exposure of financial assets and financial liabilities is the carrying amount of the financial assets and financial liabilities as shown in the Statements of Financial Position, as summarized in the following tables:

	Note	2021	2020 As Restated
Financial Assets:			
Cash and cash equivalents	5	349,597,290	250,556,774
Investment in time deposits	6	2,513,411,952	2,279,981,548
Receivables, net	7	108,325,667	177,146,488
Investment in stocks	10	3,500,000	3,500,000
Other receivables	11	7,540,541	7,043,740
Restricted fund	14	17,509,673,768	16,611,403,487
		20,492,049,218	19,329,632,037

	Note	2021	2020 As Restated
Financial Liabilities:			
Financial liabilities-current	15	44,988,390	49,908,126
Inter-agency payables	16	115,373,786	48,001,504
Trust liabilities	17	17,982,092,828	17,057,778,461
Lease payables	21	65,778,164	84,096,123
Other payables	18	250,457,337	436,997
		18,458,690,505	17,240,221,211

4.2 Credit Risk

a. Credit Risk Exposure

Credit risk refers to the risk that the client will default on its contractual obligation resulting in financial loss to the corporation. The PRA has adopted a policy of dealing only with creditworthy clients and obtaining sufficient collateral, where appropriate, as a means of mitigating the risk of financial loss from defaults.

Also, the PRA manages its credit risk by depositing its cash with high credit quality banking institutions.

The carrying amount of the financial assets recognized in the financial statements represents the PRA 's maximum exposure to credit risk.

The table below shows the gross maximum exposure to credit risk of the PRA as of the years ended December 31, 2021 and 2020, without considering the effects of credit risk mitigation techniques.

	Note	2021	2020
Financial Assets:			
Cash and cash equivalents	5	349,597,290	250,556,774
Investment in time deposits	6	2,513,411,952	2,279,981,548
Receivables – gross	7	235,309,219	131,794,610
Investment in stocks	10	3,500,000	3,500,000
Other receivables – gross	11	12,069,899	11,573,097
		3,113,888,360	2,677,406,029

b. Management of Credit Risk

The Board of Trustees has delegated primary responsibility for the management of credit risk and risk management to its Credit Committee which reports to the Board meeting. The Credit Committee provides advice, guidance, and specialized skills to business units to promote best practices throughout the PRA in the management of credit risk.

Also, the PRA has currently adopted that for a significant proportion of sales of goods and services, advance payment from clients are received to mitigate the risk.

The PRA maintains allowance for impairment losses at a level considered adequate to provide for potential uncollectible receivables. This amount is evaluated based on such factors that affect the collectability of the accounts. These factors include, the age of the receivables, the length of the PRA's relationship with the customer, the customer's payment behavior and known market factors. The amount and timing of recorded expenses for any period would differ if the PRA made different judgments or utilized different estimates.

The Authority will request authority from COA for the write-off of receivables balances (and any related allowances for impairment losses) when the Finance Management Division - Treasury determines that the receivables are finally uncollectible after exhausting all efforts to collect and legal action.

4.3 Liquidity Risk

Liquidity risk is the risk that the PRA might encounter difficulty in meeting obligation from its financial liabilities.

a. Management of Liquidity Risk

The PRA's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the PRA's reputation.

The PRA seeks to manage its liquidity profile to be able to finance capital expenditures as well as its current operations. To cover its financing requirements, the PRA intends to use internally generated funds and available short-term credit facilities.

As part of its liquidity risk management, the PRA regularly evaluates its projected and actual cash flows. It also continually assesses conditions in the financial markets for opportunities to pursue fund raising activities, in case any requirements arise. Fundraising activities may include bank loans and subsidies from the national government or GOCCs.

b. Exposure to Liquidity Risk

The liquidity risk is the adverse situation when the PRA encounters difficulty in meeting unconditionally the settlement of its obligations at maturity. Prudent liquidity management requires that liquidity risks are identified, measured, monitored and controlled in a comprehensive and timely manner. Liquidity management is a major component of the corporate-wide risk management system. Liquidity planning takes into consideration various possible changes in economic, market, political, regulatory and other external factors that may affect the liquidity position of the Corporation.

4.4 Market Risks

Market risk is the risk that changes in the market prices, such as interest rate, equity prices, foreign exchange rates and credit spreads (not relating to changes in the obligor's issuer's credit standing) will affect the PRA's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return on risk.

Management of Market Risk

The management of interest rate risk against interest gap limits is supplemented by monitoring the sensitivity of the PRA's financial assets and liabilities to various standard and non-standard interest rate scenarios.

4.5 Operational Risks

Operational risk is the risk of direct or indirect loss arising from a wide variety of causes associated with the PRA's processes, personnel, technology and infrastructure, and from external factors other than credit, market and liquidity risks such as those arising from legal and regulatory requirements and generally accepted standards of corporate behavior. Operational risks arise from all of the PRA's operations and are faced by all business entities.

The PRA's objective is to manage operational risk so as to balance the avoidance of financial losses and damage to the PRA's reputation with overall cost effectiveness and to avoid control procedures that restrict initiative and creativity.

The primary responsibility for the development and implementation of control to address operational risk is assigned to senior management within each business unit. This responsibility is supported by the development of overall standards for the management of operational risk in the following areas:

- Requirements for appropriate segregation of duties, including the independent authorization of transaction;
- Requirements for the reconciliation and monitoring of transactions;
- Compliance with regulatory and other legal requirements;
- Documentation of controls and procedures;
- Requirements for the periodic assessment of operational risk faced, and the adequacy of controls and procedures to address the risk identified;
- Requirements for the reporting of operational losses and proposed remedial action;
- Development of contingency plans;
- Training and professional development;
- Ethical and business standards; and
- Risk mitigation, including insurance where this is effective.

Compliance with corporate standards is supported by a program of periodic reviews undertaken by the Executive Committee. The results of periodic reviews are discussed with the Board of Trustees.

5. CASH AND CASH EQUIVALENTS

This account consists of:

	2021	2020 As restated
Cash on hand	370,256	1,939,163
Cash in bank-local currency	281,639,844	8,847,075
Cash in bank-foreign currency	67,587,190	239,770,536
	349,597,290	250,556,774

In conformity with PAS No. 8, the Cash and cash equivalent account is restated as follows:

	Amount
Unrestated amount as of December 31, 2020	251,015,320
Adjustments/Recording of Cash and cash equivalents	(458,546)
Restated amount as of December 31, 2020 - Cash and cash equivalents	250,556,774

Cash on hand is composed of various accounts mainly: (a) cash collecting officer – local currency which amounted to P228,561 and P1,072,027 for the years ended December 31, 2021 and 2020, respectively; (b) cash collecting officer – foreign currency which amounted to \$2,120.00 and \$18,316.28 as of December 31, 2021 and 2020, respectively, and translated into peso amounts using the corresponding year-end closing rates of P50.999:\$1 and P48.023:\$1 to arrive at the year-end balances of P108,118 and P879,603; (c) Petty Cash Fund amounting to P13,278 and (P26,673), as of December 31, 2021 and 2020, respectively; and (d) Change Funds of P5,000 and P0, as of December 31, 2021 and 2020, respectively for local currency and \$500 in foreign currency translated at P50.999:\$1 and P48.023:\$1 to arrive at the year-end balances of P15,300 and P14,405 for CYs 2021 and 2020, respectively.

Cash in bank – local currency consists of checking and savings accounts with the LBP and the DBP.

Cash in bank – foreign currency consists of savings account with the LBP and the DBP which amounted to \$1,325,265.01 and \$4,992,827.10 for the years ended December 31, 2021 and 2020, respectively, and translated into peso amounts using the corresponding year-end closing rates of P50.999:\$1 and P48.023:\$1.

Regular deposits accounts with LBP and DBP earn interest at rates ranging from 0.015 per cent to 0.205 per cent and 0.150 per cent to 0.250 per cent in 2021 and 2020, respectively.

6. INVESTMENTS IN TIME DEPOSITS

This account consists of:

	Current		Non-current	
	2021	2020	2021	2020
Foreign currency time deposits	2,390,482,286	654,484,830	-	1,427,865,102
Investment in HY deposits	122,929,666	197,631,616	-	-
	2,513,411,952	852,116,446	-	1,427,865,102

Current Investments in Time Deposits refer to items that have maturities beyond 90 days but within the next 12 months.

Current foreign currency time deposits with LBP and DBP amounted to US\$46,873,120.77 and US\$13,628,570.27 as of December 31, 2021 and 2020 and were

converted to peso at year-end using the closing rates of P50.999:US\$1 and P48.023:US\$1, respectively.

Investments in HY deposits with LBP yield interest rates of one per cent in CY 2021 and 1.125 per cent to 1.5 per cent in CY 2020. Current Investments in US\$ time deposits with LBP and DBP yield interest rates of 0.15 per cent to two per cent in CY 2021 and 0.195 per cent to two per cent in CY 2020.

Included in the foreign currency time deposits is the Investments in Time Deposits – Restricted account amounting to US\$4,039,786.73 and US\$2,778,801.97 as of December 31, 2021 and 2020, respectively. The Investment in Time Deposits - Restricted pertains to the portion of the accumulated interest earned on Visa Deposits (VDs) that are payable to retirees under Note 14 – Restricted Fund. This account including the Restricted Fund - Interest on VD are contra accounts of the interest on VDs payable to retiree, as disclosed in Note 17.

Non-current Investments in Time Deposits-Foreign Currency-Restricted as of December 31, 2020 pertain to time deposits with LBP amounting to US\$316,129.60, purchased on July 27, 2020, with a term of two years and interest rate of two per cent. The time deposits will mature on July 27, 2022.

Non-current Investments in Time Deposits-Foreign Currency as of December 31, 2020 pertain to LBP investments yielding interest rates of one to two per cent for a total of US\$29,732,942.60 which will mature starting on May 18, 2022 to November 19, 2022.

7. RECEIVABLES

This account consists of the following:

	2021	2020 As restated
Accounts receivable	60,993,349	87,803,481
Interest receivable	47,332,318	89,343,007
	108,325,667	177,146,488

In conformity with PAS No. 8, the Receivables and Allowance for Impairment are restated as follows:

	Amount
Unrestated amount as of December 31, 2020	130,800,554
Adjustments/Recording of Receivables	46,345,934
Restated amount as of December 31, 2020 - Receivables	177,146,488

7.1 Accounts receivable consists of:

	2021	2020
VF	50,347,560	47,988,124
Allowance for impairment-VF	(47,512,435)	(37,002,043)
<i>VF – net</i>	<i>2,835,125</i>	<i>10,986,081</i>

	2021	2020
MF	61,697,175	24,228,907
Allowance for impairment-MF	(51,459,749)	-
<i>MF – net</i>	<i>10,237,426</i>	<i>24,228,907</i>
HF	2,753,379	2,947,700
Allowance for impairment-HF	(2,588,731)	(376,369)
<i>HF – net</i>	<i>164,648</i>	<i>2,571,331</i>
APF	120,511,105	56,629,879
Allowance for impairment-APF	(72,754,955)	(6,612,717)
<i>APF – net</i>	<i>47,756,150</i>	<i>50,017,162</i>
	60,993,349	87,803,481

- a. **VF** represent annual fees due from retirees who have converted their requisite visa deposits into active investments.

For the old membership scheme (up to SRRV#M-002161), the VF rate is half (1/2) or 0.5 per cent of the visa deposit amount converted into active investment of Section 16 of Rule VIII-A of the Implementing Rules and Regulations of EO No. 1037. From SRRV Nos. M-002162 up to M-006392, the VF is one per cent of the VD amount converted to investment.

Effective May 28, 2006 per approved PRA Circular No. 01, series of 2006 and approved Board Resolution No. 24, series of 2006 dated May 2, 2006 and affirmed further by Resolution No. 38, s. 2007, the PRA implemented the Special Reduced Deposit (SRD) scheme wherein the visa deposits requirement was reduced to US\$50,000 from US\$75,000 for applicants aged 35 to 49 and US\$20,000 from US\$50,000 for those 50 years old and above. The VF rates were also amended as follows:

Amount of VD converted	Annual VF collected
US\$20,000	US\$500 or its peso equivalent
US\$50,000	US\$750 or its peso equivalent

- b. **MF** represent fees due from PRA accredited banks equivalent to one and half (1.5) per cent of the outstanding daily balance of the retirees' VDs.

This excludes receivable from Bankwise, Inc. of P3,273,327.11 as of December 31, 2008 (see *Note 11*), the collection of which had already been endorsed to the Office of the Government Corporate Counsel (OGCC) for legal actions considering that the bank is now under receivership by the Philippine Deposit Insurance Corporation (PDIC).

- c. **HF** are amounts collected for the harmonization of the old and new schemes of deposit. A management fee of 1.5 per cent per annum is levied by the PRA on the retiree in consideration for the release of the amounts in excess of the required deposit under the modified SRD Scheme.
- d. **APF** pertain to the amount collected from active members (who have not converted their requisite VD into active investment), other than those under the SRRV "Courtesy" scheme, at US\$360 for principal retiree and two qualified

dependents and US\$100 for every additional dependent. Qualified dependents include the legal spouse and children below 21 years old.

8. INVENTORIES

This account consists of the following:

	2021	2020 As restated
Information material inventory	1,974,854	1,321,920
Accountable forms, plates and stickers	1,358,745	1,421,916
Office supplies inventory	188,459	1,113,980
Medical, dental and laboratory supplies inventory	70,696	-
Drugs and medicine inventory	10,146	-
Other supplies and materials inventory	310,324	-
	3,913,224	3,857,816

In conformity with PAS No. 8, the Inventories are restated as follows:

	Amount
Unrestated amount as of December 31, 2020	3,842,006
Adjustments/Recording of Inventories	15,810
Restated amount as of December 31, 2020 - Inventories	3,857,816

The information material inventory account pertains to the cost of promotional materials while the Office supplies inventory account pertains to cost of regular office supplies such as bond papers, pens and pencils, etc.

The Drugs and medicine and other medical supplies are COVID-19 related materials and supplies purchased and/or received for use in operations.

Other inventory held for consumption pertains to Visa stickers, accountable forms and plates while the other supplies inventory pertains to information technology consumables such as inks and cartridges.

9. OTHER CURRENT ASSETS

This account consists of the following:

	2021	2020
Creditable withholding tax at source	24,883,456	15,160,203
Advances	141,557	650,156
Prepaid insurance	124,118	95,358
Other prepayments	1,173,044	742,990
	26,322,175	16,648,707

Creditable withholding tax at source pertains to the creditable withholding taxes from the receipt of management fees collected from accredited private banks.

Advances pertain to cash advances granted to various disbursing officers which remained unliquidated as year-end.

Other prepaid expenses include purchases of supplies from Procurement Service which were already paid but not yet delivered as at year-end.

10. INVESTMENT IN STOCKS

The Investment in Stocks account pertains to investment in proprietary shares of stock of the Baguio Country Club. The proprietary shares were purchased on July 23, 2015 in the amount of P600,000. The fair value of the club shares still amounted to P3.500 million as at December 31, 2021 and 2020.

11. OTHER RECEIVABLES

This account consists of:

	2021	2020
COA disallowances	5,692,687	5,499,604
Due from officers and employees	1,335,719	1,335,719
Marketers accreditation	677,331	677,331
Other receivables	4,364,161	4,060,443
	12,069,898	11,573,097
Allowance for impairment	(4,529,357)	(4,529,357)
	7,540,541	7,043,740

COA disallowances pertain to disallowed payment of allowances and expenses which were issued with COA Order of Execution/Notice of Disallowance or Suspension.

Due from officers and employees represents unliquidated cash advances of active and retired/resigned PRA officers and employees.

Marketers accreditation fees are accruals for renewal of marketers' accreditation in CYs 1996 to 2001. The total amount is provided with allowance for impairment.

Other receivables include the receivable from Bankwise, Inc. of P3,273,327.11 as of December 31, 2008 for MF (see Note 7.1b), the collection of which had already been endorsed to the OGCC for legal actions considering that the bank is now under receivership by the Philippine Deposit Insurance Corporation.

12. PROPERTY, PLANT AND EQUIPMENT

The details of the account are shown below:

	Building and other structures	Machineries and equipment	Motor vehicles	Furniture and fixtures	Total
Cost:					
Balance, January 1, 2021	152,363,608	42,519,757	18,529,724	6,818,661	220,231,750
Additions	-	2,832,950	-	-	2,832,950
(Disposals/adjustments)	16,183,393	927,978	-	(927,978)	16,183,393
Balance, December 31, 2021	168,547,001	46,280,685	18,529,724	5,890,683	239,248,093
Accumulated depreciation:					
Balance, January 1, 2021	48,487,761	26,391,457	12,539,967	4,681,708	92,100,893
Additions	24,256,197	4,606,552	827,357	101,222	29,791,328
(Disposals/adjustments)	14,134,463	83,518	-	(83,518)	14,134,463
Balance, December 31, 2021	86,878,421	31,081,527	13,367,324	4,699,412	136,026,684
Net book value, Dec. 31, 2021	81,668,580	15,199,158	5,162,400	1,191,271	103,221,409
Net book value, Dec. 31, 2020					
- As restated	106,424,777	16,128,300	5,989,757	2,136,953	130,679,787

In conformity with PAS No. 8, the PPE account is restated as follows:

	Amount
Unrestated amount as of December 31, 2020	128,130,857
Adjustments/Recording of Property, plant and equipment	2,548,930
Restated amount as of December 31, 2020 - Property, plant and equipment	130,679,787

Building and other structures account pertains to the condominium unit at the Citibank Tower, Makati City which is owned by the PRA with a total area of 598.20 square meters including four parking slots.

Included under the PPE are right-of-use assets over the following:

	2021	2020
Office building	100,199,115	100,199,115
Accumulated depreciation	(40,061,506)	(19,303,997)
Net book value	60,137,609	80,895,118

13. INTANGIBLE ASSETS

The details of the account are as follows:

	Computer software	Website	Total
Cost:			
Balance, January 1, 2021	2,796,000	1,335,000	4,131,000
Additions	-	-	-
(Disposals/adjustments)	-	-	-
Balance, December 31, 2021	2,796,000	1,335,000	4,131,000
Accumulated depreciation:			
Balance, January 1, 2021	1,267,200	540,675	1,807,875
Additions	503,280	240,300	743,580
(Disposals/adjustments)	-	-	-
Balance, December 31, 2021	1,770,480	780,975	2,551,455
Net book value, Dec. 31, 2021	1,025,520	554,025	1,579,545
Net book value, Dec. 31, 2020	1,528,800	794,325	2,323,125

This account consists of computer software and website acquired during CY 2018 and amortized over five years using the straight-line method.

14. OTHER NON-CURRENT ASSETS

This account consists of:

	2021	2020 As restated
Restricted funds	17,504,288,868	16,606,181,452
Guaranty deposits	5,384,900	5,222,035
	17,509,673,768	16,611,403,487

In conformity with PAS No. 8, the Other non-current assets are restated as follows:

	Amount
Unrestated amount as of December 31, 2020	16,611,403,737
Adjustments/Recording of Other non-current assets - net	(250)
Restated amount as of December 31, 2020 - Other non-current assets	16,611,403,487

Restricted fund (RF) represents the required visa deposit from the retiree-members which are deposited with the DBP totalling US\$343,228,080 and US\$345,796,419 as of December 31, 2021 and 2020, and translated into peso amounts using the corresponding year-end closing rates of P50.999:US\$1 and P48.023:US\$1, respectively. Details are as follows:

	2021		2020	
	Amount (in USD)	Amount (In Peso)	Amount (In USD)	Amount (In Peso)
RF-VD-Receiving	339,623,688	17,320,468,453	336,984,463	16,183,004,877
RF-VD-Disbursing	3,131,117	159,683,837	8,328,163	399,943,356
RF-Interest on VD	473,275	24,136,578	483,794	23,233,219
Total Restricted Fund	343,228,080	17,504,288,868	345,796,420	16,606,181,452

RF-VD-Receiving account pertains to VD remittances to PRA by active members which are placed in Time Deposits (TDs) whereas the RF-VD-Disbursing account pertains to the unreleased VD of members who withdrew from the PRA program and had pre-terminated the corresponding TDs. The RF-VD-Disbursing is funds exclusive and readily available for payment to the retirees.

The RF-VD-Receiving and Disbursing accounts are the contra-accounts of VD of Retiree-Members account under Note 17 – Trust Liabilities.

RF-Interest on VD account pertains to the accumulated interests earned from the Restricted Funds still not placed in TDs. Part of the previous years' interest earned was placed to other short term TDs under the Investments in Time Deposits-Foreign Currency-Restricted account in Note 6 – Investments in Time Deposits. The RF-Interest on VD, including those placed in TDs and part of Cash in Bank-Foreign Currency with DBP SA 0405-018674-530 (Restricted), is the contra-account of the Interest on VD under Note 17 – Trust Liabilities.

Guaranty deposits pertain mainly to the security deposits paid to Metrobank-Trust Banking Group for the lease by the PRA of office space at the Citibank Tower and other service providers such as Philippine Long Distance Telephone Company.

15. FINANCIAL LIABILITIES

This account consists of the following:

	2021	2020 As restated
Accounts payable	42,349,435	48,372,476
Due to officers and employees	2,638,955	1,535,650
	44,988,390	49,908,126

In conformity with PAS No. 8, the Financial liabilities account is restated as follows:

	Amount
Unrestated amount as of December 31, 2020	49,945,170
Adjustments/Recording of Financial liabilities	(37,044)
Restated amount as of December 31, 2020 - Financial liabilities	49,908,126

Accounts payable pertains mainly to certified and outstanding obligations of the PRA to its suppliers and contractors.

Due to officers and employees include payroll related certified obligations of the PRA to its employees.

16. INTER-AGENCY PAYABLES

This account consists of:

	2021	2020
Due to BIR	109,427,180	38,243,354
Due to GSIS	2,813,953	6,311,339
Due to Pag-IBIG fund	188,933	170,010
Due to PhilHealth	168,987	144,568
Due to NGAs (BI)	2,101,737	2,082,283
Due to LBP	672,996	1,049,950
	115,373,786	48,001,504

Due to BIR represents the last quarter income tax and withholding taxes on compensation, Value-Added Tax (VAT) and Expanded Withholding Tax for the month of December.

Due to GSIS, PhilHealth and Pag-IBIG accounts are payroll items for membership contributions and loan payments by the PRA regular employees.

Due to National Government Agencies account pertains to liability to the BI for the processing of applications for SRRV.

17. TRUST LIABILITIES

This account consists of:

	2021	2020
Visa deposits of retiree-members	17,754,604,976	16,852,906,686
Interest on visa deposits	220,835,907	198,866,794
Customers' deposit payable	6,348,428	5,785,418
Guaranty/security deposits payable	303,517	219,563
	17,982,092,828	17,057,778,461

In conformity with PAS No. 8, the Trust liabilities are restated as follows:

	Amount
Unrestated amount as of December 31, 2020	17,057,764,813
Adjustments/Recording of Trust liabilities	13,648
Restated amount as of December 31, 2020 - Trust liabilities	17,057,778,461

Visa deposits of retiree-members account pertains to the outstanding VD of Retiree-Members which shall be payable to the Members/SRRV holders upon their withdrawal/early termination due to cancellation of membership from the PRA Program, or conversion of deposit into active investment.

This account is the counter liability account of the RF-VD- Receiving and RF- VD- Disbursing under Note 14 – RF. This account amounted to US\$348,136,335 and US\$350,934,067 for the years ended December 31, 2021 and 2020, respectively, and

was translated into peso amounts using the corresponding year-end closing rates of P50.999:US\$1 and P48.023:US\$1.

Interest on VD pertains to the liability of the PRA to Members/SRRV holders for their accumulated interest share on the interest income earned from their VD with the DBP.

Interest on VD is the contra account of the Investments in TD-Foreign Currency-Restricted and RF-Interest on VD accounts under Note 6 – Investment in TD and Note 14 – RF, respectively. The account with balance of US\$4,330,201 and US\$4,141,704 as of December 31, 2021 and 2020, respectively, was translated to peso amounts using the corresponding year-end closing rates of P50.999:US\$1 and P48.023:US\$1.

18. OTHER PAYABLES

This account consists of:

	2021	2020 As restated
Dividends payable	250,000,000	-
Other payables	457,337	436,997
	250,457,337	436,997

Dividends payable was set up on December 31, 2021 representing additional dividends for CY 2019 net earnings per Board Resolution No. 10 series of 2021 which shall be remitted to the Bureau of the Treasury.

Other payables pertain to unclaimed refunds by clients and employees prior to CY 2014.

In conformity with PAS No. 8, the Other payables are restated as follows:

	Amount
Unrestated amount as of December 31, 2020	77,655,615
Adjustments/Recording of Other payables	(77,218,618)
Restated amount as of December 31, 2020 – Other payables	436,997

19. DEFERRED CREDITS/UNEARNED INCOME

This account consists of collections of the following fees that are applicable to future periods:

	2021	2020 As restated
Annual PRA fee	354,599,582	394,202,907
Visitorial fee	8,256,932	9,734,425
Registration/ID fee	2,894,869	2,897,333
Harmonization fee	948,310	1,255,866
Accreditation fee	63,110	63,110
	366,762,803	408,153,641

In conformity with PAS No. 8, the Deferred credits/unearned income account is restated as follows:

	Amount
Unrestated amount as of December 31, 2020	372,147,736
Adjustments/Recording of Deferred credits/unearned income	36,005,905
Restated amount as of December 31, 2020 – Deferred credits/unearned income	408,153,641

Some retiree-members opt to pay the required fees in advance for a maximum of three years as allowed to avoid hassle of yearly SRRV ID renewal.

20. PROVISIONS

This account pertains mainly to the money value of unused leave benefits of regular employees amounting to P10.332 million and P10.088 million as of December 31, 2021 and 2020, respectively.

21. LEASE PAYABLE

Lease liabilities pertain to lease agreements with the PRA that were recognized as right-of-use assets in compliance with the PFRS 16 (*Note 33*).

This account consists of the following of the recorded lease liabilities net of the accumulated lease payments as of the report dates, as follows:

Lessor/Location	Lease Term	2021	2020
BDO Unibank, Inc. - Trust & Investment Group Head Office, 29F, Unit 29C, Citibank Tower, 8741 Paseo de Roxas Avenue, Makati City, Philippines	March 1, 2020 to February 28, 2025	34,977,555	34,977,555
Metropolitan Bank & Trust Company - Trust Banking Group Head Office, 29F, Unit 29A & D, Citibank Tower, 8741 Paseo de Roxas Avenue, Makati City, Philippines	January 1, 2020 to December 31, 2024	63,588,917	63,588,917
J.A.D. Savers Development Co., Inc. 4th Floor, Saver's Mall, Balibago, Angeles City, Philippines	October 29, 2020 to October 28, 2023	1,632,643	1,632,643
Total		100,199,115	100,199,115
Less: Accumulated Lease payment		34,420,951	16,102,992
Outstanding Balance		65,778,164	84,096,123

In conformity with PAS No. 8, the Lease payable account is restated as follows:

	Amount
Unrestated amount as of December 31, 2020	-
Adjustments/Recording of Lease payable	84,096,123
Restated amount as of December 31, 2020 - Lease payable	84,096,123

22. GOVERNMENT EQUITY

This account pertains to the amounts released by the National Government from 1985 until 1994 for the capitalization requirements of the PRA for a total of P63,217,089. There were no additions nor reductions of the amount during CY 2021.

23. RETAINED EARNINGS

	2021	2020
Retained Earnings, January 1	1,989,893,702	1,985,805,615
Dividend paid during the year	(400,000,000)	(216,373,408)
Net income for the year	347,615,979	214,860,214
Other adjustments, net		5,601,281
Retained earnings, December 31	1,937,509,681	1,989,893,702

In conformity with PAS No. 8, the Retained earnings is restated as follows:

	Amount
Unrestated amount as of December 31, 2020	1,984,292,421
Adjustment for prior period errors	5,601,281
Restated amount as of December 31, 2020 – Retained Earnings	1,989,893,702

24. INCOME

This account consists of the following:

	2021	2020
Service income	559,745,008	558,305,485
Business income	75,123,904	145,486,999
Gains on forex	1,175,001,564	798,300,035
Other non-operating income	649,000	244,871
	1,810,519,476	1,502,337,390

24.1 Service Income

This account consists of:

	2021	2020
Annual PRA fee	292,253,339	307,729,161
Visa application fee	52,165,856	91,333,900
Management fee	182,369,072	132,203,379
Visitorial fee	23,059,511	7,374,140
Registration/ID fee	5,332,337	14,602,710
Processing fee	2,636,949	2,305,553
Harmonization fee	1,927,944	2,756,642
	559,745,008	558,305,485

APF pertains to the annual fee collected from active members at US\$360 for the principal retiree and two qualified dependents and US\$100 for every additional dependent (in excess of two).

Visa Application fee is a one-time processing/service fee paid by retiree-applicants for their application in the program at US\$1,400 for principal applicant and inclusion fee of US\$300 for each dependent of the principal applicants.

MF are collected from private banks where retiree-members maintain their VD computed at agreed rates based on the outstanding amount of deposits. Presently there are nine accredited private banks maintaining VD of retiree-members and 16 previously accredited private banks that still have some retirees' VD remaining with them and not yet transferred including that of Bankwise Inc. (see Note 11).

VF represents the annual fee due from retirees who have converted their requisite VD into active investments, at the rates ranging from 0.5 per cent to 1.5 per cent of the visa amount converted into active investment.

Processing fees are collected for other services rendered by the PRA such as cancellation, accreditation (including marketer and merchant partners), re-stamping, visa downgrading, clearances and other PRA services to retiree-members.

24.2 Business Income

This account consists of:

	2021	2020
Interest income	75,121,304	145,461,999
Other business income	2,600	25,000
	75,123,904	145,486,999

24.3 Gains on Forex

This account consists of:

	2021	2020
Realized gains on forex	15,029,570	11,299,234
Unrealized gains on forex	1,159,971,994	787,000,801
	1,175,001,564	798,300,035

24.4 Other Non-operating Income

Other Non-operating income account pertains to Miscellaneous Income amounting to P649,000 and P244,871 in CYs 2021 and 2020, respectively.

25. DIRECT COST

This account consists of expenses that are directly associated with the Service Income:

	2021	2020
Marketers' fee	10,690,387	23,438,968
Bureau of Immigration (BI) fee	4,654,470	13,783,352
Medical examination fee	-	864,000
Visa stickers and IDs and membership kits	1,268,445	2,653,608
	16,613,302	40,739,928

Marketers' fee refers to payments made by the PRA to its accredited marketers for enrolment services rendered to retiree-applicants at US\$500 per applicant. The PRA has 137 and 166 accredited marketers in CYs 2021 and 2020, respectively, that were able to enroll a total of 546 principal retiree-applicants in CY 2021 and 944 principal retiree-applicants in CY 2020.

The BI fee pertains to amounts paid to the BI on the processing of the retiree-applicants' visa at P5,080 for every principal applicant or spouse and P4,080 for dependents aged 15 years old and below. This also includes the express lane fee at BI of P500 per application.

Medical examination fee pertains to payment by the PRA to its accredited merchant partners for providing medical services to retiree-applicants in relation to their application to the SRRV Program of PRA. This has been discontinued in 2021 and applicants were required to shoulder the cost of medical examination.

26. PERSONNEL SERVICES

This account consists of the following:

	2021	2020
Salaries and wages	47,146,037	47,384,066
Other compensation	16,324,596	15,590,428
Benefits contribution	6,198,310	6,174,505
Other benefits	4,100,372	5,743,440
	73,769,315	74,892,439

26.1 Other Compensation

	2021	2020
Year-end bonus	3,985,943	4,051,070
Mid-year bonus	3,979,921	3,977,615
Personnel economic relief allowance	1,978,371	1,978,275
Overtime pay	1,399,406	766,803
Representation allowance	1,169,500	1,182,000
Transportation allowance	1,044,955	1,006,235
Longevity pay	826,000	862,000
Clothing/uniform allowance	498,000	510,000
Cash gift	421,000	450,430
Productivity incentive allowance	401,000	416,000
Other bonuses and allowances	-	237,000
Hazard pay	620,500	153,000

16,324,596 15,590,428

26.2 Benefits Contribution

This account pertains to the PRA share of the following premiums:

	2021	2020
Retirement and life insurance premium	5,406,300	5,378,037
PhilHealth contribution	598,310	598,668
Pag-IBIG fund contribution	96,850	98,900
Employees compensation insurance premium	96,850	98,900
	6,198,310	6,174,505

26.3 Other Benefits

Other benefits account pertains to earned leave benefits of regular employees including terminal leaves paid to retired/resigned employees.

27. MAINTENANCE AND OTHER OPERATING EXPENSES

This account consists of the following:

	2021	2020
Professional services	6,271,413	4,572,411
Repairs and maintenance	3,853,025	9,358,053
Traveling expenses	3,305	432,893
Communication expenses	5,716,612	5,597,446
Supplies and materials	2,942,450	2,684,672
Utility expenses	752,535	908,831
Training and scholarship expenses	138,854	373,772
Taxes, insurance premiums and other fees	277,620	853,263
General services	23,277,982	21,134,261
Confidential, intelligence and extraordinary expenses	32,660	1,600
Other maintenance and operating expenses	26,067,782	25,454,473
	69,334,238	71,371,675

27.1 Professional Services

	2021	2020
Auditing services	2,593,741	3,159,091
Consultancy services	2,655,582	324,320
Legal services	1,022,090	1,089,000
	6,271,413	4,572,411

27.2 Repairs and Maintenance

	2021	2020
Machinery and equipment	3,145,602	7,186,256
Buildings and other structures	209,543	1,833,486
Furniture and fixtures	472,580	90,777
Transportation equipment	25,300	247,534
Leasehold improvement	-	-
	3,853,025	9,358,053

27.3 Traveling Expenses

	2021	2020
Traveling expenses – local	3,305	432,893
Traveling expenses – foreign	-	-
	3,305	432,893

Local marketing traveling expenses include P0 and P77,404 for CYs 2021 and 2020, respectively.

27.4 Communication expenses

	2021	2020
Internet subscription expenses	4,096,900	4,340,998
Telephone expenses	920,171	879,370
Postage and courier services	695,141	350,678
Cable, satellite, telegraph and radio expenses	4,400	26,400
	5,716,612	5,597,446

27.5 Supplies and Materials

	2021	2020
Office supplies expenses	1,809,350	1,793,237
Fuel, oil and lubricants expenses	919,645	516,464
Accountable forms expenses	30,974	59,092
Drugs and medicines expenses	182,196	193,379
Semi-Expendable Machinery and Equipment Expense	-	122,500
Other supplies and materials expenses	285	-
	2,942,450	2,684,672

27.6 Utility Expenses

Utility expenses represent those incurred by the PRA for electric consumption during CYs 2021 and 2020 totaling to P752,535 and P908,831, respectively.

27.7 Training and Scholarship Expenses

Training and scholarship expenses pertain to various seminars and conferences attended by employees amounting to P138,854 and P373,772 for CYs 2021 and 2020, respectively.

27.8 Taxes, Insurance Premiums and Other Fees

	2021	2020
Fidelity bond premiums	104,175	189,548
Taxes, duties and licenses	30,886	526,578
Insurance expenses	142,559	137,137
	277,620	853,263

27.9 General Services

	2021	2020
Security services	417,407	324,984
Other general services	22,860,575	20,809,277
	23,277,982	21,134,261

Other general services pertain to the salaries and wages including overtime pay of temporary workers under “job order” contracts. This was moved from other professional services costs in CY 2020.

27.10 Confidential, Intelligence and Extraordinary Expenses

Confidential, intelligence and extraordinary expenses consist of extraordinary and miscellaneous expenses incurred by the PRA in CYs 2021 and 2020 amounting to P32,660 and P1,600, respectively.

27.11 Other Maintenance and Operating Expenses

	2021	2020
Advertising, promotional and marketing expenses	14,211,728	16,353,216
Rent/lease expenses	655,791	2,034,709
Representation expenses	2,101,588	1,931,338
Membership dues and contributions to organizations	4,998,072	4,977,568
Major events and convention expenses	480,000	-
Transportation and delivery expenses	141,821	86,968
Printing and publication expenses	77,693	17,280
Subscription expenses	3,089,099	15,269
Other maintenance and operating expenses	311,990	38,125
	26,067,782	25,454,473

28. NON-CASH EXPENSES

	2021	2020
Depreciation		
Machinery and equipment	4,606,552	4,892,066
Building and other structures	3,998,688	4,216,798
Furniture and fixtures	101,222	172,702
Transportation equipment	827,357	878,378
Right of use (ROU)	20,257,509	17,937,023
	29,791,328	28,096,967
Amortization-intangible assets	743,580	766,050
Impairment loss-loans and receivables	130,144,304	3,485,950
Loss on sale of PPE	-	-
	160,679,212	32,348,967

29. FINANCIAL EXPENSES

This account consists of:

	2021	2020
Bank charges	6,920	9,325
Interest expense for leasing arrangements	3,181,732	957,289
	3,188,652	966,614

Finance costs for the reporting periods consist of the following:

	2021	2020
Interest expense for borrowings at amortized cost	-	-
Interest expense for leasing arrangements	3,181,732	957,289
	3,181,732	957,289

30. LOSS ON FOREIGN EXCHANGE (FOREX)

This account consists of:

	2021	2020
Realized loss on forex	3,194,987	70,367,382
Unrealized loss on forex	1,045,292,234	967,048,080
	1,048,487,221	1,037,415,462

Unrealized loss on forex amounting to P1.045 billion and P967.048 million as at December 31, 2021 and 2020, resulted in the translation of monetary assets and liabilities denominated in US Dollars using the year-end closing rates of P50.999:US\$1 and P48.023:US\$1, respectively.

31. TAXES

31.1 Payment of Taxes and Exemption from VAT

Section 12 of EO No. 1037, s. 1985, states the following:

“Section 12. Exemption from Fees, Duties and Taxes. The SYSTEM is hereby declared exempt from all income and other internal revenue taxes, tariff and customs duties and all other kinds of taxes, fees, charges and assessments levied by the government and its political subdivisions, agencies and instrumentalities. The President of the Philippines, upon recommendation of the Minister of Finance, may partially or entirely lift the exemptions herein granted, if he shall find that the SYSTEM is already self-sustaining and finally capable of paying such taxes, customs duties, and fees, charges and other assessments, after providing for the debt

service requirements and the projected capital and operating expenditures of the SYSTEM.”

Accordingly, after reaching self-sustainability, the PRA religiously remits quarterly and yearly with the BIR the income tax as required under the Corporate Income Tax Law, and monthly all taxes withheld by the PRA from its suppliers/stakeholders in compliance with the existing Revenue Regulations on the taxes withheld on Government Money Payments.

The VAT law stated in the provisions of RA No. 8424, imposition of VAT payable to Government bodies may not qualify with the provisions stated thereat as it is not expressly stated for GOCCs and other government bodies on the imposition of remitting VAT with the BIR. As compared with the provisions stated in Section 12 of RA No. 9337, amending Section 114 of the National Internal Revenue Code of 1997, with subsection (C), the code expressly and specifically mandates GOCCs to which the PRA belongs, to just withhold the final VAT of five per cent and remit the same to the BIR, to wit:

“(C) Withholding of Value-Added Tax. – The Government or any of its political subdivisions, instrumentalities or agencies, including GOCCs shall, before making payment on account of each purchase of goods and services which are subject to the value-added tax imposed in Sections 106 and 108 of this Code, deduct and withhold a final value-added tax at the rate of five (5%) per cent of the gross payment thereof...”

31.2 Income Tax Expense

This account consists of provisions for income taxes for:

	2021	2020
Income tax expense – current	71,826,639	89,897,068
Income tax expense – deferred	19,004,919	(60,154,977)
Total	90,831,558	29,742,091

The details of statutory reconciliation are provided below:

	2021	2020
Income tax at statutory rate	109,611,884	73,380,691
Permanent differences:		
Interest income subject to final tax	(18,780,326)	(43,638,600)
Income tax expense	90,831,558	29,742,091

31.3 Deferred Tax Assets

This account consists of the following:

	2021	2020
Unrealized loss on FOREX	983,999,111	722,676,053
Unearned income	91,690,701	111,644,321
Allowance for impairment	44,711,307	15,092,666
Total	1,120,401,119	849,413,040

31.4 Deferred Tax Liabilities

This account consists of:

	2021	2020
Unrealized gain on forex	908,074,293	618,081,295
Total	908,074,293	618,081,295

32. RELATED PARTY TRANSACTIONS

32.1 Key Management's Personnel

The senior management group consists of the General Manager, the Chief Executive Officer, his deputy, and four department heads of administration and finance, marketing, servicing, and management services. The Governing Board consists of Members appointed by the President of the Philippines.

32.2 Key Management Personnel Compensation

The aggregate remuneration of the key management personnel determined on a full time equivalent basis receiving remuneration within this category, follows:

	2021	2020
Salaries and wages	8,399,971	7,973,948
Other compensation	2,713,595	2,649,012
Other personnel benefits	32,660	1,600
	11,146,226	10,624,560

The Chairman of the Board and all members of the Board are not currently remunerated by the PRA.

There is no reportable compensation provided to close family members of key management personnel during the period.

33. LEASES

The PRA entered into lease agreements for its Main Office at the 29 Floor, Citibank Tower Quadrants A, C, and D and for its four local satellite offices in Davao, Baguio, Subic, and Cebu. With the exception of short-term leases and leases of low-value underlying assets, each lease is reflected on the balance sheet as a right-of-use asset and a lease liability. Variable lease payments which do not depend on an index or a rate (such as lease payments based on a percentage of sales) are excluded from the initial

measurement of the lease liability and asset. The PRA classifies its right-of-use assets in a consistent manner to its PPE (see *Note 3.9*).

Leases for satellite offices are generally of low-value or short term for a maximum period of 12 months. The PRA has no lease that is tied up with its revenue or index.

Each lease generally imposes a restriction that, unless there is a contractual right for the PRA to sublet the asset to another party, the right-of-use asset can only be used by the PRA. Leases are either non-cancellable or maybe terminated with substantial fee. The PRA has no leases that contain an option to purchase the underlying leased asset outright at the end of the lease, or to extend the lease for a further term without complying with the lease renewal notification required by the lessor.

The PRA is prohibited from selling or pledging the underlying leased assets as a security. For leases of office buildings, the PRA must keep these properties in a good state of repair and return the properties in their original condition at the end of the lease term. Further, the PRA must insure items of PPE and incur maintenance fees on such items in accordance with the lease contracts.

The table below describes the nature of the PRA's leasing activities by type of right-of-use asset recognized on the balance sheet:

Right-of-Use	Office Building
No. of right-of-use assets leased	3
Range of remaining term	2 – 4 years
Average remaining lease term	4 years
No. of leases with extension options	3
No. of leases with options to purchase	-
No. of leases with variable payments linked to an index	-
No. of leases with termination option	3

Right-of-use

Additional information on the right-of-use assets by class of assets is presented below:

	No of Assets	Carrying Amount (P)	Additions (P)	Depreciation (P)	Impairment (P)
Office building	3	100,199,115	-	40,061,505	-

The right-of-use assets are included in the same line item as where the corresponding underlying assets would be presented if they were owned.

Lease Liabilities

The roll forward analysis of finance lease liability is as follows:

	Amount
At January 1, as previously reported	95,325,922
Adjustments	4,873,193
As at January 1, As adjusted	100,199,115
Interest expense	4,139,021
Payments	(38,559,972)
As at December 31, 2020	P65,778,164

The following are the amounts recognized in the Statement of Comprehensive Income:

	2021	2020
Depreciation expense of leased assets, building and other structures	20,257,509	17,937,023
Interest expense on finance lease liability	3,181,732	957,289
Total amount recognized in Statement of Comprehensive income	23,439,241	18,894,312

The use of extension and termination options gives the PRA added flexibility in the event it has identified more suitable premises in terms of cost and/or location or determined that it is advantageous to remain in a location beyond the original lease term. An option is only exercised when consistent with the PRA's regional markets strategy and the economic benefits of exercising the option exceeds the expected overall cost.

At December 31, 2021, the PRA had no committed leases which had not commenced.

The lease liabilities are secured by the related underlying assets. The undiscounted schedule of minimum lease payable of the Authority related to its lease agreements is shown below:

	2021	2020
Rent payable within:		
One (1) year	20,994,328	19,295,971
More than one (1) year up to five (5) years	43,834,771	63,906,066
Beyond five (5) years	-	-
Total	64,829,099	83,202,037

Lease payments not recognized as a liability

The PRA has elected not to recognize a lease liability for short term leases (leases of expected term of 12 months or less) or for leases of low value assets. Payments made under such leases are expensed on a straight-line basis. In addition, certain variable lease payments are not permitted to be recognized as lease liabilities and are expensed as incurred.

The expenses relating to payments not included in the measurement of the lease liability are as follows:

	2021	2020
Short-term lease	543,986	534,144
Leases of low value assets	119,574	69,708
Variable lease payments	-	-
Total	663,560	603,852

For interest expense in relation to leasing liabilities, refer to finance costs (*Note 29*).

34. SUPPLEMENTARY INFORMATION REQUIRED UNDER REVENUE REGULATION (RR) NO. 15-2010

In compliance with the requirements set forth by RR No. 15-2010, hereunder are the information on taxes, duties and license fees paid or accrued during the taxable year:

a. Withholding Taxes:

The details of total withholding taxes for the years ended December 31, 2021 and 2020 are as follows:

	2021	2020
Creditable (Expanded)	3,340,948	5,028,626
Compensation and benefits	6,269,135	8,089,895
Creditable (VAT)	2,141,606	2,830,378
Total	11,751,689	15,948,899

b. Other Taxes & Licenses:

	2021	2020
<u>Local</u>		
Community tax	10,500	10,500
<u>National</u>		
BIR annual registration (Exempted)	-	-

35. LEGAL CASES

The PRA has a pending case which is Civil Case No. R-MKT-17-01543-CV vs. former employees for the cause of action to Recover Sum of Money. As of December 31, 2021, parties entered into compromise agreements except for one employee whose case was parked pending re-entry from Canada.



PHILIPPINE RETIREMENT AUTHORITY

29/F BDO Towers, Paseo De Roxas,

Makati City, 1220 Philippines

www.pra.gov.ph

MISSION

